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LEGAL NOTICE TO BIDDERS Mansfield Richland County Public Library

Sealed bids will be received at the Mansfield Richland County Public Library, Main Branch located at 43 W 3rd St., Mansfield, OH 44903 at the first floor Circulation Desk until 1:00 pm on Tuesday, August 20, 2024 for furnishing the necessary labor, equipment, tools and materials, services and supervision for the MANSFIELD RICHLAND COUNTY PUBLIC LIBRARY - Main Library - Makerspace and Computer Lab Refresh. The bids will be publicly opened, read aloud and tabulated immediately thereafter in the Community Room located on the first floor.

Bids must be in accordance with the drawings and specifications prepared by HBM Architects, LLC, 1382 West Ninth Street, Suite 300, Cleveland, Ohio 44113; phone (216) 241-1100 and on forms contained in the Project Manual. Contract Documents, including Drawings and Project Manuals are available for purchase at the following locations:

- ARC Cleveland http://www.e-arc.com/location/cleveland/
- The Builders Exchange, Inc. <u>www.bxohio.com</u>
- Dodge Construction Network www.construction.com

Each bid shall be accompanied by a Bid Guarantee and Contract Bond in the amount of 100% of the bid; or a certified check or cashier's check in the amount of 10% of the bid which will require a 100% Performance Bond upon award of the contract. All bids shall be submitted on the Bid Form contained in the Contract Documents. All bidders, by bidding, agree to pay the minimum Prevailing Wage Rates as determined by the State of Ohio, Department of Industrial Relations for Richland County, Ohio as contained in the Contract Documents.

No Bidder may withdraw their bid within sixty (60) days after the bid opening. Mansfield Richland County Public Library reserves the right to waive irregularities in bids, to reject any or all bids, and to conduct such investigation as necessary to determine the responsibility of a bidder. The contract will be awarded to the lowest responsible bidder (ORC 3375.41).

The project site is available for viewing during normal MRCPL operating hours.

By order of the Mansfield Richland County Public Library.

DOCUMENT 002113 - INSTRUCTIONS TO BIDDERS

1.1 INSTRUCTIONS TO BIDDERS

- A. AIA Document A701-2018, "Instructions to Bidders," is hereby incorporated into the Procurement and Contracting Requirements by reference.
 - 1. A copy of AIA Document A701-2018, "Instructions to Bidders," is bound in this Project Manual.
- B. See "Supplemental Instructions to Bidders" Section 00 22 13.

END OF DOCUMENT 002113

DRAFT AIA Document A701 - 2018

Instructions to Bidders

for the following Project: (Name, location, and detailed description)

‹ ‹	>>			
‹ ‹	>>			
‹ ‹	>>			

THE OWNER:

(Name, legal status, address, and other information)

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THE ARCHITECT:

(Name, legal status, address, and other information)

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TABLE OF ARTICLES

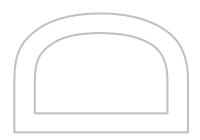
- 1 DEFINITIONS
- 2 BIDDER'S REPRESENTATIONS
- 3 BIDDING DOCUMENTS
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- 5 CONSIDERATION OF BIDS
- 6 POST-BID INFORMATION
- 7 PERFORMANCE BOND AND PAYMENT BOND
- 8 ENUMERATION OF THE PROPOSED CONTRACT DOCUMENTS

ADDITIONS AND DELETIONS: The author of this document has added information needed for its completion. The author may also have revised the text of the original AIA standard form. An Additions and Deletions Report that notes added information as well as revisions to the standard form text is available from the author and should be reviewed.

This document has important legal consequences. Consultation with an attorney is encouraged with respect to its completion or modification.

FEDERAL, STATE, AND LOCAL LAWS MAY IMPOSE REQUIREMENTS ON PUBLIC PROCUREMENT CONTRACTS. CONSULT LOCAL AUTHORITIES OR AN ATTORNEY TO VERIFY REQUIREMENTS APPLICABLE TO THIS PROCUREMENT BEFORE COMPLETING THIS FORM.

It is intended that AIA Document G612™-2017, Owner's Instructions to the Architect, Parts A and B will be completed prior to using this document.



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ARTICLE 1 DEFINITIONS

§ 1.1 Bidding Documents include the Bidding Requirements and the Proposed Contract Documents. The Bidding Requirements consist of the advertisement or invitation to bid, Instructions to Bidders, supplementary instructions to bidders, the bid form, and any other bidding forms. The Proposed Contract Documents consist of the unexecuted form of Agreement between the Owner and Contractor and that Agreement's Exhibits, Conditions of the Contract (General, Supplementary and other Conditions), Drawings, Specifications, all Addenda, and all other documents enumerated in Article 8 of these Instructions.

§ 1.2 Definitions set forth in the General Conditions of the Contract for Construction, or in or	ther Proposed Contract
Documents apply to the Bidding Documents.	

- § 1.3 Addenda are written or graphic instruments issued by the Architect, which, by additions, deletions, clarifications, or corrections, modify or interpret the Bidding Documents.
- § 1.4 A Bid is a complete and properly executed proposal to do the Work for the sums stipulated therein, submitted in accordance with the Bidding Documents.
- § 1.5 The Base Bid is the sum stated in the Bid for which the Bidder offers to perform the Work described in the Bidding Documents, to which Work may be added or deleted by sums stated in Alternate Bids.
- § 1.6 An Alternate Bid (or Alternate) is an amount stated in the Bid to be added to or deducted from, or that does not change, the Base Bid if the corresponding change in the Work, as described in the Bidding Documents, is accepted.
- § 1.7 A Unit Price is an amount stated in the Bid as a price per unit of measurement for materials, equipment, or services, or a portion of the Work, as described in the Bidding Documents.
- § 1.8 A Bidder is a person or entity who submits a Bid and who meets the requirements set forth in the Bidding Documents.
- § 1.9 A Sub-bidder is a person or entity who submits a bid to a Bidder for materials, equipment, or labor for a portion of the Work.

ARTICLE 2 BIDDER'S REPRESENTATIONS

- § 2.1 By submitting a Bid, the Bidder represents that:
 - 1 the Bidder has read and understands the Bidding Documents;
 - .2 the Bidder understands how the Bidding Documents relate to other portions of the Project, if any, being bid concurrently or presently under construction;
 - .3 the Bid complies with the Bidding Documents;
 - .4 the Bidder has visited the site, become familiar with local conditions under which the Work is to be performed, and has correlated the Bidder's observations with the requirements of the Proposed Contract Documents;
 - .5 the Bid is based upon the materials, equipment, and systems required by the Bidding Documents without exception; and
 - .6 the Bidder has read and understands the provisions for liquidated damages, if any, set forth in the form of Agreement between the Owner and Contractor.

ARTICLE 3 BIDDING DOCUMENTS

§ 3.1 Distribution

§ 3.1.1 Bidders shall obtain complete Bidding Documents, as indicated below, from the issuing office designated in the advertisement or invitation to bid, for the deposit sum, if any, stated therein.

(Indicate how, such as by email, website, host site/platform, paper copy, or other method Bidders shall obtain Bidding Documents.)

« »

§ 3.1.2 Any required deposit shall be refunded to Bidders who submit a bona fide Bid and return the paper Bidding Documents in good condition within ten days after receipt of Bids. The cost to replace missing or damaged paper

documents will be deducted from the deposit. A Bidder receiving a Contract award may retain the paper Bidding Documents, and the Bidder's deposit will be refunded. § 3.1.3 Bidding Documents will not be issued directly to Sub-bidders unless specifically offered in the advertisement or invitation to bid, or in supplementary instructions to bidders. § 3.1.4 Bidders shall use complete Bidding Documents in preparing Bids. Neither the Owner nor Architect assumes responsibility for errors or misinterpretations resulting from the use of incomplete Bidding Documents. § 3.1.5 The Bidding Documents will be available for the sole purpose of obtaining Bids on the Work. No license or grant of use is conferred by distribution of the Bidding Documents. § 3.2 Modification or Interpretation of Bidding Documents § 3.2.1 The Bidder shall carefully study the Bidding Documents, shall examine the site and local conditions, and shall notify the Architect of errors, inconsistencies, or ambiguities discovered and request clarification or interpretation pursuant to Section 3.2.2. § 3.2.2 Requests for clarification or interpretation of the Bidding Documents shall be submitted by the Bidder in writing and shall be received by the Architect at least seven days prior to the date for receipt of Bids. (Indicate how, such as by email, website, host site/platform, paper copy, or other method Bidders shall submit requests for clarification and interpretation.) **«** » § 3.2.3 Modifications and interpretations of the Bidding Documents shall be made by Addendum. Modifications and interpretations of the Bidding Documents made in any other manner shall not be binding, and Bidders shall not rely upon them. § 3.3 Substitutions § 3.3.1 The materials, products, and equipment described in the Bidding Documents establish a standard of required function, dimension, appearance, and quality to be met by any proposed substitution. § 3.3.2 Substitution Process § 3.3.2.1 Written requests for substitutions shall be received by the Architect at least ten days prior to the date for receipt of Bids. Requests shall be submitted in the same manner as that established for submitting clarifications and interpretations in Section 3.2.2.

- § 3.3.2.2 Bidders shall submit substitution requests on a Substitution Request Form if one is provided in the Bidding Documents.
- § 3.3.2.3 If a Substitution Request Form is not provided, requests shall include (1) the name of the material or equipment specified in the Bidding Documents; (2) the reason for the requested substitution; (3) a complete description of the proposed substitution including the name of the material or equipment proposed as the substitute, performance and test data, and relevant drawings; and (4) any other information necessary for an evaluation. The request shall include a statement setting forth changes in other materials, equipment, or other portions of the Work, including changes in the work of other contracts or the impact on any Project Certifications (such as LEED), that will result from incorporation of the proposed substitution.
- § 3.3.3 The burden of proof of the merit of the proposed substitution is upon the proposer. The Architect's decision of approval or disapproval of a proposed substitution shall be final.
- § 3.3.4 If the Architect approves a proposed substitution prior to receipt of Bids, such approval shall be set forth in an Addendum. Approvals made in any other manner shall not be binding, and Bidders shall not rely upon them.
- § 3.3.5 No substitutions will be considered after the Contract award unless specifically provided for in the Contract Documents.

§	3.	4	Α	dc	le	n	da
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§ 3.4.1 Addenda will be transmitted to Bidders known by the issuing office to have received complete Bidding Documents.

(Indicate how, such as by email, website, host site/platform, paper copy, or other method Addenda will be transmitted.)

§ 3.4.2 Addenda will be available where Bidding Documents are on file.
§ 3.4.3 Addenda will be issued no later than four days prior to the date for receipt of Bids, except an Addendum withdrawing the request for Bids or one which includes postponement of the date for receipt of Bids.
§ 3.4.4 Prior to submitting a Bid, each Bidder shall ascertain that the Bidder has received all Addenda issued, and the Bidder shall acknowledge their receipt in the Bid.
ARTICLE 4 BIDDING PROCEDURES § 4.1 Preparation of Bids § 4.1.1 Bids shall be submitted on the forms included with or identified in the Bidding Documents.
§ 4.1.2 All blanks on the bid form shall be legibly executed. Paper bid forms shall be executed in a non-erasable medium.
§ 4.1.3 Sums shall be expressed in both words and numbers, unless noted otherwise on the bid form. In case of discrepancy, the amount entered in words shall govern.
§ 4.1.4 Edits to entries made on paper bid forms must be initialed by the signer of the Bid.
§ 4.1.5 All requested Alternates shall be bid. If no change in the Base Bid is required, enter "No Change" or as required by the bid form.
§ 4.1.6 Where two or more Bids for designated portions of the Work have been requested, the Bidder may, without forfeiture of the bid security, state the Bidder's refusal to accept award of less than the combination of Bids stipulated by the Bidder. The Bidder shall neither make additional stipulations on the bid form nor qualify the Bid in any other manner.
§ 4.1.7 Each copy of the Bid shall state the legal name and legal status of the Bidder. As part of the documentation submitted with the Bid, the Bidder shall provide evidence of its legal authority to perform the Work in the jurisdiction where the Project is located. Each copy of the Bid shall be signed by the person or persons legally authorized to bind the Bidder to a contract. A Bid by a corporation shall further name the state of incorporation and have the corporate seal

§ 4.1.8 A Bidder shall incur all costs associated with the preparation of its Bid.

§ 4.2 Bid Security

bind the Bidder.

§ 4.2.1 Each Bid shall be accompanied by the following bid security: (*Insert the form and amount of bid security.*)

« »

§ 4.2.2 The Bidder pledges to enter into a Contract with the Owner on the terms stated in the Bid and shall, if required, furnish bonds covering the faithful performance of the Contract and payment of all obligations arising thereunder. Should the Bidder refuse to enter into such Contract or fail to furnish such bonds if required, the amount of the bid security shall be forfeited to the Owner as liquidated damages, not as a penalty. In the event the Owner fails to comply with Section 6.2, the amount of the bid security shall not be forfeited to the Owner.

affixed. A Bid submitted by an agent shall have a current power of attorney attached, certifying the agent's authority to

§ 4.2.3 If a surety bond is required as bid security, it shall be written on AIA Document A310TM, Bid Bond, unless otherwise provided in the Bidding Documents. The attorney-in-fact who executes the bond on behalf of the surety shall

**Notes: (1698917454)

affix to the bond a certified and current copy of an acceptable power of attorney. The Bidder shall provide surety bonds from a company or companies lawfully authorized to issue surety bonds in the jurisdiction where the Project is located.

§ 4.2.4 The Owner will have the right to retain the bid security of Bidders to whom an award is being considered until (a) the Contract has been executed and bonds, if required, have been furnished; (b) the specified time has elapsed so that Bids may be withdrawn; or (c) all Bids have been rejected. However, if no Contract has been awarded or a Bidder has not been notified of the acceptance of its Bid, a Bidder may, beginning« »days after the opening of Bids, withdraw its Bid and request the return of its bid security.

§ 4.3 Submission of Bids

§ 4.3.1 A Bidder shall submit its Bid as indicated below:

(Indicate how, such as by website, host site/platform, paper copy, or other method Bidders shall submit their Bid.)

« »

- § 4.3.2 Paper copies of the Bid, the bid security, and any other documents required to be submitted with the Bid shall be enclosed in a sealed opaque envelope. The envelope shall be addressed to the party receiving the Bids and shall be identified with the Project name, the Bidder's name and address, and, if applicable, the designated portion of the Work for which the Bid is submitted. If the Bid is sent by mail, the sealed envelope shall be enclosed in a separate mailing envelope with the notation "SEALED BID ENCLOSED" on the face thereof.
- § 4.3.3 Bids shall be submitted by the date and time and at the place indicated in the invitation to bid. Bids submitted after the date and time for receipt of Bids, or at an incorrect place, will not be accepted.
- § 4.3.4 The Bidder shall assume full responsibility for timely delivery at the location designated for receipt of Bids.
- § 4.3.5 A Bid submitted by any method other than as provided in this Section 4.3 will not be accepted.

§ 4.4 Modification or Withdrawal of Bid

- § 4.4.1 Prior to the date and time designated for receipt of Bids, a Bidder may submit a new Bid to replace a Bid previously submitted, or withdraw its Bid entirely, by notice to the party designated to receive the Bids. Such notice shall be received and duly recorded by the receiving party on or before the date and time set for receipt of Bids. The receiving party shall verify that replaced or withdrawn Bids are removed from the other submitted Bids and not considered. Notice of submission of a replacement Bid or withdrawal of a Bid shall be worded so as not to reveal the amount of the original Bid.
- § 4.4.2 Withdrawn Bids may be resubmitted up to the date and time designated for the receipt of Bids in the same format as that established in Section 4.3, provided they fully conform with these Instructions to Bidders. Bid security shall be in an amount sufficient for the Bid as resubmitted.
- § 4.4.3 After the date and time designated for receipt of Bids, a Bidder who discovers that it made a clerical error in its Bid shall notify the Architect of such error within two days, or pursuant to a timeframe specified by the law of the jurisdiction where the Project is located, requesting withdrawal of its Bid. Upon providing evidence of such error to the reasonable satisfaction of the Architect, the Bid shall be withdrawn and not resubmitted. If a Bid is withdrawn pursuant to this Section 4.4.3, the bid security will be attended to as follows:

(State the terms and conditions, such as Bid rank, for returning or retaining the bid security.)

« »

ARTICLE 5 CONSIDERATION OF BIDS

§ 5.1 Opening of Bids

If stipulated in an advertisement or invitation to bid, or when otherwise required by law, Bids properly identified and received within the specified time limits will be publicly opened and read aloud. A summary of the Bids may be made available to Bidders.

§ 5.2 Rejection of Bids

Unless otherwise prohibited by law, the Owner shall have the right to reject any or all Bids.

5

§ 5.3 Acceptance of Bid (Award)

§ 5.3.1 It is the intent of the Owner to award a Contract to the lowest responsive and responsible Bidder, provided the Bid has been submitted in accordance with the requirements of the Bidding Documents. Unless otherwise prohibited by law, the Owner shall have the right to waive informalities and irregularities in a Bid received and to accept the Bid which, in the Owner's judgment, is in the Owner's best interests.

§ 5.3.2 Unless otherwise prohibited by law, the Owner shall have the right to accept Alternates in any order or combination, unless otherwise specifically provided in the Bidding Documents, and to determine the lowest responsive and responsible Bidder on the basis of the sum of the Base Bid and Alternates accepted.

ARTICLE 6 POST-BID INFORMATION

§ 6.1 Contractor's Qualification Statement

Bidders to whom award of a Contract is under consideration shall submit to the Architect, upon request and within the timeframe specified by the Architect, a properly executed AIA Document A305TM, Contractor's Qualification Statement, unless such a Statement has been previously required and submitted for this Bid.

§ 6.2 Owner's Financial Capability

A Bidder to whom award of a Contract is under consideration may request in writing, fourteen days prior to the expiration of the time for withdrawal of Bids, that the Owner furnish to the Bidder reasonable evidence that financial arrangements have been made to fulfill the Owner's obligations under the Contract. The Owner shall then furnish such reasonable evidence to the Bidder no later than seven days prior to the expiration of the time for withdrawal of Bids. Unless such reasonable evidence is furnished within the allotted time, the Bidder will not be required to execute the Agreement between the Owner and Contractor.

§ 6.3 Submittals

§ 6.3.1 After notification of selection for the award of the Contract, the Bidder shall, as soon as practicable or as stipulated in the Bidding Documents, submit in writing to the Owner through the Architect:

- .1 a designation of the Work to be performed with the Bidder's own forces;
- .2 names of the principal products and systems proposed for the Work and the manufacturers and suppliers of each; and
- .3 names of persons or entities (including those who are to furnish materials or equipment fabricated to a special design) proposed for the principal portions of the Work.
- § 6.3.2 The Bidder will be required to establish to the satisfaction of the Architect and Owner the reliability and responsibility of the persons or entities proposed to furnish and perform the Work described in the Bidding Documents.
- § 6.3.3 Prior to the execution of the Contract, the Architect will notify the Bidder if either the Owner or Architect, after due investigation, has reasonable objection to a person or entity proposed by the Bidder. If the Owner or Architect has reasonable objection to a proposed person or entity, the Bidder may, at the Bidder's option, withdraw the Bid or submit an acceptable substitute person or entity. The Bidder may also submit any required adjustment in the Base Bid or Alternate Bid to account for the difference in cost occasioned by such substitution. The Owner may accept the adjusted bid price or disqualify the Bidder. In the event of either withdrawal or disqualification, bid security will not be forfeited.
- § 6.3.4 Persons and entities proposed by the Bidder and to whom the Owner and Architect have made no reasonable objection must be used on the Work for which they were proposed and shall not be changed except with the written consent of the Owner and Architect.

ARTICLE 7 PERFORMANCE BOND AND PAYMENT BOND

§ 7.1 Bond Requirements

§ 7.1.1 If stipulated in the Bidding Documents, the Bidder shall furnish bonds covering the faithful performance of the Contract and payment of all obligations arising thereunder.

§ 7.1.2 If the furnishing of such bonds is stipulated in the Bidding Documents, the cost shall be included in the Bid. If the furnishing of such bonds is required after receipt of bids and before execution of the Contract, the cost of such bonds shall be added to the Bid in determining the Contract Sum.

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	hidder shall provide surety bonds from a company or companies lawfully authorized to issue surety bonds in on where the Project is located.
the Contract S (If Payment o	s otherwise indicated below, the Penal Sum of the Payment and Performance Bonds shall be the amount of Sum. or Performance Bonds are to be in an amount other than 100% of the Contract Sum, indicate the dollar recentage of the Contract Sum.)
« »	
§ 7.2.1 The B of the Contract commencement	Delivery and Form of Bonds idder shall deliver the required bonds to the Owner not later than three days following the date of execution ct. If the Work is to commence sooner in response to a letter of intent, the Bidder shall, prior to ent of the Work, submit evidence satisfactory to the Owner that such bonds will be furnished and delivered in with this Section 7.2.1.
§ 7.2.2 Unless Bond.	s otherwise provided, the bonds shall be written on AIA Document A312, Performance Bond and Payment
§ 7.2.3 The bo	onds shall be dated on or after the date of the Contract.
	idder shall require the attorney-in-fact who executes the required bonds on behalf of the surety to affix to the ed and current copy of the power of attorney.
ARTICLE 8 § 8.1 Copies of documents:	ENUMERATION OF THE PROPOSED CONTRACT DOCUMENTS of the proposed Contract Documents have been made available to the Bidder and consist of the following AIA Document A101 TM —2017, Standard Form of Agreement Between Owner and Contractor, unless
.,	otherwise stated below. (Insert the complete AIA Document number, including year, and Document title.)
	«»
.2	AIA Document A101 TM _2017, Exhibit A, Insurance and Bonds, unless otherwise stated below. (Insert the complete AIA Document number, including year, and Document title.)
	« »
.3	AIA Document A201 TM _2017, General Conditions of the Contract for Construction, unless otherwise stated below. (Insert the complete AIA Document number, including year, and Document title.)
	«»
.4	AIA Document E203 TM _2013, Building Information Modeling and Digital Data Exhibit, dated as indicated below: (Insert the date of the E203-2013.)
	« »
.5	Drawings
	Number Title Date
.6	Specifications

(1698917454)

Section	Title	Date	Pages
Addenda:			
Number	Date	Pages	
Other Exhibits: (Check all boxes that app	ly and include appropriate inf	formation identifying the	exhibit where required.,
	2204 TM –2017, Sustainable Proj of the E204-2017.)	ects Exhibit, dated as ind	licated below:
« »			
[« »] The Sustainabilit	y Plan:		
Title	Date	Pages	
w] Supplementary as	nd other Conditions of the Cor	ntract:	
Document	Title	Date	Pages
		o form part of the Propos	ed Contract Documents
Other documents listed be (List here any additional o	elow: documents that are intended to	o form part of the Propos	ed Contract Documents
List here any additional		o form part of the Propos	ed Contract Documents

SECTION 00 22 13 – SUPPLEMENTARY INSTRUCTIONS TO BIDDERS GENERAL

1.1 GENERAL CONDITIONS

A. The following supplements modify, change, delete from, or add to the "Instructions to Bidders" AIA Document A701, 2018 Edition. Where any Article of the Instructions to Bidders is modified or any Paragraph, Subparagraph, or Clause thereof is modified or deleted by these Supplementary Instructions, the unaltered provisions of that Article, Paragraph, Subparagraph, or Clause shall remain in effect.

1.2 SUPPLEMENTARY INSTRUCTIONS

A. ARTICLE 3 BIDDING DOCUMENTS

1. Subparagraph 3.4.3 Delete "four" insert "three".

B. ARTICLE 4 BIDDING PROCEDURES

1. Subparagraph 4.1.5 Add:

Insert the words "no bid" in the space provided for any item on which no price is submitted.

2. Subparagraph 4.2.1 Add:

Each proposal must be accompanied by a bid guarantee in the form of either a) a bond in the full amount of the bid, including all alternates; or b) a bank cashier's check or certified check drawn on any solvent bank in the amount of 10% of the total bid amount, including all alternates, and made payable to the Mansfield Richland County Public Library, as a guarantee that a Contract will be entered into with said Owner in the event of the Contract being awarded. All shall be in accordance with the provisions of sections 153.54 and 153.57 of the Ohio Revised Code. Note: AIA Bid Bond will not be accepted.

- 3. Add the following subparagraph:
 - 4.2.5 The Bidder to whom the Contract is awarded will be required to execute a written Contract with the Owner within ten (10) days from the date of the notice of the award. Failure to do so will be considered as an abandonment of the Contract and the deposit accompanying the proposal shall thereupon be forfeited to the Owner, in addition to any other remedy to which the Owner may be entitled. The Owner may then re-advertise or let the Contract to the next lowest responsible Bidder. The Bidder's check shall be retained until delivery of the material or equipment covered by the bid or upon receipt of a performance bond in the case of services or labor as provided for in the Bid Documents.
- 4. Subparagraph 4.3.1 Add:

The envelope shall clearly indicate the item or items bid on. One (1) original and two (2) copies of the following shall be submitted.

a. Bid Form

b. Either a 1) Bid Guaranty and Contract Bond, or a 2) Contract Bond and Certified Check or Cashiers Check as described in 4.2.1.

- c. Non-Collusion Affidavit
- d. Personal Property Tax Affidavit
- e. Bidders Qualification Statement, AIA document A305-2020 (Contractor shall obtain original), including Exhibits A, B &C.
- f. Supplement to A305-2020

C. ARTICLE 5 CONSIDERATION OF BIDS

- 1. Add the following subparagraph:
 - 5.2.1 The Owner reserves the right to accept and enter in Contract based upon proposals at any time within sixty (60) days from the time specified for the opening of bids as herein are provided. The Owner reserves the right to reject any or all bids. In determining the award, each item or unit may be considered separately, and separate contracts may be awarded on the various items or units unless specified to the contrary.
- 2. Add the following subparagraphs:
 - 5.3.3 No bid will be considered unless the Bidder submitting the same shall furnish evidence satisfactory to the Owner that he has the necessary ability and financial resources to fulfill the conditions of the Contract and specifications. Previous experience and responsibility of the bidders will be considered in awarding the Contract. No Contract will be awarded to any bidder who is in arrears upon any debt or Contract or who is in default as surety or otherwise upon any obligation. The Owner may require a post bid conference to determine Contractor responsibility.
 - 5.3.4 The Owner reserves the right to accept or reject any or all bids, in whole or in part, and reserves the right to reject any bid or bids and to award the Contract to any remaining Bidder the Owner determines to be the lowest responsible Bidder. The Owner reserves the right to accept or reject any or all Alternates, in whole or in part, and the right to reject any Alternate or Alternates and to accept any remaining Alternate or Alternates. Alternates may be accepted of rejected in any order.
 - 5.3.5 The Owner reserves the right to waive or to allow any Bidder a reasonable opportunity to cure a minor irregularity or technical deficiency in a bid. Noncompliance with any requirements of the Contract Documents may cause a bid to be rejected.
- 3. Add the following paragraph:

5.4 BID EVALUATION PROCEDURE

- 5.4.1 The Contract will be awarded to the lowest responsive and responsible Bidder as determined at the discretion of the Owner or all bids will be rejected in accordance with the following procedures:
- 5.4.2 A Bidder for a Contract shall be considered responsible if the Bidder's bid responds to the Contract Documents in all material aspects and contains no irregularities or deviations for the Contract Documents which would affect the amount of the bid or otherwise give the Bidder a competitive advantage.
- 5.4.2.1 A Bidder shall be rejected as nonresponsive if the Bidder's bid contains a Bid Guaranty executed by a Surety not licensed in Ohio or a Bid Guaranty that is otherwise determined to be insufficient by the Owner.
- 5.4.3 In determining whether a Bidder is responsible, factors to be

considered include, without limitation:

- .1 The bidder's financial ability to complete the Contract successfully without resort to its surety;
- .2 Bid price of labor and materials;
- .3 Bonding history and capacity;
- .4 Breadth and depth of proposal, including conformance to and overall quality of required submittals with this Proposal;
- The bidder's prior history for the successful and timely completion of projects. The bidder should have a record of consistent customer satisfaction and of consistent completion of projects, including projects which are comparable to or larger and more complex than the Owner's Project, on time and in accordance with the respective Contract Documents. If the bidder's management (i.e., president, chairman of the board, or any director) operates or has operated another construction, the Owner may consider the work history of that company in determining the responsibility of the bidder. The Owner will consider the bidder's prior experience on other projects of the Owner and/or Architect including the bidder's demonstrated ability to complete its work on these projects in accordance with the Contract Documents and on time and its ability to work with the Owner and Architect. The bidder authorizes the Owner and its representatives to contact the owners and design professionals on projects on which the bidder has worked, and authorizes and requests such owners and design professionals to provide the Owner with a candid evaluation of bidder's performance on their projects.
- .6 Delinquent personal property taxes;
- .7 Discounts offered by bidder;
- .8 Extent of reliance of subcontractors of bidder:
- .9 Firm's credit rating and history;
- .10 History of firm's performance on like projects;
- .11 Insurability of bidder;
- .12 Ability to meet the quoted project completion date
- .13 Mechanic's lien history
- .14 Net worth of firm
- .15 Overall quality of responsive and responsible bid without material defect
- .16 Quality of trade and banking references
- .17 Quoted project completion date
- .18 Technical expertise and competence of firm
- .19 The bidder's equipment and facilities
- .20 The adequacy, in numbers and experience, of the bidder's work force to complete the complete the Contract successfully
- .21 The bidder's prior experience on other projects of the Owner, including the bidder's demonstrated ability to complete its work on these projects in accordance with the Contract Documents and on time.
- .22 The bidder's compliance with federal, state, and local laws, rules

and regulations

- .23 The foregoing information with respect to each of the subcontractors which the Contractor intends to use on the Project
- .24 Depending on the type of work, other essential factors.
- 5.4.4 The Architect shall obtain from the lowest responsive Bidder any information the Authorized Representative deems appropriate to the consideration of factors showing responsibility, including without limitation the following:
- .1 Overall experience of the Bidder, including number of years in business under present and former business names;
- .2 Complete listing of all ongoing and completed public and private construction contracts of the Bidder in the last five years, including the nature and value of each contract and a name, address, and phone number for a representative of the owner of each project.
- .3 Complete listing of any public or private construction projects for which the Bidder has been declared in default; also including any EPA, OSHA or other regulating agency issues or citations in the last 10 years;
- .4 Certified financial statement with trade and bank references;
- .5 Description of relevant facilities of the Bidder
- .6 Description of the management experience of the Bidder's proposed project manager and superintendent;
- .7 Complete list of major Subcontractors which the Bidder proposes to employ on the Project;
- .8 To support a Contract bond, a current and signed Certificate of Compliance required under Section 9.311, ORC, issued by the Department of Insurance, showing the Surety is licensed to business in Ohio;
- .9 Current Worker's Compensation Certificate;
- .10 If the Bidder is a foreign corporation, i.e., not incorporated under the laws of Ohio, a Certificate of Good Standing from the Secretary of State showing the right of the Bidder to do business in the State; or, if the bidder is an individual or partnership, the bidder has filed with the Secretary of State a Power of Attorney designating the Secretary of State at the Bidder's agent for the purpose of accepting service of summons in any action brought under Section 153.05, ORC, or under Sections 4123.01 to 4123.94, inclusive, ORC.
- 5.4.5 If the lowest responsive Bidder is not responsible, and all bids are not rejected, the Owner shall follow the procedure set forth in paragraph 5.4.4 with each next lowest responsive Bidder until the Contract is awarded, all bids are rejected, or all responsive Bidders are determined to be not responsible.
- 5.4.6 The Architect may obtain the information described in paragraph 5.4.4 from several Bidders simultaneously, but shall review each Bidder's information separately and not comparatively.

END OF SECTION 00 22 13

DOCUMENT 00 30 00 BID DOCUMENTATION

1.1 GENERAL

- A. The following are hereby made part of this Project Manual.
 - 1. Bid Form
 - 2. Bid Guaranty and Contract Bond
 - 3. Contract Bond
 - 4. Non-Collusion Affidavit
 - 5. Delinquent Personal Property Tax Affidavit
 - 6. Contractor Qualification Statement (AIA A305), 2020
 - 7. Contractor Qualification Exhibits (AIA A305 Exhibits A, B & C), 2020
 - 8. Supplement to AIA A305

END OF DOCUMENT 00 30 00

Mansfield Richland County Public Library Main Library – Makerspace and Computer Lab Refresh

BID FORM

(Note: This complete Bid Form shall be submitted in its entirety)

	Date
Submitted by:	
	Name of Bidder
	Address of Bidder
	City, State, Zip Code of Bidder
	(Area Code) Telephone No. of Bidder
То:	Mansfield Richland County Public Library 43 West 3 rd St. Mansfield, OH 44903

PART 1 - BID

GENERAL

Having fully examined and understanding the Contract Documents for the Mansfield Richland County Public Library – Main Library – Makerspace and Computer Lab Refresh, as prepared by HBM Architects, LLC, 1382 West Ninth Street, Suite 300, Cleveland, OH 44113 and having visited the Site and being familiar with the local conditions affecting the Work, and having correlated our personal observations with the requirements of the proposed Contract Documents, the undersigned submits the amounts stated in Section 1.6 to furnish all material and perform all labor required to complete the Work.

The Bidder shall submit a bid for all Bid Options.

BIDDER'S CERTIFICATION

The Bidder represents that they have read and understand the Documents; that they have visited the Site and have familiarized themselves with conditions under which the Work is to be performed; that they understand that no claim for additional compensation or extension of time will be allowed because of alleged misunderstanding of Documents or conditions at the Site; and that their Bid is based on the materials, equipment and systems described in the Documents, without exception.

The Bidder represents that they shall pay the State of Ohio Prevailing Rates of Wages under their Contract in accordance with the Ohio Revised Code and Ohio Administrative Code.

The Bidder understands that material and labor for this Project is exempt from Ohio state sales tax.

The Bidder warrants that all their subcontractors and suppliers of work and/or material have made NO substitutions for the specified installations in the Contract Documents.

The Bidder has examined the Project site, become familiar with local conditions and has correlated personal observations about the requirements of the Contract Documents. The Bidder has no outstanding questions regarding the interpretation or clarification of the Contract Documents.

The Bidder has included the costs and/or installations of any Owner supplied items per the instructions in the Summary of Work and/or the Contract Documents.

The Bidder understands that the Contract is subject to all the provisions, duties, obligations, remedies and penalties of Chapter 4115, ORC, "Wages and Hours on Public Works," and that the Bidder shall pay any wage increase in the locality during the term of the Contract.

The Bidder will execute the Standard Form of Agreement Between Owner and Contractor (AIA Document A101-2017) with the Owner, if a Contract is awarded on the basis of this bid, and if the Bidder does not execute the Agreement for any reason, other than as authorized by law, the Bidder and the Bidder's Surety are liable to the Mansfield Richland County Public Library as provided in the Instructions to Bidders.

The Bidder agrees to furnish any information requested by the Architect/Engineer or the Authorized Representative of the Owner to evaluate the responsibility of the Bidder.

The Bidder agrees to furnish the submittals required for execution of the Contract, within 10 days of the date of the Notice of Award.

The Bidder and each person signing on behalf of the Bidder certifies, and in the case of a bid by joint venture, each member thereof certifies as to such member's entity, under penalty of perjury, that to the best of the undersigned's knowledge and belief: (a) the Base Bid, any Unit Prices and any Alternate bid in the bid have been arrived at independently without collusion, consultation, communication or agreement, or for the purpose of restricting competition as to any matter relating to such Base Bid, Unit Prices or Alternate bid with any other Bidder; (b) unless otherwise required by law, the Base Bid, any Unit Prices and any Alternate bid in the bid have not been knowingly disclosed by the Bidder and will not knowingly be disclosed by the Bidder prior to the bid opening, directly or indirectly, to any other Bidder who would have any interest in the Base Bid, Unit Prices or Alternate bid; (c) no attempt has been made or will be made by the Bidder to induce any other Person to submit or not to submit a bid for the purpose of restricting competition; and (d) the statements made in the Bidder's Non-Collusion Affidavit and Personal Property Tax Affidavit are true and correct, to the best of the Bidder's knowledge and information

ADDENDA
All Addenda have been included in this Bid and are listed below:
Addendum No. 1:
Addendum No 2:

CHANGE ORDERS

It is agreed that maximum allowable mark-up on any Change Order for increased Work shall be FIVE percent (5%) overhead and TEN percent (10%) profit on Work performed by this Contractor and FIVE percent (5%) overhead and profit for Work performed by a Subcontractor. In no event shall the total overhead and profit for the Contractor, and all Subcontractors and Sub-subcontractors exceed twenty-four percent (24%) of actual labor and materials.

For any decrease in Work, any credit Change Order shall provide FIVE percent (5%) overhead and TEN percent (10%) profit on Work performed by this Contractor and FIVE percent (5%) overhead and profit for Work performed by a subcontractor.

The above percentages are subject to negotiation where the percentages are not equitable such as for a very small change or a very large change.

BID GUARANTY

The Bidder shall include a bid guarantee in the form of either a) a bond in the full amount of the bid, including all alternates; or b) a bank cashier's check or certified check drawn on any solvent bank in the amount of 10% of the total bid amount, including all alternates, and made payable to the Mansfield Richland County Public Library.

Total Lump Sum Base Bid Amount \$ Total Lump Sum Base Bid Amount \$ (Amount in words) SUBCONTRACTOR LIST Must be completed or Bid may be considered non-responsive and the Bid may not be considered. For each subcontractor requested, provide subcontractor company name, address and telephone number. General Construction Flooring Cabinetry Painting HVAC Electrical

COMMENCEMENT OF WORK

BIDS (SINGLE BID FOR ALL TRADES)

The Commencement of Work will be as defined in AIA Document A101-2017.

SIGNATURES

IF BIDDER IS A CORPORATION FILL IN THESE BLANKS:

Name of Corporation
State In Which Incorporated
Address of corporate headquarters - Zip Code
(Area Code) Telephone No.
Signature of Officer
Signature of an officer authorized to make this agreement. If other than a President or Vice President, a copy of the resolution giving authorization from The Board of Directors is required:
Officer's Printed Name & Corporate Office
Business Address, State, Zip Code
(Area Code) Telephone No.

Name of Partnership Partner Partner Partner Signature(s) of each partner required to bind partnership: Signature of Partner Business Address, State, Zip Code (Area Code) Telephone No. IF THE BIDDER IS AN INDIVIDUAL, FILL IN THE FOLLOWING BLANKS: Signature of individual Business Address, State, Zip Code

IF THE BIDDER IS A PARTNERSHIP, FILL IN THE FOLLOWING BLANKS:

(Area Code) Telephone No.

BID GUARANTY AND CONTRACT BOND

WNOW ALL DEDCONG BY THESE DESCRITS that we the understand

(O.R.C. § 153.571)

tractor") as
ereby held and
Ohio, as
to the obligee
nland County
e penal sum corporating any e obligee,
ed in, the penal evely, if the including add penal sum cutors,

THE CONDITION OF THE ABOVE OBLIGATION IS SUCH that whereas the above-named principal has submitted a proposal for work on the Project.

Now, therefore, if the obligee accepts the proposal of the principal and the principal fails to enter into a proper contract in accordance with the proposal, plans, details, specifications, and bills of material; and in the event the principal pays to the obligee the difference not to exceed ten percent (10%) of the penalty hereof between the amount specified in the proposal and such larger amount for which the obligee may in good faith contract with the next lowest proposer to perform the work covered by the proposal; or in the event the obligee does not award the contract to the next lowest proposer and resubmits the project for proposals, the principal pays to the obligee the difference not to exceed ten percent (10%) of the penalty hereof between the amount specified in the proposal, or the costs, in connection with the resubmission, of printing new contract documents, required advertising, and printing and mailing notices to prospective proposers, whichever is less, then this obligation shall be null and void, otherwise to remain in full force and effect; if the obligee accepts the proposal of the principal and the principal within ten (10) days after the awarding of the contract enters into a proper contract in accordance with the proposal, plans, details, specifications, and bills of material, which said contract is made a part of this bond the same as though set forth herein.

Now also, if the said principal shall well and faithfully do and perform the things agreed by said principal to be done and performed according to the terms of said contract; and shall pay all lawful claims of subcontractors, materialmen, and laborers, for labor performed and materials furnished in the carrying forward, performing, or completing of said contract; we agreeing and assenting that this undertaking shall be for the benefit of any materialman or laborer having a just claim, as well as for the obligee herein; then this obligation shall be void; otherwise the same shall remain in full force and effect; and surety shall indemnify the obligee against all damage suffered by failure of the principal to perform the contract according to its provisions and in accordance with the plans, details, specifications, and bills of material therefor and to pay all lawful claims of subcontractors, materialmen, and laborers for labor performed or material furnished in carrying forward, performing, or completing the contract and surety further agrees and assents that this undertaking is for the benefit of any subcontractor, materialman, or laborer having a just claim, as well as for the obligee; it being expressly understood and

agreed that the liability of the surety for any and all claims hereunder shall in no event exceed the penal amount of this obligation as herein stated.

The said surety hereby stipulates and agrees that no modifications, omissions, or additions in or to the terms of the said contract or in or to the plans or specifications therefore shall in any wise affect the obligations of said surety on its bond, and does hereby waive notice of any such modifications, omissions or additions to the terms of the contract or to the work or to the specifications.

Signed and sealed this d	ay of, 20
	(PRINCIPAL)
	By:
	Printed Name & Title:
	(SURETY)
	By:
	Printed Name & Title:
	Surety's Address:
	Sugatoria Talambana Numban
	Surety's Telephone Number:
	Surety's Fax Number:
	NAME OF SURETY'S AGENT
	Surety Agent's Address:
	Surety Agent's Telephone Number:
	Surety Agent's Fax Number:
	Surety Agent's Email Address:

NOTE: The Contract Bond form that follows is to be used ONLY by a bidder that is determined to have submitted the lowest responsible bid <u>and</u> that submits a form of bid guaranty other than the combined Bid Guaranty and Contract Bond with its bid. If a bidder submits a combined Bid Guaranty and Contract Bond, then the bid guaranty becomes the contract bond when the contract is awarded.

CONTRACT BOND

(O.R.C. § 153.57)

	S BY THESE PRESENTS, that we, the undersigned ("Contractor") as
hereby held and firmly bound u Ohio (the "Board") as obligee, i	as surety, are nto the Mansfield Richland County Public Library, located in Mansfield, in the penal sum of
	in the penal sum of
well and truly to be made, we hadministrators, successors, and	ereby jointly and severally bind ourselves, our heirs, executors,
principal did on theday of specified for the Mansfield Ricl	THE ABOVE OBLIGATION IS SUCH that whereas, the above-named, 20, enter into a contract with the Board for the work hland County Public Library – Main Library – Makerspace and Computer said contract is made a part of this bond the same as though set forth
Contractor to be done and per claims of subcontractors, mate carrying forward, performing, undertaking shall be for the be obligee herein; then this obligat it being expressly understood a	ractor shall well and faithfully do and perform the things agreed by the formed according to the terms of said contract; and shall pay all lawful rialmen, and laborers, for labor performed and materials furnished in the or completing of said contract; we agreeing and assenting that this nefit of any materialman or laborer having a just claim, as well as for the tion shall be void; otherwise the same shall remain in full force and effect; and agreed that the liability of the surety for any and all claims hereunder hal amount of this obligation as herein stated.
terms of the said contract or i obligations of said surety on its	tes and agrees that no modifications, omissions, or additions in or to the n or to the plans or specifications therefore shall in any wise affect the bond, and does hereby waive notice of any such modifications, omissions contract or to the work or to the specifications.
Signed and sealed thisday	of, 20
	(PRINCIPAL)
	By:
	Printed Name & Title:
	(SURETY)
	By:
	Printed Name & Title:
	Surety's Address:
	Surety's Telephone Number:
	Surety's Fax Number

NAME OF SURETY'S AGENT
Surety Agent's Address:
Surety Agent's Telephone Number:
Surety Agent's Fax Number:
Surety Agent's Email Address:

Non-Collusion Affidavit

STATE OF OHIO)-		
	SS:		
COUNTY OF)-		
, - Beir	ng first duly sworn, depose	es and says that he/she is the	
of	(Corporation or Business)	, the party who m	ade the foregoing
agree, directly or indirectly, with any bidd a sham bid and did not in any manner, directly conference, with any person, to fix the biddelement of said bid price, or of that of any person interested in the proposed contracts such Bidder did not, directly or indirectly data relative thereto to any association or to	ectly or indirectly seek by I price of Affiant or any ot other bidder, or to secure ; and that all statements co submit this Proposal, or the	agreement or collusion, or content bidder, or to fix any over any advantage against [communication or rhead, profit or cost] or any true and further, that
		AFFIANT	
Sworn to and subscribed before me this _	day of	, 20	
	NOTARY PUBLIC	IN AND FOR	County
My Commission Expires			
(SEAL)			

Delinquent Personal Property Tax Affidavit

STATE OF OHIO) -		
		SS:	
COUNTY OF) -		
I	(Office or Title)	, of the(Corporation or Business)	_
	that it has submitted a	competitive Bid for a Contract to be ac	
Furthermore, affiant says that it due or owing to the County of		Ohio, except as herein stated:	penalties or interest
(If none, so state. If due, state the amount due toge	ether with assessed interest and penal	ulty)	
Further, affiant says that a copy of Contract to be awarded.	of this statement, affirn	med under oath, shall be made a part of	its Bid and
Furthermore, affiant sayeth not.			
(Corporation or Business)			
Subscribed and sworn before me	e, a Notary Public, this	day of	, 20

Contractor's Qualification Statement

THE PARTIES SHOULD EXECUTE A SEPARATE CONFIDENTIALITY AGREEMENT IF THEY INTEND FOR ANY OF THE INFORMATION IN THIS A305-2020 TO BE HELD CONFIDENTIAL.

IN ORNATION II	1 11113 A303-2020 10 DE	HELD CONTIDENTIAL.	
SUBMITTED BY:		SUBMITTED TO:	
(Organization no	ame and address.)	(Organization name and address.)	This document has important legal consequences. Consultation with an attorney is encouraged with respect to its
(Indicate the typ contracting, con		tion typically performs, such as general nstructor services, HVAC contracting, electric	completion or modification.
THIS CONTRACT (Check all that a		TATEMENT INCLUDES THE FOLLOWING:	
X	Exhibit A – General In	nformation	
X	Exhibit B – Financial a	and Performance Information	
X	Exhibit C – Project-Sp	ecific Information	
	Exhibit D – Past Projec	ct Experience	
	Exhibit E – Past Projec	et Experience (Continued)	
		t the information provided in this Contractor's o be misleading.	Qualification Statement is
0 11 1	W 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1		<u> </u>
Organization's A	uthorized Representative	Signature Date	
Printed Name and	d Title		
NOTARY			

Notary Signature

State of: County of:

My commission expires:

Signed and sworn to before me this

day of

DRAFT AIA Document A305 - 2020

Exhibit A

General Information

This Exhibit is part of the Contractor's Qualification Statement, submitted by « » and dated the « » day of « » in the year « » (In words, indicate day, month and year.)

§ A.1 ORGANIZATION

§ A.1.1 Name and Location

§ A.1.1.1 Identify the full legal name of your organization.

« »

§ A.1.1.2 List all other names under which your organization currently does business and, for each name, identify jurisdictions in which it is registered to do business under that trade name.

« »

§ A.1.1.3 List all prior names under which your organization has operated and, for each name, indicate the date range and jurisdiction in which it was used.

« »

§ A.1.1.4 Identify the address of your organization's principal place of business and list all office locations out of which your organization conducts business. If your organization has multiple offices, you may attach an exhibit or refer to a website.

« »

§ A.1.2 Legal Status

§ A.1.2.1 Identify the legal status under which your organization does business, such as sole proprietorship, partnership, corporation, limited liability corporation, joint venture, or other.

« »

.1 If your organization is a corporation, identify the state in which it is incorporated, the date of incorporation, and its four highest-ranking corporate officers and their titles, as applicable.

« »

2 If your organization is a partnership, identify its partners and its date of organization.

« »

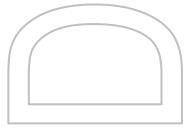
.3 If your organization is individually owned, identify its owner and date of organization.

« »

ADDITIONS AND DELETIONS: The author of this document has added information needed for its completion. The author may also have revised the text of the original AIA standard form. An Additions and Deletions Report that notes added information as well as revisions to the standard form text is available from the author and should be reviewed.

This document has important legal consequences. Consultation with an attorney is encouraged with respect to its completion or modification.





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.4 If the form of your organization is other than those listed above, describe it and identify its individual leaders:
« »
§ A.1.2.2 Does your organization own, in whole or in part, any other construction-related businesses? If so, identify and describe those businesses and specify percentage of ownership.
« »
§ A.1.3 Other Information § A.1.3.1 How many years has your organization been in business?
« »
§ A.1.3.2 How many full-time employees work for your organization?
« »
§ A.1.3.3 List your North American Industry Classification System (NAICS) codes and titles. Specify which is your primary NAICS code.
« »
§ A.1.3.4 Indicate whether your organization is certified as a governmentally recognized special business class, such as a minority business enterprise, woman business enterprise, service disabled veteran owned small business, woman owned small business, small business in a HUBZone, or a small disadvantaged business in the 8(a) Business Development Program. For each, identify the certifying authority and indicate jurisdictions to which such certification applies.
« »
§ A.2 EXPERIENCE § A.2.1 Complete Exhibit D to describe up to four projects, either completed or in progress, that are representative of your organization's experience and capabilities.
§ A.2.2 State your organization's total dollar value of work currently under contract.
« »
§ A.2.3 Of the amount stated in Section A.2.2, state the dollar value of work that remains to be completed:
« »
§ A.2.4 State your organization's average annual dollar value of construction work performed during the last five years.
« »
§ A.3 CAPABILITIES § A.3.1 List the categories of work that your organization typically self-performs.
« »
§ A.3.2 Identify qualities, accreditations, services, skills, or personnel that you believe differentiate your organization

from others.

« »	
§ A.3.3 Does your organization provide design collaboration or pre-construction services? If services.	so, describe those
« »	
§ A.3.4 Does your organization use building information modeling (BIM)? If so, describe how BIM and identify BIM software that your organization regularly uses.	w your organization uses
« »	
§ A.3.5 Does your organization use a project management information system? If so, identify	y that system.
« »	
§ A.4 REFERENCES § A.4.1 Identify three client references: (Insert name, organization, and contact information)	
« »	
§ A.4.2 Identify three architect references: (Insert name, organization, and contact information)	
« »	
§ A.4.3 Identify one bank reference: (Insert name, organization, and contact information)	
« »	
§ A.4.4 Identify three subcontractor or other trade references: (Insert name, organization, and contact information)	
« »	

DRAFT AIA Document A305 - 2020

Exhibit B

Financial and Performance Information

This Exhibit is part of the Contractor's Qualification Statement, submitted by « » and dated the « » day of « » in the year « » (In words, indicate day, month and year.)

§ B.1 FINANCIAL

§ B.1.1 Federal tax identification number:

« »

§ B.1.2 Attach financial statements for the last three years prepared in accordance with Generally Accepted Accounting Principles, including your organization's latest balance sheet and income statement. Also, indicate the name and contact information of the firm that prepared each financial statement.

« »

§ B.1.3 Has your organization, its parent, or a subsidiary, affiliate, or other entity having common ownership or management, been the subject of any bankruptcy proceeding within the last ten years?

« »

§ B.1.4 Identify your organization's preferred credit rating agency and identification information.

(Identify rating agency, such as Dun and Bradstreet or Equifax, and insert your organization's identification number or other method of searching your organization's credit rating with such agency.)

« »

§ B.2 DISPUTES AND DISCIPLINARY ACTIONS

§ B.2.1 Are there any pending or outstanding judgments, arbitration proceedings, bond claims, or lawsuits against your organization, its parent, or a subsidiary, affiliate, or other entity having common ownership or management, or any of the individuals listed in Exhibit A, Section 1.2, in which the amount in dispute is more than \$75,000? (If the answer is yes, provide an explanation.)

« »

§ B.2.2 In the last five years has your organization, its parent, or a subsidiary, affiliate, or other entity having common ownership or management:

(If the answer to any of the questions below is yes, provide an explanation.)

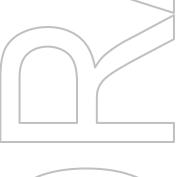
.1 failed to complete work awarded to it?



.2 been terminated for any reason except for an owners' convenience?

ADDITIONS AND DELETIONS: The author of this document has added information needed for its completion. The author may also have revised the text of the original AIA standard form. An Additions and Deletions Report that notes added information as well as revisions to the standard form text is available from the author and should be reviewed.

This document has important legal consequences. Consultation with an attorney is encouraged with respect to its completion or modification.





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		<i>""</i>	
	.3	had any judgments, settlements, or awards pertaining to a construction project organization was responsible for more than \$75,000?	et in which your
		« »	
	.4	filed any lawsuits or requested arbitration regarding a construction project?	
		« »	
owners]	hip or	last five years, has your organization, its parent, or a subsidiary, affiliate, or o management; or any of the individuals listed in Exhibit A Section 1.2: to any of the questions below is yes, provide an explanation.)	ther entity having common
	.1	been convicted of, or indicted for, a business-related crime?	
		« »	
	.2	had any business or professional license subjected to disciplinary action?	
		« »	
	.3	been penalized or fined by a state or federal environmental agency?	
		« »	

DRAFT AIA Document A305 - 2020

Exhibit C

Project Specific Information

This Exhibit is part of the Contractor's Qualification Statement, submitted by « » and dated the « » day of « » in the year « » (In words, indicate day, month and year.)

PROJECT:

(Name and location or address.)

« »

« »

CONTRACTOR'S PROJECT OFFICE:

(Identify the office out of which the contractor proposes to perform the work for the Project.)

« »

TYPE OF WORK SOUGHT

(Indicate the type of work you are seeking for this Project, such as general contracting, construction manager as constructor, design-build, HVAC subcontracting, electrical subcontracting, plumbing subcontracting, etc.)

« »

CONFLICT OF INTEREST

Describe any conflict of interest your organization, its parent, or a subsidiary, affiliate, or other entity having common ownership or management, or any of the individuals listed in Exhibit A Section 1.2, may have regarding this Project.

« »

§ C.1 PERFORMANCE OF THE WORK

§ C.1.1 When was the Contractor's Project Office established?

« »

§ C.1.2 How many full-time field and office staff are respectively employed at the Contractor's Project Office?

« »

§ C.1.3 List the business license and contractor license or registration numbers for the Contractor's Project Office that pertain to the Project.

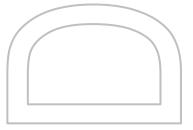
« »

§ C.1.4 Identify key personnel from your organization who will be meaningfully involved with work on this Project and indicate (1) their position on the Project team, (2) their office location, (3) their expertise and experience, and (4) projects similar to the Project on which they have worked.

ADDITIONS AND DELETIONS: The author of this document has added information needed for its completion. The author may also have revised the text of the original AIA standard form. An Additions and Deletions Report that notes added information as well as revisions to the standard form text is available from the author and should be reviewed.

This document has important legal consequences. Consultation with an attorney is encouraged with respect to its completion or modification.





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« »
§ C.1.5 Identify portions of work that you intend to self-perform on this Project.
« »
§ C.1.6 To the extent known, list the subcontractors you intend to use for major portions of work on the Project.
« »
§ C.2 EXPERIENCE RELATED TO THE PROJECT § C.2.1 Complete Exhibit D to describe up to four projects performed by the Contractor's Project Office, either completed or in progress, that are relevant to this Project, such as projects in a similar geographic area or of similar project type. If you have already completed Exhibit D, but want to provide further examples of projects that are relevant to this Project, you may complete Exhibit E.
§ C.2.2 State the total dollar value of work currently under contract at the Contractor's Project Office:
« »
§ C.2.3 Of the amount stated in Section C.2.2, state the dollar value of work that remains to be completed:
« »
§ C.2.4 State the average annual dollar value of construction work performed by the Contractor's Project Office during the last five years.
« »
§ C.2.5 List the total number of projects the Contractor's Project Office has completed in the last five years and state the dollar value of the largest contract the Contractor's Project Office has completed during that time.
« »
§ C.3 SAFETY PROGRAM AND RECORD § C.3.1 Does the Contractor's Project Office have a written safety program?
« »
§ C.3.2 List all safety-related citations and penalties the Contractor's Project Office has received in the last three years.
« »
§ C.3.3 Attach the Contractor's Project Office's OSHA 300a Summary of Work-Related Injuries and Illnesses form for the last three years.
§ C.3.4 Attach a copy of your insurance agent's verification letter for your organization's current workers' compensation experience modification rate and rates for the last three years.
C. O. A.INOLIDANOE

§ C.4 INSURANCE

§ C.4.1 Attach current certificates of insurance for your commercial general liability policy, umbrella insurance policy, and professional liability insurance policy, if any. Identify deductibles or self-insured retentions for your commercial general liability policy.

§ C.4.2 If requested, will your organization be able to provide property insurance for the Project written on a builder's risk "all-risks" completed value or equivalent policy form and sufficient to cover the total value of the entire Project on a replacement cost basis?

« »	
§ C.4.3 Does your commercial general liability policy contain any exclusions or restrictions of prohibited in AIA Document A101-2017, Exhibit A, Insurance A.3.2.2.? If so, identify.	f coverage that are
« »	
§ C.5 SURETY § C.5.1 If requested, will your organization be able to provide a performance and payment be	nd for this Project?
« »	
§ C.5.2 Surety company name:	
« »	
§ C.5.3 Surety agent name and contact information:	
« »	
§ C.5.4 Total bonding capacity:	
« »	
§ C.5.5 Available bonding capacity as of the date of this qualification statement:	
« »	

1.1 GENERAL CONDITIONS

A. The following supplements modify, change, delete from, or add to the "Contractor's Qualification Statement" AIA Document A305 and associated Exhibits, 2020 Edition. Where any Article of the Contractor's Qualification Statement is modified or any Paragraph, Subparagraph, or Clause thereof is modified or deleted by these Supplementary Instructions, the unaltered provisions of that Article, Paragraph, Subparagraph, or Clause shall remain in effect.

1.2 SUPPLEMENTARY INSTRUCTIONS

A. Provide the following information for each contract your organization has had during the last five (5) years, including current contracts, where the Contract Sum is fifty per cent (50%) or more of the bid amount for this Project, including add alternates. If there are more than ten (10) of these contracts only provide information on the most recent ten (10) contracts, including current contracts.

PROJECT/WORK	CONTRACT SUM	OWNER'S REP. AND TEL. NO.	ARCHITECT'S REP. AND TEL. NO.

B. Provide the following information for each project your organization has had during the last five (5) years, which your organization believes is of comparable or greater size and complexity than the Owner's project. If there are more than five (5) of these projects, only provide information on the most recent five (5) projects, including current projects.

PROJECT/WORK	CONTRACT SUM	OWNER'S REP AND TEL. NO.	ARCHITECT'S REP. AND TEL. NO.

C. Exhibit A - Add the following:

A.1.2.3 State average amount of construction work your organization has performed during the last five years.

A.1.2.4 If any of the following members of your organization's management--president, chairman of the board, or any director--operates or has operated another construction company during the last five (5) years, identify the member of management and provide the foregoing information for that company.

A.1.2.5 If your organization is operating under a trade name registration with the

A.1.2.5 If your organization is operating under a trade name registration with the Secretary of State for the State of Ohio, identify the entity for which the trade name is registered. If none, state "none."

A.1.2.6 If your organization is a division or wholly-owned subsidiary of another entity or has another relationship with another entity, identify the entity of which it is a division or

ature of the relationship. If none, state "not applicable."	
	_

END OF SUPPLEMENT TO A305

DOCUMENT 006000 – PROJECT FORMS

1.1 FORM OF AGREEMENT AND GENERAL CONDITIONS

- A. The following form of Owner/Contractor Agreement and form of the General Conditions shall be used for Project:
 - 1. AIA Document A101-2017, "Standard Form of Agreement between Owner and Contractor, Stipulated Sum."
 - a. The General Conditions for Project are AIA Document A201-2017, "General Conditions of the Contract for Construction."
 - 2. The General Conditions are included in the Project Manual.
 - 3. The Supplementary Conditions for Project are separately prepared and included in the Project Manual.
 - 4. Owner's document(s) bound following this Document.

1.2 ADMINISTRATIVE FORMS

- A. Administrative Forms: Additional administrative forms are specified in Division 01 General Requirements.
- B. Copies of AIA standard forms may be obtained from the American Institute of Architects; http://www.aia.org/contractdocs/purchase/index.htm; docspurchase@aia.org; (800) 942-7732. Draft copies of these forms for reference only are included after this section.

C. PAYMENT APPLICATION DOCUMENTATION:

- 1. Payment Application: AIA Document G702/703, "Application and Certificate for Payment and Continuation Sheet."
- 2. Form of Contractor's Affidavit: AIA Document G706, "Contractor's Affidavit of Payment of Debts and Claims."
- 3. Form of Affidavit of Release of Liens: AIA Document G706A, "Contractor's Affidavit of Payment of Release of Liens."

D. TAX EXEMPTION

1. Tax Exemption Form: "Construction Contract Tax Exemption Certificate".

END OF DOCUMENT 006000

DRAFT AIA Document A201 - 2017

General Conditions of the Contract for Construction

for the following PROJECT:

(Name and location or address)

« »

« »

THE OWNER:

(Name, legal status and address)

« »« »

« »

THE ARCHITECT:

(Name, legal status and address)

« »« » « »

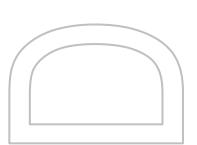
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- 15 CLAIMS AND DISPUTES

ADDITIONS AND DELETIONS: The author of this document has added information needed for its completion. The author may also have revised the text of the original AIA standard form. An Additions and Deletions Report that notes added information as well as revisions to the standard form text is available from the author and should be reviewed.

This document has important legal consequences. Consultation with an attorney is encouraged with respect to its completion or modification.

For guidance in modifying this document to include supplementary conditions, see AIA Document A503™, Guide for Supplementary Conditions.



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User Notes:

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ARTICLE 1 GENERAL PROVISIONS

§ 1.1 Basic Definitions

§ 1.1.1 The Contract Documents

The Contract Documents are enumerated in the Agreement between the Owner and Contractor (hereinafter the Agreement) and consist of the Agreement, Conditions of the Contract (General, Supplementary and other Conditions), Drawings, Specifications, Addenda issued prior to execution of the Contract, other documents listed in the Agreement, and Modifications issued after execution of the Contract. A Modification is (1) a written amendment to the Contract signed by both parties, (2) a Change Order, (3) a Construction Change Directive, or (4) a written order for a minor change in the Work issued by the Architect. Unless specifically enumerated in the Agreement, the Contract Documents do not include the advertisement or invitation to bid, Instructions to Bidders, sample forms, other information furnished by the Owner in anticipation of receiving bids or proposals, the Contractor's bid or proposal, or portions of Addenda relating to bidding or proposal requirements.

§ 1.1.2 The Contract

The Contract Documents form the Contract for Construction. The Contract represents the entire and integrated agreement between the parties hereto and supersedes prior negotiations, representations, or agreements, either written or oral. The Contract may be amended or modified only by a Modification. The Contract Documents shall not be construed to create a contractual relationship of any kind (1) between the Contractor and the Architect or the Architect's consultants, (2) between the Owner and a Subcontractor or a Sub-subcontractor, (3) between the Owner and the Architect or the Architect's consultants, or (4) between any persons or entities other than the Owner and the Contractor. The Architect shall, however, be entitled to performance and enforcement of obligations under the Contract intended to facilitate performance of the Architect's duties.

§ 1.1.3 The Work

The term "Work" means the construction and services required by the Contract Documents, whether completed or partially completed, and includes all other labor, materials, equipment, and services provided or to be provided by the Contractor to fulfill the Contractor's obligations. The Work may constitute the whole or a part of the Project.

§ 1.1.4 The Project

The Project is the total construction of which the Work performed under the Contract Documents may be the whole or a part and which may include construction by the Owner and by Separate Contractors.

§ 1.1.5 The Drawings

The Drawings are the graphic and pictorial portions of the Contract Documents showing the design, location and dimensions of the Work, generally including plans, elevations, sections, details, schedules, and diagrams.

§ 1.1.6 The Specifications

The Specifications are that portion of the Contract Documents consisting of the written requirements for materials, equipment, systems, standards and workmanship for the Work, and performance of related services.

§ 1.1.7 Instruments of Service

Instruments of Service are representations, in any medium of expression now known or later developed, of the tangible and intangible creative work performed by the Architect and the Architect's consultants under their respective professional services agreements. Instruments of Service may include, without limitation, studies, surveys, models, sketches, drawings, specifications, and other similar materials.

§ 1.1.8 Initial Decision Maker

The Initial Decision Maker is the person identified in the Agreement to render initial decisions on Claims in accordance with Section 15.2. The Initial Decision Maker shall not show partiality to the Owner or Contractor and shall not be liable for results of interpretations or decisions rendered in good faith.

§ 1.2 Correlation and Intent of the Contract Documents

§ 1.2.1 The intent of the Contract Documents is to include all items necessary for the proper execution and completion of the Work by the Contractor. The Contract Documents are complementary, and what is required by one shall be as binding as if required by all; performance by the Contractor shall be required only to the extent consistent with the Contract Documents and reasonably inferable from them as being necessary to produce the indicated results.

- § 1.2.1.1 The invalidity of any provision of the Contract Documents shall not invalidate the Contract or its remaining provisions. If it is determined that any provision of the Contract Documents violates any law, or is otherwise invalid or unenforceable, then that provision shall be revised to the extent necessary to make that provision legal and enforceable. In such case the Contract Documents shall be construed, to the fullest extent permitted by law, to give effect to the parties' intentions and purposes in executing the Contract.
- § 1.2.2 Organization of the Specifications into divisions, sections and articles, and arrangement of Drawings shall not control the Contractor in dividing the Work among Subcontractors or in establishing the extent of Work to be performed by any trade.
- § 1.2.3 Unless otherwise stated in the Contract Documents, words that have well-known technical or construction industry meanings are used in the Contract Documents in accordance with such recognized meanings.

§ 1.3 Capitalization

Terms capitalized in these General Conditions include those that are (1) specifically defined, (2) the titles of numbered articles, or (3) the titles of other documents published by the American Institute of Architects.

§ 1.4 Interpretation

In the interest of brevity the Contract Documents frequently omit modifying words such as "all" and "any" and articles such as "the" and "an," but the fact that a modifier or an article is absent from one statement and appears in another is not intended to affect the interpretation of either statement.

§ 1.5 Ownership and Use of Drawings, Specifications, and Other Instruments of Service

- § 1.5.1 The Architect and the Architect's consultants shall be deemed the authors and owners of their respective Instruments of Service, including the Drawings and Specifications, and retain all common law, statutory, and other reserved rights in their Instruments of Service, including copyrights. The Contractor, Subcontractors, Sub-subcontractors, and suppliers shall not own or claim a copyright in the Instruments of Service. Submittal or distribution to meet official regulatory requirements or for other purposes in connection with the Project is not to be construed as publication in derogation of the Architect's or Architect's consultants' reserved rights.
- § 1.5.2 The Contractor, Subcontractors, Sub-subcontractors, and suppliers are authorized to use and reproduce the Instruments of Service provided to them, subject to any protocols established pursuant to Sections 1.7 and 1.8, solely and exclusively for execution of the Work. All copies made under this authorization shall bear the copyright notice, if any, shown on the Instruments of Service. The Contractor, Subcontractors, Sub-subcontractors, and suppliers may not use the Instruments of Service on other projects or for additions to the Project outside the scope of the Work without the specific written consent of the Owner, Architect, and the Architect's consultants.

§ 1.6 Notice

- § 1.6.1 Except as otherwise provided in Section 1.6.2, where the Contract Documents require one party to notify or give notice to the other party, such notice shall be provided in writing to the designated representative of the party to whom the notice is addressed and shall be deemed to have been duly served if delivered in person, by mail, by courier, or by electronic transmission if a method for electronic transmission is set forth in the Agreement.
- § 1.6.2 Notice of Claims as provided in Section 15.1.3 shall be provided in writing and shall be deemed to have been duly served only if delivered to the designated representative of the party to whom the notice is addressed by certified or registered mail, or by courier providing proof of delivery.

§ 1.7 Digital Data Use and Transmission

The parties shall agree upon protocols governing the transmission and use of Instruments of Service or any other information or documentation in digital form. The parties will use AIA Document E203TM—2013, Building Information Modeling and Digital Data Exhibit, to establish the protocols for the development, use, transmission, and exchange of digital data.

§ 1.8 Building Information Models Use and Reliance

Any use of, or reliance on, all or a portion of a building information model without agreement to protocols governing the use of, and reliance on, the information contained in the model and without having those protocols set forth in AIA Document E203TM—2013, Building Information Modeling and Digital Data Exhibit, and the requisite AIA Document

G202TM–2013, Project Building Information Modeling Protocol Form, shall be at the using or relying party's sole risk and without liability to the other party and its contractors or consultants, the authors of, or contributors to, the building information model, and each of their agents and employees.

ARTICLE 2 OWNER

§ 2.1 General

- § 2.1.1 The Owner is the person or entity identified as such in the Agreement and is referred to throughout the Contract Documents as if singular in number. The Owner shall designate in writing a representative who shall have express authority to bind the Owner with respect to all matters requiring the Owner's approval or authorization. Except as otherwise provided in Section 4.2.1, the Architect does not have such authority. The term "Owner" means the Owner or the Owner's authorized representative.
- § 2.1.2 The Owner shall furnish to the Contractor, within fifteen days after receipt of a written request, information necessary and relevant for the Contractor to evaluate, give notice of, or enforce mechanic's lien rights. Such information shall include a correct statement of the record legal title to the property on which the Project is located, usually referred to as the site, and the Owner's interest therein.

§ 2.2 Evidence of the Owner's Financial Arrangements

- § 2.2.1 Prior to commencement of the Work and upon written request by the Contractor, the Owner shall furnish to the Contractor reasonable evidence that the Owner has made financial arrangements to fulfill the Owner's obligations under the Contract. The Contractor shall have no obligation to commence the Work until the Owner provides such evidence. If commencement of the Work is delayed under this Section 2.2.1, the Contract Time shall be extended appropriately.
- § 2.2.2 Following commencement of the Work and upon written request by the Contractor, the Owner shall furnish to the Contractor reasonable evidence that the Owner has made financial arrangements to fulfill the Owner's obligations under the Contract only if (1) the Owner fails to make payments to the Contractor as the Contract Documents require; (2) the Contractor identifies in writing a reasonable concern regarding the Owner's ability to make payment when due; or (3) a change in the Work materially changes the Contract Sum. If the Owner fails to provide such evidence, as required, within fourteen days of the Contractor's request, the Contractor may immediately stop the Work and, in that event, shall notify the Owner that the Work has stopped. However, if the request is made because a change in the Work materially changes the Contract Sum under (3) above, the Contractor may immediately stop only that portion of the Work affected by the change until reasonable evidence is provided. If the Work is stopped under this Section 2.2.2, the Contract Time shall be extended appropriately and the Contract Sum shall be increased by the amount of the Contractor's reasonable costs of shutdown, delay and start-up, plus interest as provided in the Contract Documents.
- § 2.2.3 After the Owner furnishes evidence of financial arrangements under this Section 2.2, the Owner shall not materially vary such financial arrangements without prior notice to the Contractor.
- § 2.2.4 Where the Owner has designated information furnished under this Section 2.2 as "confidential," the Contractor shall keep the information confidential and shall not disclose it to any other person. However, the Contractor may disclose "confidential" information, after seven (7) days' notice to the Owner, where disclosure is required by law, including a subpoena or other form of compulsory legal process issued by a court or governmental entity, or by court or arbitrator(s) order. The Contractor may also disclose "confidential" information to its employees, consultants, sureties, Subcontractors and their employees, Sub-subcontractors, and others who need to know the content of such information solely and exclusively for the Project and who agree to maintain the confidentiality of such information.

§ 2.3 Information and Services Required of the Owner

- § 2.3.1 Except for permits and fees that are the responsibility of the Contractor under the Contract Documents, including those required under Section 3.7.1, the Owner shall secure and pay for necessary approvals, easements, assessments and charges required for construction, use or occupancy of permanent structures or for permanent changes in existing facilities.
- § 2.3.2 The Owner shall retain an architect lawfully licensed to practice architecture, or an entity lawfully practicing architecture, in the jurisdiction where the Project is located. That person or entity is identified as the Architect in the Agreement and is referred to throughout the Contract Documents as if singular in number.

- § 2.3.3 If the employment of the Architect terminates, the Owner shall employ a successor to whom the Contractor has no reasonable objection and whose status under the Contract Documents shall be that of the Architect.
- § 2.3.4 The Owner shall furnish surveys describing physical characteristics, legal limitations and utility locations for the site of the Project, and a legal description of the site. The Contractor shall be entitled to rely on the accuracy of information furnished by the Owner but shall exercise proper precautions relating to the safe performance of the Work.
- § 2.3.5 The Owner shall furnish information or services required of the Owner by the Contract Documents with reasonable promptness. The Owner shall also furnish any other information or services under the Owner's control and relevant to the Contractor's performance of the Work with reasonable promptness after receiving the Contractor's written request for such information or services.
- § 2.3.6 Unless otherwise provided in the Contract Documents, the Owner shall furnish to the Contractor one copy of the Contract Documents for purposes of making reproductions pursuant to Section 1.5.2.

§ 2.4 Owner's Right to Stop the Work

If the Contractor fails to correct Work that is not in accordance with the requirements of the Contract Documents as required by Section 12.2 or repeatedly fails to carry out Work in accordance with the Contract Documents, the Owner may issue a written order to the Contractor to stop the Work, or any portion thereof, until the cause for such order has been eliminated; however, the right of the Owner to stop the Work shall not give rise to a duty on the part of the Owner to exercise this right for the benefit of the Contractor or any other person or entity, except to the extent required by Section 6.1.3.

§ 2.5 Owner's Right to Carry Out the Work

If the Contractor defaults or neglects to carry out the Work in accordance with the Contract Documents and fails within a ten-day period after receipt of notice from the Owner to commence and continue correction of such default or neglect with diligence and promptness, the Owner may, without prejudice to other remedies the Owner may have, correct such default or neglect. Such action by the Owner and amounts charged to the Contractor are both subject to prior approval of the Architect and the Architect may, pursuant to Section 9.5.1, withhold or nullify a Certificate for Payment in whole or in part, to the extent reasonably necessary to reimburse the Owner for the reasonable cost of correcting such deficiencies, including Owner's expenses and compensation for the Architect's additional services made necessary by such default, neglect, or failure. If current and future payments are not sufficient to cover such amounts, the Contractor shall pay the difference to the Owner. If the Contractor disagrees with the actions of the Owner or the Architect, or the amounts claimed as costs to the Owner, the Contractor may file a Claim pursuant to Article 15.

ARTICLE 3 CONTRACTOR

§ 3.1 General

- § 3.1.1 The Contractor is the person or entity identified as such in the Agreement and is referred to throughout the Contract Documents as if singular in number. The Contractor shall be lawfully licensed, if required in the jurisdiction where the Project is located. The Contractor shall designate in writing a representative who shall have express authority to bind the Contractor with respect to all matters under this Contract. The term "Contractor" means the Contractor or the Contractor's authorized representative.
- § 3.1.2 The Contractor shall perform the Work in accordance with the Contract Documents.
- § 3.1.3 The Contractor shall not be relieved of its obligations to perform the Work in accordance with the Contract Documents either by activities or duties of the Architect in the Architect's administration of the Contract, or by tests, inspections or approvals required or performed by persons or entities other than the Contractor.

§ 3.2 Review of Contract Documents and Field Conditions by Contractor

§ 3.2.1 Execution of the Contract by the Contractor is a representation that the Contractor has visited the site, become generally familiar with local conditions under which the Work is to be performed, and correlated personal observations with requirements of the Contract Documents.

- § 3.2.2 Because the Contract Documents are complementary, the Contractor shall, before starting each portion of the Work, carefully study and compare the various Contract Documents relative to that portion of the Work, as well as the information furnished by the Owner pursuant to Section 2.3.4, shall take field measurements of any existing conditions related to that portion of the Work, and shall observe any conditions at the site affecting it. These obligations are for the purpose of facilitating coordination and construction by the Contractor and are not for the purpose of discovering errors, omissions, or inconsistencies in the Contract Documents; however, the Contractor shall promptly report to the Architect any errors, inconsistencies or omissions discovered by or made known to the Contractor as a request for information in such form as the Architect may require. It is recognized that the Contractor's review is made in the Contractor's capacity as a contractor and not as a licensed design professional, unless otherwise specifically provided in the Contract Documents.
- § 3.2.3 The Contractor is not required to ascertain that the Contract Documents are in accordance with applicable laws, statutes, ordinances, codes, rules and regulations, or lawful orders of public authorities, but the Contractor shall promptly report to the Architect any nonconformity discovered by or made known to the Contractor as a request for information in such form as the Architect may require.
- § 3.2.4 If the Contractor believes that additional cost or time is involved because of clarifications or instructions the Architect issues in response to the Contractor's notices or requests for information pursuant to Sections 3.2.2 or 3.2.3, the Contractor shall submit Claims as provided in Article 15. If the Contractor fails to perform the obligations of Sections 3.2.2 or 3.2.3, the Contractor shall pay such costs and damages to the Owner, subject to Section 15.1.7, as would have been avoided if the Contractor had performed such obligations. If the Contractor performs those obligations, the Contractor shall not be liable to the Owner or Architect for damages resulting from errors, inconsistencies or omissions in the Contract Documents, for differences between field measurements or conditions and the Contract Documents, or for nonconformities of the Contract Documents to applicable laws, statutes, ordinances, codes, rules and regulations, and lawful orders of public authorities.

§ 3.3 Supervision and Construction Procedures

- § 3.3.1 The Contractor shall supervise and direct the Work, using the Contractor's best skill and attention. The Contractor shall be solely responsible for, and have control over, construction means, methods, techniques, sequences, and procedures, and for coordinating all portions of the Work under the Contract. If the Contract Documents give specific instructions concerning construction means, methods, techniques, sequences, or procedures, the Contractor shall evaluate the jobsite safety thereof and shall be solely responsible for the jobsite safety of such means, methods, techniques, sequences, or procedures. If the Contractor determines that such means, methods, techniques, sequences or procedures may not be safe, the Contractor shall give timely notice to the Owner and Architect, and shall propose alternative means, methods, techniques, sequences, or procedures. The Architect shall evaluate the proposed alternative solely for conformance with the design intent for the completed construction. Unless the Architect objects to the Contractor's proposed alternative, the Contractor shall perform the Work using its alternative means, methods, techniques, sequences, or procedures.
- § 3.3.2 The Contractor shall be responsible to the Owner for acts and omissions of the Contractor's employees, Subcontractors and their agents and employees, and other persons or entities performing portions of the Work for, or on behalf of, the Contractor or any of its Subcontractors.
- § 3.3.3 The Contractor shall be responsible for inspection of portions of Work already performed to determine that such portions are in proper condition to receive subsequent Work.

§ 3.4 Labor and Materials

- § 3.4.1 Unless otherwise provided in the Contract Documents, the Contractor shall provide and pay for labor, materials, equipment, tools, construction equipment and machinery, water, heat, utilities, transportation, and other facilities and services necessary for proper execution and completion of the Work, whether temporary or permanent and whether or not incorporated or to be incorporated in the Work.
- § 3.4.2 Except in the case of minor changes in the Work approved by the Architect in accordance with Section 3.12.8 or ordered by the Architect in accordance with Section 7.4, the Contractor may make substitutions only with the consent of the Owner, after evaluation by the Architect and in accordance with a Change Order or Construction Change Directive.

§ 3.4.3 The Contractor shall enforce strict discipline and good order among the Contractor's employees and other persons carrying out the Work. The Contractor shall not permit employment of unfit persons or persons not properly skilled in tasks assigned to them.

§ 3.5 Warranty

- § 3.5.1 The Contractor warrants to the Owner and Architect that materials and equipment furnished under the Contract will be of good quality and new unless the Contract Documents require or permit otherwise. The Contractor further warrants that the Work will conform to the requirements of the Contract Documents and will be free from defects, except for those inherent in the quality of the Work the Contract Documents require or permit. Work, materials, or equipment not conforming to these requirements may be considered defective. The Contractor's warranty excludes remedy for damage or defect caused by abuse, alterations to the Work not executed by the Contractor, improper or insufficient maintenance, improper operation, or normal wear and tear and normal usage. If required by the Architect, the Contractor shall furnish satisfactory evidence as to the kind and quality of materials and equipment.
- § 3.5.2 All material, equipment, or other special warranties required by the Contract Documents shall be issued in the name of the Owner, or shall be transferable to the Owner, and shall commence in accordance with Section 9.8.4.

§ 3.6 Taxes

The Contractor shall pay sales, consumer, use and similar taxes for the Work provided by the Contractor that are legally enacted when bids are received or negotiations concluded, whether or not yet effective or merely scheduled to go into effect.

§ 3.7 Permits, Fees, Notices and Compliance with Laws

- § 3.7.1 Unless otherwise provided in the Contract Documents, the Contractor shall secure and pay for the building permit as well as for other permits, fees, licenses, and inspections by government agencies necessary for proper execution and completion of the Work that are customarily secured after execution of the Contract and legally required at the time bids are received or negotiations concluded.
- § 3.7.2 The Contractor shall comply with and give notices required by applicable laws, statutes, ordinances, codes, rules and regulations, and lawful orders of public authorities applicable to performance of the Work.
- § 3.7.3 If the Contractor performs Work knowing it to be contrary to applicable laws, statutes, ordinances, codes, rules and regulations, or lawful orders of public authorities, the Contractor shall assume appropriate responsibility for such Work and shall bear the costs attributable to correction.

§ 3.7.4 Concealed or Unknown Conditions

If the Contractor encounters conditions at the site that are (1) subsurface or otherwise concealed physical conditions that differ materially from those indicated in the Contract Documents or (2) unknown physical conditions of an unusual nature that differ materially from those ordinarily found to exist and generally recognized as inherent in construction activities of the character provided for in the Contract Documents, the Contractor shall promptly provide notice to the Owner and the Architect before conditions are disturbed and in no event later than 14 days after first observance of the conditions. The Architect will promptly investigate such conditions and, if the Architect determines that they differ materially and cause an increase or decrease in the Contractor's cost of, or time required for, performance of any part of the Work, will recommend that an equitable adjustment be made in the Contract Sum or Contract Time, or both. If the Architect determines that the conditions at the site are not materially different from those indicated in the Contract Documents and that no change in the terms of the Contract is justified, the Architect shall promptly notify the Owner and Contractor, stating the reasons. If either party disputes the Architect's determination or recommendation, that party may submit a Claim as provided in Article 15.

§ 3.7.5 If, in the course of the Work, the Contractor encounters human remains or recognizes the existence of burial markers, archaeological sites or wetlands not indicated in the Contract Documents, the Contractor shall immediately suspend any operations that would affect them and shall notify the Owner and Architect. Upon receipt of such notice, the Owner shall promptly take any action necessary to obtain governmental authorization required to resume the operations. The Contractor shall continue to suspend such operations until otherwise instructed by the Owner but shall continue with all other operations that do not affect those remains or features. Requests for adjustments in the Contract Sum and Contract Time arising from the existence of such remains or features may be made as provided in Article 15.

§ 3.8 Allowances

§ 3.8.1 The Contractor shall include in the Contract Sum all allowances stated in the Contract Documents. Items covered by allowances shall be supplied for such amounts and by such persons or entities as the Owner may direct, but the Contractor shall not be required to employ persons or entities to whom the Contractor has reasonable objection.

- § 3.8.2 Unless otherwise provided in the Contract Documents,
 - .1 allowances shall cover the cost to the Contractor of materials and equipment delivered at the site and all required taxes, less applicable trade discounts;
 - .2 Contractor's costs for unloading and handling at the site, labor, installation costs, overhead, profit, and other expenses contemplated for stated allowance amounts shall be included in the Contract Sum but not in the allowances; and
 - whenever costs are more than or less than allowances, the Contract Sum shall be adjusted accordingly by Change Order. The amount of the Change Order shall reflect (1) the difference between actual costs and the allowances under Section 3.8.2.1 and (2) changes in Contractor's costs under Section 3.8.2.2.
- § 3.8.3 Materials and equipment under an allowance shall be selected by the Owner with reasonable promptness.

§ 3.9 Superintendent

- § 3.9.1 The Contractor shall employ a competent superintendent and necessary assistants who shall be in attendance at the Project site during performance of the Work. The superintendent shall represent the Contractor, and communications given to the superintendent shall be as binding as if given to the Contractor.
- § 3.9.2 The Contractor, as soon as practicable after award of the Contract, shall notify the Owner and Architect of the name and qualifications of a proposed superintendent. Within 14 days of receipt of the information, the Architect may notify the Contractor, stating whether the Owner or the Architect (1) has reasonable objection to the proposed superintendent or (2) requires additional time for review. Failure of the Architect to provide notice within the 14-day period shall constitute notice of no reasonable objection.
- § 3.9.3 The Contractor shall not employ a proposed superintendent to whom the Owner or Architect has made reasonable and timely objection. The Contractor shall not change the superintendent without the Owner's consent, which shall not unreasonably be withheld or delayed.

§ 3.10 Contractor's Construction and Submittal Schedules

- § 3.10.1 The Contractor, promptly after being awarded the Contract, shall submit for the Owner's and Architect's information a Contractor's construction schedule for the Work. The schedule shall contain detail appropriate for the Project, including (1) the date of commencement of the Work, interim schedule milestone dates, and the date of Substantial Completion; (2) an apportionment of the Work by construction activity; and (3) the time required for completion of each portion of the Work. The schedule shall provide for the orderly progression of the Work to completion and shall not exceed time limits current under the Contract Documents. The schedule shall be revised at appropriate intervals as required by the conditions of the Work and Project.
- § 3.10.2 The Contractor, promptly after being awarded the Contract and thereafter as necessary to maintain a current submittal schedule, shall submit a submittal schedule for the Architect's approval. The Architect's approval shall not be unreasonably delayed or withheld. The submittal schedule shall (1) be coordinated with the Contractor's construction schedule, and (2) allow the Architect reasonable time to review submittals. If the Contractor fails to submit a submittal schedule, or fails to provide submittals in accordance with the approved submittal schedule, the Contractor shall not be entitled to any increase in Contract Sum or extension of Contract Time based on the time required for review of submittals.
- § 3.10.3 The Contractor shall perform the Work in general accordance with the most recent schedules submitted to the Owner and Architect.

§ 3.11 Documents and Samples at the Site

The Contractor shall make available, at the Project site, the Contract Documents, including Change Orders, Construction Change Directives, and other Modifications, in good order and marked currently to indicate field changes and selections made during construction, and the approved Shop Drawings, Product Data, Samples, and similar required submittals. These shall be in electronic form or paper copy, available to the Architect and Owner, and

delivered to the Architect for submittal to the Owner upon completion of the Work as a record of the Work as constructed.

§ 3.12 Shop Drawings, Product Data and Samples

- § 3.12.1 Shop Drawings are drawings, diagrams, schedules, and other data specially prepared for the Work by the Contractor or a Subcontractor, Sub-subcontractor, manufacturer, supplier, or distributor to illustrate some portion of the Work.
- § 3.12.2 Product Data are illustrations, standard schedules, performance charts, instructions, brochures, diagrams, and other information furnished by the Contractor to illustrate materials or equipment for some portion of the Work.
- § 3.12.3 Samples are physical examples that illustrate materials, equipment, or workmanship, and establish standards by which the Work will be judged.
- § 3.12.4 Shop Drawings, Product Data, Samples, and similar submittals are not Contract Documents. Their purpose is to demonstrate how the Contractor proposes to conform to the information given and the design concept expressed in the Contract Documents for those portions of the Work for which the Contract Documents require submittals. Review by the Architect is subject to the limitations of Section 4.2.7. Informational submittals upon which the Architect is not expected to take responsive action may be so identified in the Contract Documents. Submittals that are not required by the Contract Documents may be returned by the Architect without action.
- § 3.12.5 The Contractor shall review for compliance with the Contract Documents, approve, and submit to the Architect, Shop Drawings, Product Data, Samples, and similar submittals required by the Contract Documents, in accordance with the submittal schedule approved by the Architect or, in the absence of an approved submittal schedule, with reasonable promptness and in such sequence as to cause no delay in the Work or in the activities of the Owner or of Separate Contractors.
- § 3.12.6 By submitting Shop Drawings, Product Data, Samples, and similar submittals, the Contractor represents to the Owner and Architect that the Contractor has (1) reviewed and approved them, (2) determined and verified materials, field measurements and field construction criteria related thereto, or will do so, and (3) checked and coordinated the information contained within such submittals with the requirements of the Work and of the Contract Documents.
- § 3.12.7 The Contractor shall perform no portion of the Work for which the Contract Documents require submittal and review of Shop Drawings, Product Data, Samples, or similar submittals, until the respective submittal has been approved by the Architect.
- § 3.12.8 The Work shall be in accordance with approved submittals except that the Contractor shall not be relieved of responsibility for deviations from the requirements of the Contract Documents by the Architect's approval of Shop Drawings, Product Data, Samples, or similar submittals, unless the Contractor has specifically notified the Architect of such deviation at the time of submittal and (1) the Architect has given written approval to the specific deviation as a minor change in the Work, or (2) a Change Order or Construction Change Directive has been issued authorizing the deviation. The Contractor shall not be relieved of responsibility for errors or omissions in Shop Drawings, Product Data, Samples, or similar submittals, by the Architect's approval thereof.
- § 3.12.9 The Contractor shall direct specific attention, in writing or on resubmitted Shop Drawings, Product Data, Samples, or similar submittals, to revisions other than those requested by the Architect on previous submittals. In the absence of such notice, the Architect's approval of a resubmission shall not apply to such revisions.
- § 3.12.10 The Contractor shall not be required to provide professional services that constitute the practice of architecture or engineering unless such services are specifically required by the Contract Documents for a portion of the Work or unless the Contractor needs to provide such services in order to carry out the Contractor's responsibilities for construction means, methods, techniques, sequences, and procedures. The Contractor shall not be required to provide professional services in violation of applicable law.
- § 3.12.10.1 If professional design services or certifications by a design professional related to systems, materials, or equipment are specifically required of the Contractor by the Contract Documents, the Owner and the Architect will

specify all performance and design criteria that such services must satisfy. The Contractor shall be entitled to rely upon the adequacy and accuracy of the performance and design criteria provided in the Contract Documents. The Contractor shall cause such services or certifications to be provided by an appropriately licensed design professional, whose signature and seal shall appear on all drawings, calculations, specifications, certifications, Shop Drawings, and other submittals prepared by such professional. Shop Drawings, and other submittals related to the Work, designed or certified by such professional, if prepared by others, shall bear such professional's written approval when submitted to the Architect. The Owner and the Architect shall be entitled to rely upon the adequacy and accuracy of the services, certifications, and approvals performed or provided by such design professionals, provided the Owner and Architect have specified to the Contractor the performance and design criteria that such services must satisfy. Pursuant to this Section 3.12.10, the Architect will review and approve or take other appropriate action on submittals only for the limited purpose of checking for conformance with information given and the design concept expressed in the Contract Documents.

§ 3.12.10.2 If the Contract Documents require the Contractor's design professional to certify that the Work has been performed in accordance with the design criteria, the Contractor shall furnish such certifications to the Architect at the time and in the form specified by the Architect.

§ 3.13 Use of Site

The Contractor shall confine operations at the site to areas permitted by applicable laws, statutes, ordinances, codes, rules and regulations, lawful orders of public authorities, and the Contract Documents and shall not unreasonably encumber the site with materials or equipment.

§ 3.14 Cutting and Patching

- § 3.14.1 The Contractor shall be responsible for cutting, fitting, or patching required to complete the Work or to make its parts fit together properly. All areas requiring cutting, fitting, or patching shall be restored to the condition existing prior to the cutting, fitting, or patching, unless otherwise required by the Contract Documents.
- § 3.14.2 The Contractor shall not damage or endanger a portion of the Work or fully or partially completed construction of the Owner or Separate Contractors by cutting, patching, or otherwise altering such construction, or by excavation. The Contractor shall not cut or otherwise alter construction by the Owner or a Separate Contractor except with written consent of the Owner and of the Separate Contractor. Consent shall not be unreasonably withheld. The Contractor shall not unreasonably withhold, from the Owner or a Separate Contractor, its consent to cutting or otherwise altering the Work.

§ 3.15 Cleaning Up

- § 3.15.1 The Contractor shall keep the premises and surrounding area free from accumulation of waste materials and rubbish caused by operations under the Contract. At completion of the Work, the Contractor shall remove waste materials, rubbish, the Contractor's tools, construction equipment, machinery, and surplus materials from and about the Project.
- § 3.15.2 If the Contractor fails to clean up as provided in the Contract Documents, the Owner may do so and the Owner shall be entitled to reimbursement from the Contractor.

§ 3.16 Access to Work

The Contractor shall provide the Owner and Architect with access to the Work in preparation and progress wherever located.

§ 3.17 Royalties, Patents and Copyrights

The Contractor shall pay all royalties and license fees. The Contractor shall defend suits or claims for infringement of copyrights and patent rights and shall hold the Owner and Architect harmless from loss on account thereof, but shall not be responsible for defense or loss when a particular design, process, or product of a particular manufacturer or manufacturers is required by the Contract Documents, or where the copyright violations are contained in Drawings, Specifications, or other documents prepared by the Owner or Architect. However, if an infringement of a copyright or patent is discovered by, or made known to, the Contractor, the Contractor shall be responsible for the loss unless the information is promptly furnished to the Architect.

§ 3.18 Indemnification

§ 3.18.1 To the fullest extent permitted by law, the Contractor shall indemnify and hold harmless the Owner, Architect, Architect's consultants, and agents and employees of any of them from and against claims, damages, losses, and expenses, including but not limited to attorneys' fees, arising out of or resulting from performance of the Work, provided that such claim, damage, loss, or expense is attributable to bodily injury, sickness, disease or death, or to injury to or destruction of tangible property (other than the Work itself), but only to the extent caused by the negligent acts or omissions of the Contractor, a Subcontractor, anyone directly or indirectly employed by them, or anyone for whose acts they may be liable, regardless of whether or not such claim, damage, loss, or expense is caused in part by a party indemnified hereunder. Such obligation shall not be construed to negate, abridge, or reduce other rights or obligations of indemnity that would otherwise exist as to a party or person described in this Section 3.18.

§ 3.18.2 In claims against any person or entity indemnified under this Section 3.18 by an employee of the Contractor, a Subcontractor, anyone directly or indirectly employed by them, or anyone for whose acts they may be liable, the indemnification obligation under Section 3.18.1 shall not be limited by a limitation on amount or type of damages, compensation, or benefits payable by or for the Contractor or a Subcontractor under workers' compensation acts, disability benefit acts, or other employee benefit acts.

ARTICLE 4 ARCHITECT

§ 4.1 General

§ 4.1.1 The Architect is the person or entity retained by the Owner pursuant to Section 2.3.2 and identified as such in the Agreement.

§ 4.1.2 Duties, responsibilities, and limitations of authority of the Architect as set forth in the Contract Documents shall not be restricted, modified, or extended without written consent of the Owner, Contractor, and Architect. Consent shall not be unreasonably withheld.

§ 4.2 Administration of the Contract

§ 4.2.1 The Architect will provide administration of the Contract as described in the Contract Documents and will be an Owner's representative during construction until the date the Architect issues the final Certificate for Payment. The Architect will have authority to act on behalf of the Owner only to the extent provided in the Contract Documents.

§ 4.2.2 The Architect will visit the site at intervals appropriate to the stage of construction, or as otherwise agreed with the Owner, to become generally familiar with the progress and quality of the portion of the Work completed, and to determine in general if the Work observed is being performed in a manner indicating that the Work, when fully completed, will be in accordance with the Contract Documents. However, the Architect will not be required to make exhaustive or continuous on-site inspections to check the quality or quantity of the Work. The Architect will not have control over, charge of, or responsibility for the construction means, methods, techniques, sequences or procedures, or for the safety precautions and programs in connection with the Work, since these are solely the Contractor's rights and responsibilities under the Contract Documents.

§ 4.2.3 On the basis of the site visits, the Architect will keep the Owner reasonably informed about the progress and quality of the portion of the Work completed, and promptly report to the Owner (1) known deviations from the Contract Documents, (2) known deviations from the most recent construction schedule submitted by the Contractor, and (3) defects and deficiencies observed in the Work. The Architect will not be responsible for the Contractor's failure to perform the Work in accordance with the requirements of the Contract Documents. The Architect will not have control over or charge of, and will not be responsible for acts or omissions of, the Contractor, Subcontractors, or their agents or employees, or any other persons or entities performing portions of the Work.

§ 4.2.4 Communications

The Owner and Contractor shall include the Architect in all communications that relate to or affect the Architect's services or professional responsibilities. The Owner shall promptly notify the Architect of the substance of any direct communications between the Owner and the Contractor otherwise relating to the Project. Communications by and with the Architect's consultants shall be through the Architect. Communications by and with Subcontractors and suppliers shall be through the Contractor. Communications by and with Separate Contractors shall be through the Owner. The Contract Documents may specify other communication protocols.

- § 4.2.5 Based on the Architect's evaluations of the Contractor's Applications for Payment, the Architect will review and certify the amounts due the Contractor and will issue Certificates for Payment in such amounts.
- § 4.2.6 The Architect has authority to reject Work that does not conform to the Contract Documents. Whenever the Architect considers it necessary or advisable, the Architect will have authority to require inspection or testing of the Work in accordance with Sections 13.4.2 and 13.4.3, whether or not the Work is fabricated, installed or completed. However, neither this authority of the Architect nor a decision made in good faith either to exercise or not to exercise such authority shall give rise to a duty or responsibility of the Architect to the Contractor, Subcontractors, suppliers, their agents or employees, or other persons or entities performing portions of the Work.
- § 4.2.7 The Architect will review and approve, or take other appropriate action upon, the Contractor's submittals such as Shop Drawings, Product Data, and Samples, but only for the limited purpose of checking for conformance with information given and the design concept expressed in the Contract Documents. The Architect's action will be taken in accordance with the submittal schedule approved by the Architect or, in the absence of an approved submittal schedule, with reasonable promptness while allowing sufficient time in the Architect's professional judgment to permit adequate review. Review of such submittals is not conducted for the purpose of determining the accuracy and completeness of other details such as dimensions and quantities, or for substantiating instructions for installation or performance of equipment or systems, all of which remain the responsibility of the Contractor as required by the Contract Documents. The Architect's review of the Contractor's submittals shall not relieve the Contractor of the obligations under Sections 3.3, 3.5, and 3.12. The Architect's review shall not constitute approval of safety precautions or of any construction means, methods, techniques, sequences, or procedures. The Architect's approval of a specific item shall not indicate approval of an assembly of which the item is a component.
- § 4.2.8 The Architect will prepare Change Orders and Construction Change Directives, and may order minor changes in the Work as provided in Section 7.4. The Architect will investigate and make determinations and recommendations regarding concealed and unknown conditions as provided in Section 3.7.4.
- § 4.2.9 The Architect will conduct inspections to determine the date or dates of Substantial Completion and the date of final completion; issue Certificates of Substantial Completion pursuant to Section 9.8; receive and forward to the Owner, for the Owner's review and records, written warranties and related documents required by the Contract and assembled by the Contractor pursuant to Section 9.10; and issue a final Certificate for Payment pursuant to Section 9.10.
- § 4.2.10 If the Owner and Architect agree, the Architect will provide one or more Project representatives to assist in carrying out the Architect's responsibilities at the site. The Owner shall notify the Contractor of any change in the duties, responsibilities and limitations of authority of the Project representatives.
- § 4.2.11 The Architect will interpret and decide matters concerning performance under, and requirements of, the Contract Documents on written request of either the Owner or Contractor. The Architect's response to such requests will be made in writing within any time limits agreed upon or otherwise with reasonable promptness.
- § 4.2.12 Interpretations and decisions of the Architect will be consistent with the intent of, and reasonably inferable from, the Contract Documents and will be in writing or in the form of drawings. When making such interpretations and decisions, the Architect will endeavor to secure faithful performance by both Owner and Contractor, will not show partiality to either, and will not be liable for results of interpretations or decisions rendered in good faith.
- § 4.2.13 The Architect's decisions on matters relating to aesthetic effect will be final if consistent with the intent expressed in the Contract Documents.
- § 4.2.14 The Architect will review and respond to requests for information about the Contract Documents. The Architect's response to such requests will be made in writing within any time limits agreed upon or otherwise with reasonable promptness. If appropriate, the Architect will prepare and issue supplemental Drawings and Specifications in response to the requests for information.

ARTICLE 5 SUBCONTRACTORS

§ 5.1 Definitions

§ 5.1.1 A Subcontractor is a person or entity who has a direct contract with the Contractor to perform a portion of the Work at the site. The term "Subcontractor" is referred to throughout the Contract Documents as if singular in number and means a Subcontractor or an authorized representative of the Subcontractor. The term "Subcontractor" does not include a Separate Contractor or the subcontractors of a Separate Contractor.

§ 5.1.2 A Sub-subcontractor is a person or entity who has a direct or indirect contract with a Subcontractor to perform a portion of the Work at the site. The term "Sub-subcontractor" is referred to throughout the Contract Documents as if singular in number and means a Sub-subcontractor or an authorized representative of the Sub-subcontractor.

§ 5.2 Award of Subcontracts and Other Contracts for Portions of the Work

§ 5.2.1 Unless otherwise stated in the Contract Documents, the Contractor, as soon as practicable after award of the Contract, shall notify the Owner and Architect of the persons or entities proposed for each principal portion of the Work, including those who are to furnish materials or equipment fabricated to a special design. Within 14 days of receipt of the information, the Architect may notify the Contractor whether the Owner or the Architect (1) has reasonable objection to any such proposed person or entity or (2) requires additional time for review. Failure of the Architect to provide notice within the 14-day period shall constitute notice of no reasonable objection.

§ 5.2.2 The Contractor shall not contract with a proposed person or entity to whom the Owner or Architect has made reasonable and timely objection. The Contractor shall not be required to contract with anyone to whom the Contractor has made reasonable objection.

§ 5.2.3 If the Owner or Architect has reasonable objection to a person or entity proposed by the Contractor, the Contractor shall propose another to whom the Owner or Architect has no reasonable objection. If the proposed but rejected Subcontractor was reasonably capable of performing the Work, the Contract Sum and Contract Time shall be increased or decreased by the difference, if any, occasioned by such change, and an appropriate Change Order shall be issued before commencement of the substitute Subcontractor's Work. However, no increase in the Contract Sum or Contract Time shall be allowed for such change unless the Contractor has acted promptly and responsively in submitting names as required.

§ 5.2.4 The Contractor shall not substitute a Subcontractor, person, or entity for one previously selected if the Owner or Architect makes reasonable objection to such substitution.

§ 5.3 Subcontractual Relations

By appropriate written agreement, the Contractor shall require each Subcontractor, to the extent of the Work to be performed by the Subcontractor, to be bound to the Contractor by terms of the Contract Documents, and to assume toward the Contractor all the obligations and responsibilities, including the responsibility for safety of the Subcontractor's Work that the Contractor, by these Contract Documents, assumes toward the Owner and Architect. Each subcontract agreement shall preserve and protect the rights of the Owner and Architect under the Contract Documents with respect to the Work to be performed by the Subcontractor so that subcontracting thereof will not prejudice such rights, and shall allow to the Subcontractor, unless specifically provided otherwise in the subcontract agreement, the benefit of all rights, remedies, and redress against the Contractor that the Contractor, by the Contract Documents, has against the Owner. Where appropriate, the Contractor shall require each Subcontractor to enter into similar agreements with Sub-subcontractors. The Contractor shall make available to each proposed Subcontractor, prior to the execution of the subcontract agreement, copies of the Contract Documents to which the Subcontractor will be bound, and, upon written request of the Subcontractor, identify to the Subcontractor terms and conditions of the proposed subcontract agreement that may be at variance with the Contract Documents. Subcontractors will similarly make copies of applicable portions of such documents available to their respective proposed Sub-subcontractors.

§ 5.4 Contingent Assignment of Subcontracts

- § 5.4.1 Each subcontract agreement for a portion of the Work is assigned by the Contractor to the Owner, provided that
 - .1 assignment is effective only after termination of the Contract by the Owner for cause pursuant to Section 14.2 and only for those subcontract agreements that the Owner accepts by notifying the Subcontractor and Contractor; and
 - **.2** assignment is subject to the prior rights of the surety, if any, obligated under bond relating to the Contract.

When the Owner accepts the assignment of a subcontract agreement, the Owner assumes the Contractor's rights and obligations under the subcontract.

§ 5.4.2 Upon such assignment, if the Work has been suspended for more than 30 days, the Subcontractor's compensation shall be equitably adjusted for increases in cost resulting from the suspension.
§ 5.4.3 Upon assignment to the Owner under this Section 5.4, the Owner may further assign the subcontract to a successor contractor or other entity. If the Owner assigns the subcontract to a successor contractor or other entity, the Owner shall nevertheless remain legally responsible for all of the successor contractor's obligations under the subcontract.
ARTICLE 6 CONSTRUCTION BY OWNER OR BY SEPARATE CONTRACTORS § 6.1 Owner's Right to Perform Construction and to Award Separate Contracts § 6.1.1 The term "Separate Contractor(s)" shall mean other contractors retained by the Owner under separate agreements. The Owner reserves the right to perform construction or operations related to the Project with the Owner's own forces, and with Separate Contractors retained under Conditions of the Contract substantially similar to those of this Contract, including those provisions of the Conditions of the Contract related to insurance and waiver of subrogation.

- § 6.1.2 When separate contracts are awarded for different portions of the Project or other construction or operations on the site, the term "Contractor" in the Contract Documents in each case shall mean the Contractor who executes each separate Owner-Contractor Agreement.
- § 6.1.3 The Owner shall provide for coordination of the activities of the Owner's own forces and of each Separate Contractor with the Work of the Contractor, who shall cooperate with them. The Contractor shall participate with any Separate Contractors and the Owner in reviewing their construction schedules. The Contractor shall make any revisions to its construction schedule deemed necessary after a joint review and mutual agreement. The construction schedules shall then constitute the schedules to be used by the Contractor, Separate Contractors, and the Owner until subsequently revised.
- § 6.1.4 Unless otherwise provided in the Contract Documents, when the Owner performs construction or operations related to the Project with the Owner's own forces or with Separate Contractors, the Owner or its Separate Contractors shall have the same obligations and rights that the Contractor has under the Conditions of the Contract, including, without excluding others, those stated in Article 3, this Article 6, and Articles 10, 11, and 12.

§ 6.2 Mutual Responsibility

- § 6.2.1 The Contractor shall afford the Owner and Separate Contractors reasonable opportunity for introduction and storage of their materials and equipment and performance of their activities, and shall connect and coordinate the Contractor's construction and operations with theirs as required by the Contract Documents.
- § 6.2.2 If part of the Contractor's Work depends for proper execution or results upon construction or operations by the Owner or a Separate Contractor, the Contractor shall, prior to proceeding with that portion of the Work, promptly notify the Architect of apparent discrepancies or defects in the construction or operations by the Owner or Separate Contractor that would render it unsuitable for proper execution and results of the Contractor's Work. Failure of the Contractor to notify the Architect of apparent discrepancies or defects prior to proceeding with the Work shall constitute an acknowledgment that the Owner's or Separate Contractor's completed or partially completed construction is fit and proper to receive the Contractor's Work. The Contractor shall not be responsible for discrepancies or defects in the construction or operations by the Owner or Separate Contractor that are not apparent.
- § 6.2.3 The Contractor shall reimburse the Owner for costs the Owner incurs that are payable to a Separate Contractor because of the Contractor's delays, improperly timed activities or defective construction. The Owner shall be responsible to the Contractor for costs the Contractor incurs because of a Separate Contractor's delays, improperly timed activities, damage to the Work or defective construction.
- **§ 6.2.4** The Contractor shall promptly remedy damage that the Contractor wrongfully causes to completed or partially completed construction or to property of the Owner or Separate Contractor as provided in Section 10.2.5.

§ 6.2.5 The Owner and each Separate Contractor shall have the same responsibilities for cutting and patching as are described for the Contractor in Section 3.14.

§ 6.3 Owner's Right to Clean Up

If a dispute arises among the Contractor, Separate Contractors, and the Owner as to the responsibility under their respective contracts for maintaining the premises and surrounding area free from waste materials and rubbish, the Owner may clean up and the Architect will allocate the cost among those responsible.

ARTICLE 7 CHANGES IN THE WORK

§ 7.1 General

- § 7.1.1 Changes in the Work may be accomplished after execution of the Contract, and without invalidating the Contract, by Change Order, Construction Change Directive or order for a minor change in the Work, subject to the limitations stated in this Article 7 and elsewhere in the Contract Documents.
- § 7.1.2 A Change Order shall be based upon agreement among the Owner, Contractor, and Architect. A Construction Change Directive requires agreement by the Owner and Architect and may or may not be agreed to by the Contractor. An order for a minor change in the Work may be issued by the Architect alone.
- § 7.1.3 Changes in the Work shall be performed under applicable provisions of the Contract Documents. The Contractor shall proceed promptly with changes in the Work, unless otherwise provided in the Change Order, Construction Change Directive, or order for a minor change in the Work.

§ 7.2 Change Orders

- § 7.2.1 A Change Order is a written instrument prepared by the Architect and signed by the Owner, Contractor, and Architect stating their agreement upon all of the following:
 - .1 The change in the Work;
 - .2 The amount of the adjustment, if any, in the Contract Sum; and
 - .3 The extent of the adjustment, if any, in the Contract Time.

§ 7.3 Construction Change Directives

- § 7.3.1 A Construction Change Directive is a written order prepared by the Architect and signed by the Owner and Architect, directing a change in the Work prior to agreement on adjustment, if any, in the Contract Sum or Contract Time, or both. The Owner may by Construction Change Directive, without invalidating the Contract, order changes in the Work within the general scope of the Contract consisting of additions, deletions, or other revisions, the Contract Sum and Contract Time being adjusted accordingly.
- § 7.3.2 A Construction Change Directive shall be used in the absence of total agreement on the terms of a Change Order.
- § 7.3.3 If the Construction Change Directive provides for an adjustment to the Contract Sum, the adjustment shall be based on one of the following methods:
 - .1 Mutual acceptance of a lump sum properly itemized and supported by sufficient substantiating data to permit evaluation;
 - .2 Unit prices stated in the Contract Documents or subsequently agreed upon;
 - .3 Cost to be determined in a manner agreed upon by the parties and a mutually acceptable fixed or percentage fee; or
 - .4 As provided in Section 7.3.4.
- § 7.3.4 If the Contractor does not respond promptly or disagrees with the method for adjustment in the Contract Sum, the Architect shall determine the adjustment on the basis of reasonable expenditures and savings of those performing the Work attributable to the change, including, in case of an increase in the Contract Sum, an amount for overhead and profit as set forth in the Agreement, or if no such amount is set forth in the Agreement, a reasonable amount. In such case, and also under Section 7.3.3.3, the Contractor shall keep and present, in such form as the Architect may prescribe, an itemized accounting together with appropriate supporting data. Unless otherwise provided in the Contract Documents, costs for the purposes of this Section 7.3.4 shall be limited to the following:

- .1 Costs of labor, including applicable payroll taxes, fringe benefits required by agreement or custom, workers' compensation insurance, and other employee costs approved by the Architect;
- .2 Costs of materials, supplies, and equipment, including cost of transportation, whether incorporated or consumed;
- .3 Rental costs of machinery and equipment, exclusive of hand tools, whether rented from the Contractor or others;
- .4 Costs of premiums for all bonds and insurance, permit fees, and sales, use, or similar taxes, directly related to the change; and
- .5 Costs of supervision and field office personnel directly attributable to the change.
- § 7.3.5 If the Contractor disagrees with the adjustment in the Contract Time, the Contractor may make a Claim in accordance with applicable provisions of Article 15.
- § 7.3.6 Upon receipt of a Construction Change Directive, the Contractor shall promptly proceed with the change in the Work involved and advise the Architect of the Contractor's agreement or disagreement with the method, if any, provided in the Construction Change Directive for determining the proposed adjustment in the Contract Sum or Contract Time.
- § 7.3.7 A Construction Change Directive signed by the Contractor indicates the Contractor's agreement therewith, including adjustment in Contract Sum and Contract Time or the method for determining them. Such agreement shall be effective immediately and shall be recorded as a Change Order.
- § 7.3.8 The amount of credit to be allowed by the Contractor to the Owner for a deletion or change that results in a net decrease in the Contract Sum shall be actual net cost as confirmed by the Architect. When both additions and credits covering related Work or substitutions are involved in a change, the allowance for overhead and profit shall be figured on the basis of net increase, if any, with respect to that change.
- § 7.3.9 Pending final determination of the total cost of a Construction Change Directive to the Owner, the Contractor may request payment for Work completed under the Construction Change Directive in Applications for Payment. The Architect will make an interim determination for purposes of monthly certification for payment for those costs and certify for payment the amount that the Architect determines, in the Architect's professional judgment, to be reasonably justified. The Architect's interim determination of cost shall adjust the Contract Sum on the same basis as a Change Order, subject to the right of either party to disagree and assert a Claim in accordance with Article 15.
- § 7.3.10 When the Owner and Contractor agree with a determination made by the Architect concerning the adjustments in the Contract Sum and Contract Time, or otherwise reach agreement upon the adjustments, such agreement shall be effective immediately and the Architect will prepare a Change Order. Change Orders may be issued for all or any part of a Construction Change Directive.

§ 7.4 Minor Changes in the Work

The Architect may order minor changes in the Work that are consistent with the intent of the Contract Documents and do not involve an adjustment in the Contract Sum or an extension of the Contract Time. The Architect's order for minor changes shall be in writing. If the Contractor believes that the proposed minor change in the Work will affect the Contract Sum or Contract Time, the Contractor shall notify the Architect and shall not proceed to implement the change in the Work. If the Contractor performs the Work set forth in the Architect's order for a minor change without prior notice to the Architect that such change will affect the Contract Sum or Contract Time, the Contractor waives any adjustment to the Contract Sum or extension of the Contract Time.

ARTICLE 8 TIME

§ 8.1 Definitions

- **§ 8.1.1** Unless otherwise provided, Contract Time is the period of time, including authorized adjustments, allotted in the Contract Documents for Substantial Completion of the Work.
- § 8.1.2 The date of commencement of the Work is the date established in the Agreement.
- § 8.1.3 The date of Substantial Completion is the date certified by the Architect in accordance with Section 9.8.

§ 8.1.4 The term "day" as used in the Contract Documents shall mean calendar day unless otherwise specifically defined.

§ 8.2 Progress and Completion

- § 8.2.1 Time limits stated in the Contract Documents are of the essence of the Contract. By executing the Agreement, the Contractor confirms that the Contract Time is a reasonable period for performing the Work.
- § 8.2.2 The Contractor shall not knowingly, except by agreement or instruction of the Owner in writing, commence the Work prior to the effective date of insurance required to be furnished by the Contractor and Owner.
- § 8.2.3 The Contractor shall proceed expeditiously with adequate forces and shall achieve Substantial Completion within the Contract Time.

§ 8.3 Delays and Extensions of Time

- § 8.3.1 If the Contractor is delayed at any time in the commencement or progress of the Work by (1) an act or neglect of the Owner or Architect, of an employee of either, or of a Separate Contractor; (2) by changes ordered in the Work; (3) by labor disputes, fire, unusual delay in deliveries, unavoidable casualties, adverse weather conditions documented in accordance with Section 15.1.6.2, or other causes beyond the Contractor's control; (4) by delay authorized by the Owner pending mediation and binding dispute resolution; or (5) by other causes that the Contractor asserts, and the Architect determines, justify delay, then the Contract Time shall be extended for such reasonable time as the Architect may determine.
- § 8.3.2 Claims relating to time shall be made in accordance with applicable provisions of Article 15.
- § 8.3.3 This Section 8.3 does not preclude recovery of damages for delay by either party under other provisions of the Contract Documents.

ARTICLE 9 PAYMENTS AND COMPLETION

§ 9.1 Contract Sum

- § 9.1.1 The Contract Sum is stated in the Agreement and, including authorized adjustments, is the total amount payable by the Owner to the Contractor for performance of the Work under the Contract Documents.
- § 9.1.2 If unit prices are stated in the Contract Documents or subsequently agreed upon, and if quantities originally contemplated are materially changed so that application of such unit prices to the actual quantities causes substantial inequity to the Owner or Contractor, the applicable unit prices shall be equitably adjusted.

§ 9.2 Schedule of Values

Where the Contract is based on a stipulated sum or Guaranteed Maximum Price, the Contractor shall submit a schedule of values to the Architect before the first Application for Payment, allocating the entire Contract Sum to the various portions of the Work. The schedule of values shall be prepared in the form, and supported by the data to substantiate its accuracy, required by the Architect. This schedule, unless objected to by the Architect, shall be used as a basis for reviewing the Contractor's Applications for Payment. Any changes to the schedule of values shall be submitted to the Architect and supported by such data to substantiate its accuracy as the Architect may require, and unless objected to by the Architect, shall be used as a basis for reviewing the Contractor's subsequent Applications for Payment.

§ 9.3 Applications for Payment

- § 9.3.1 At least ten days before the date established for each progress payment, the Contractor shall submit to the Architect an itemized Application for Payment prepared in accordance with the schedule of values, if required under Section 9.2, for completed portions of the Work. The application shall be notarized, if required, and supported by all data substantiating the Contractor's right to payment that the Owner or Architect require, such as copies of requisitions, and releases and waivers of liens from Subcontractors and suppliers, and shall reflect retainage if provided for in the Contract Documents.
- § 9.3.1.1 As provided in Section 7.3.9, such applications may include requests for payment on account of changes in the Work that have been properly authorized by Construction Change Directives, or by interim determinations of the Architect, but not yet included in Change Orders.

- § 9.3.1.2 Applications for Payment shall not include requests for payment for portions of the Work for which the Contractor does not intend to pay a Subcontractor or supplier, unless such Work has been performed by others whom the Contractor intends to pay.
- § 9.3.2 Unless otherwise provided in the Contract Documents, payments shall be made on account of materials and equipment delivered and suitably stored at the site for subsequent incorporation in the Work. If approved in advance by the Owner, payment may similarly be made for materials and equipment suitably stored off the site at a location agreed upon in writing. Payment for materials and equipment stored on or off the site shall be conditioned upon compliance by the Contractor with procedures satisfactory to the Owner to establish the Owner's title to such materials and equipment or otherwise protect the Owner's interest, and shall include the costs of applicable insurance, storage, and transportation to the site, for such materials and equipment stored off the site.
- § 9.3.3 The Contractor warrants that title to all Work covered by an Application for Payment will pass to the Owner no later than the time of payment. The Contractor further warrants that upon submittal of an Application for Payment all Work for which Certificates for Payment have been previously issued and payments received from the Owner shall, to the best of the Contractor's knowledge, information, and belief, be free and clear of liens, claims, security interests, or encumbrances, in favor of the Contractor, Subcontractors, suppliers, or other persons or entitles that provided labor, materials, and equipment relating to the Work.

§ 9.4 Certificates for Payment

- § 9.4.1 The Architect will, within seven days after receipt of the Contractor's Application for Payment, either (1) issue to the Owner a Certificate for Payment in the full amount of the Application for Payment, with a copy to the Contractor; or (2) issue to the Owner a Certificate for Payment for such amount as the Architect determines is properly due, and notify the Contractor and Owner of the Architect's reasons for withholding certification in part as provided in Section 9.5.1; or (3) withhold certification of the entire Application for Payment, and notify the Contractor and Owner of the Architect's reason for withholding certification in whole as provided in Section 9.5.1.
- § 9.4.2 The issuance of a Certificate for Payment will constitute a representation by the Architect to the Owner, based on the Architect's evaluation of the Work and the data in the Application for Payment, that, to the best of the Architect's knowledge, information, and belief, the Work has progressed to the point indicated, the quality of the Work is in accordance with the Contract Documents, and that the Contractor is entitled to payment in the amount certified. The foregoing representations are subject to an evaluation of the Work for conformance with the Contract Documents upon Substantial Completion, to results of subsequent tests and inspections, to correction of minor deviations from the Contract Documents prior to completion, and to specific qualifications expressed by the Architect. However, the issuance of a Certificate for Payment will not be a representation that the Architect has (1) made exhaustive or continuous on-site inspections to check the quality or quantity of the Work; (2) reviewed construction means, methods, techniques, sequences, or procedures; (3) reviewed copies of requisitions received from Subcontractors and suppliers and other data requested by the Owner to substantiate the Contractor's right to payment; or (4) made examination to ascertain how or for what purpose the Contractor has used money previously paid on account of the Contract Sum.

§ 9.5 Decisions to Withhold Certification

§ 9.5.1 The Architect may withhold a Certificate for Payment in whole or in part, to the extent reasonably necessary to protect the Owner, if in the Architect's opinion the representations to the Owner required by Section 9.4.2 cannot be made. If the Architect is unable to certify payment in the amount of the Application, the Architect will notify the Contractor and Owner as provided in Section 9.4.1. If the Contractor and Architect cannot agree on a revised amount, the Architect will promptly issue a Certificate for Payment for the amount for which the Architect is able to make such representations to the Owner. The Architect may also withhold a Certificate for Payment or, because of subsequently discovered evidence, may nullify the whole or a part of a Certificate for Payment previously issued, to such extent as may be necessary in the Architect's opinion to protect the Owner from loss for which the Contractor is responsible, including loss resulting from acts and omissions described in Section 3.3.2, because of

- .1 defective Work not remedied;
- .2 third party claims filed or reasonable evidence indicating probable filing of such claims, unless security acceptable to the Owner is provided by the Contractor;
- .3 failure of the Contractor to make payments properly to Subcontractors or suppliers for labor, materials or equipment;

- .4 reasonable evidence that the Work cannot be completed for the unpaid balance of the Contract Sum;
- .5 damage to the Owner or a Separate Contractor;
- reasonable evidence that the Work will not be completed within the Contract Time, and that the unpaid balance would not be adequate to cover actual or liquidated damages for the anticipated delay; or
- .7 repeated failure to carry out the Work in accordance with the Contract Documents.
- § 9.5.2 When either party disputes the Architect's decision regarding a Certificate for Payment under Section 9.5.1, in whole or in part, that party may submit a Claim in accordance with Article 15.
- § 9.5.3 When the reasons for withholding certification are removed, certification will be made for amounts previously withheld.
- § 9.5.4 If the Architect withholds certification for payment under Section 9.5.1.3, the Owner may, at its sole option, issue joint checks to the Contractor and to any Subcontractor or supplier to whom the Contractor failed to make payment for Work properly performed or material or equipment suitably delivered. If the Owner makes payments by joint check, the Owner shall notify the Architect and the Contractor shall reflect such payment on its next Application for Payment.

§ 9.6 Progress Payments

- § 9.6.1 After the Architect has issued a Certificate for Payment, the Owner shall make payment in the manner and within the time provided in the Contract Documents, and shall so notify the Architect.
- § 9.6.2 The Contractor shall pay each Subcontractor, no later than seven days after receipt of payment from the Owner, the amount to which the Subcontractor is entitled, reflecting percentages actually retained from payments to the Contractor on account of the Subcontractor's portion of the Work. The Contractor shall, by appropriate agreement with each Subcontractor, require each Subcontractor to make payments to Sub-subcontractors in a similar manner.
- § 9.6.3 The Architect will, on request, furnish to a Subcontractor, if practicable, information regarding percentages of completion or amounts applied for by the Contractor and action taken thereon by the Architect and Owner on account of portions of the Work done by such Subcontractor.
- § 9.6.4 The Owner has the right to request written evidence from the Contractor that the Contractor has properly paid Subcontractors and suppliers amounts paid by the Owner to the Contractor for subcontracted Work. If the Contractor fails to furnish such evidence within seven days, the Owner shall have the right to contact Subcontractors and suppliers to ascertain whether they have been properly paid. Neither the Owner nor Architect shall have an obligation to pay, or to see to the payment of money to, a Subcontractor or supplier, except as may otherwise be required by law.
- § 9.6.5 The Contractor's payments to suppliers shall be treated in a manner similar to that provided in Sections 9.6.2, 9.6.3 and 9.6.4.
- § 9.6.6 A Certificate for Payment, a progress payment, or partial or entire use or occupancy of the Project by the Owner shall not constitute acceptance of Work not in accordance with the Contract Documents.
- § 9.6.7 Unless the Contractor provides the Owner with a payment bond in the full penal sum of the Contract Sum, payments received by the Contractor for Work properly performed by Subcontractors or provided by suppliers shall be held by the Contractor for those Subcontractors or suppliers who performed Work or furnished materials, or both, under contract with the Contractor for which payment was made by the Owner. Nothing contained herein shall require money to be placed in a separate account and not commingled with money of the Contractor, create any fiduciary liability or tort liability on the part of the Contractor for breach of trust, or entitle any person or entity to an award of punitive damages against the Contractor for breach of the requirements of this provision.
- § 9.6.8 Provided the Owner has fulfilled its payment obligations under the Contract Documents, the Contractor shall defend and indemnify the Owner from all loss, liability, damage or expense, including reasonable attorney's fees and litigation expenses, arising out of any lien claim or other claim for payment by any Subcontractor or supplier of any tier. Upon receipt of notice of a lien claim or other claim for payment, the Owner shall notify the Contractor. If approved by the applicable court, when required, the Contractor may substitute a surety bond for the property against which the lien or other claim for payment has been asserted.

§ 9.7 Failure of Payment

If the Architect does not issue a Certificate for Payment, through no fault of the Contractor, within seven days after receipt of the Contractor's Application for Payment, or if the Owner does not pay the Contractor within seven days after the date established in the Contract Documents, the amount certified by the Architect or awarded by binding dispute resolution, then the Contractor may, upon seven additional days' notice to the Owner and Architect, stop the Work until payment of the amount owing has been received. The Contract Time shall be extended appropriately and the Contract Sum shall be increased by the amount of the Contractor's reasonable costs of shutdown, delay and start-up, plus interest as provided for in the Contract Documents.

§ 9.8 Substantial Completion

- § 9.8.1 Substantial Completion is the stage in the progress of the Work when the Work or designated portion thereof is sufficiently complete in accordance with the Contract Documents so that the Owner can occupy or utilize the Work for its intended use.
- § 9.8.2 When the Contractor considers that the Work, or a portion thereof which the Owner agrees to accept separately, is substantially complete, the Contractor shall prepare and submit to the Architect a comprehensive list of items to be completed or corrected prior to final payment. Failure to include an item on such list does not alter the responsibility of the Contractor to complete all Work in accordance with the Contract Documents.
- § 9.8.3 Upon receipt of the Contractor's list, the Architect will make an inspection to determine whether the Work or designated portion thereof is substantially complete. If the Architect's inspection discloses any item, whether or not included on the Contractor's list, which is not sufficiently complete in accordance with the Contract Documents so that the Owner can occupy or utilize the Work or designated portion thereof for its intended use, the Contractor shall, before issuance of the Certificate of Substantial Completion, complete or correct such item upon notification by the Architect. In such case, the Contractor shall then submit a request for another inspection by the Architect to determine Substantial Completion.
- § 9.8.4 When the Work or designated portion thereof is substantially complete, the Architect will prepare a Certificate of Substantial Completion that shall establish the date of Substantial Completion; establish responsibilities of the Owner and Contractor for security, maintenance, heat, utilities, damage to the Work and insurance; and fix the time within which the Contractor shall finish all items on the list accompanying the Certificate. Warranties required by the Contract Documents shall commence on the date of Substantial Completion of the Work or designated portion thereof unless otherwise provided in the Certificate of Substantial Completion.
- § 9.8.5 The Certificate of Substantial Completion shall be submitted to the Owner and Contractor for their written acceptance of responsibilities assigned to them in the Certificate. Upon such acceptance, and consent of surety if any, the Owner shall make payment of retainage applying to the Work or designated portion thereof. Such payment shall be adjusted for Work that is incomplete or not in accordance with the requirements of the Contract Documents.

§ 9.9 Partial Occupancy or Use

§ 9.9.1 The Owner may occupy or use any completed or partially completed portion of the Work at any stage when such portion is designated by separate agreement with the Contractor, provided such occupancy or use is consented to by the insurer and authorized by public authorities having jurisdiction over the Project. Such partial occupancy or use may commence whether or not the portion is substantially complete, provided the Owner and Contractor have accepted in writing the responsibilities assigned to each of them for payments, retainage, if any, security, maintenance, heat, utilities, damage to the Work and insurance, and have agreed in writing concerning the period for correction of the Work and commencement of warranties required by the Contract Documents. When the Contractor considers a portion substantially complete, the Contractor shall prepare and submit a list to the Architect as provided under Section 9.8.2. Consent of the Contractor to partial occupancy or use shall not be unreasonably withheld. The stage of the progress of the Work shall be determined by written agreement between the Owner and Contractor or, if no agreement is reached, by decision of the Architect.

§ 9.9.2 Immediately prior to such partial occupancy or use, the Owner, Contractor, and Architect shall jointly inspect the area to be occupied or portion of the Work to be used in order to determine and record the condition of the Work.

§ 9.9.3 Unless otherwise agreed upon, partial occupancy or use of a portion or portions of the Work shall not constitute acceptance of Work not complying with the requirements of the Contract Documents.

§ 9.10 Final Completion and Final Payment

§ 9.10.1 Upon receipt of the Contractor's notice that the Work is ready for final inspection and acceptance and upon receipt of a final Application for Payment, the Architect will promptly make such inspection. When the Architect finds the Work acceptable under the Contract Documents and the Contract fully performed, the Architect will promptly issue a final Certificate for Payment stating that to the best of the Architect's knowledge, information and belief, and on the basis of the Architect's on-site visits and inspections, the Work has been completed in accordance with the Contract Documents and that the entire balance found to be due the Contractor and noted in the final Certificate is due and payable. The Architect's final Certificate for Payment will constitute a further representation that conditions listed in Section 9.10.2 as precedent to the Contractor's being entitled to final payment have been fulfilled.

§ 9.10.2 Neither final payment nor any remaining retained percentage shall become due until the Contractor submits to the Architect (1) an affidavit that payrolls, bills for materials and equipment, and other indebtedness connected with the Work for which the Owner or the Owner's property might be responsible or encumbered (less amounts withheld by Owner) have been paid or otherwise satisfied, (2) a certificate evidencing that insurance required by the Contract Documents to remain in force after final payment is currently in effect, (3) a written statement that the Contractor knows of no reason that the insurance will not be renewable to cover the period required by the Contract Documents, (4) consent of surety, if any, to final payment, (5) documentation of any special warranties, such as manufacturers' warranties or specific Subcontractor warranties, and (6) if required by the Owner, other data establishing payment or satisfaction of obligations, such as receipts and releases and waivers of liens, claims, security interests, or encumbrances arising out of the Contract, to the extent and in such form as may be designated by the Owner. If a Subcontractor refuses to furnish a release or waiver required by the Owner, the Contractor may furnish a bond satisfactory to the Owner to indemnify the Owner against such lien, claim, security interest, or encumbrance. If a lien, claim, security interest, or encumbrance remains unsatisfied after payments are made, the Contractor shall refund to the Owner all money that the Owner may be compelled to pay in discharging the lien, claim, security interest, or encumbrance, including all costs and reasonable attorneys' fees.

§ 9.10.3 If, after Substantial Completion of the Work, final completion thereof is materially delayed through no fault of the Contractor or by issuance of Change Orders affecting final completion, and the Architect so confirms, the Owner shall, upon application by the Contractor and certification by the Architect, and without terminating the Contract, make payment of the balance due for that portion of the Work fully completed, corrected, and accepted. If the remaining balance for Work not fully completed or corrected is less than retainage stipulated in the Contract Documents, and if bonds have been furnished, the written consent of the surety to payment of the balance due for that portion of the Work fully completed and accepted shall be submitted by the Contractor to the Architect prior to certification of such payment. Such payment shall be made under terms and conditions governing final payment, except that it shall not constitute a waiver of Claims.

§ 9.10.4 The making of final payment shall constitute a waiver of Claims by the Owner except those arising from

- .1 liens, Claims, security interests, or encumbrances arising out of the Contract and unsettled;
- .2 failure of the Work to comply with the requirements of the Contract Documents;
- .3 terms of special warranties required by the Contract Documents; or
- .4 audits performed by the Owner, if permitted by the Contract Documents, after final payment.

§ 9.10.5 Acceptance of final payment by the Contractor, a Subcontractor, or a supplier, shall constitute a waiver of claims by that payee except those previously made in writing and identified by that payee as unsettled at the time of final Application for Payment.

ARTICLE 10 PROTECTION OF PERSONS AND PROPERTY

§ 10.1 Safety Precautions and Programs

The Contractor shall be responsible for initiating, maintaining, and supervising all safety precautions and programs in connection with the performance of the Contract.

§ 10.2 Safety of Persons and Property

§ 10.2.1 The Contractor shall take reasonable precautions for safety of, and shall provide reasonable protection to prevent damage, injury, or loss to

- .1 employees on the Work and other persons who may be affected thereby;
- .2 the Work and materials and equipment to be incorporated therein, whether in storage on or off the site, under care, custody, or control of the Contractor, a Subcontractor, or a Sub-subcontractor; and
- other property at the site or adjacent thereto, such as trees, shrubs, lawns, walks, pavements, roadways, structures, and utilities not designated for removal, relocation, or replacement in the course of construction.
- § 10.2.2 The Contractor shall comply with, and give notices required by applicable laws, statutes, ordinances, codes, rules and regulations, and lawful orders of public authorities, bearing on safety of persons or property or their protection from damage, injury, or loss.
- § 10.2.3 The Contractor shall implement, erect, and maintain, as required by existing conditions and performance of the Contract, reasonable safeguards for safety and protection, including posting danger signs and other warnings against hazards; promulgating safety regulations; and notifying the owners and users of adjacent sites and utilities of the safeguards.
- § 10.2.4 When use or storage of explosives or other hazardous materials or equipment, or unusual methods are necessary for execution of the Work, the Contractor shall exercise utmost care and carry on such activities under supervision of properly qualified personnel.
- § 10.2.5 The Contractor shall promptly remedy damage and loss (other than damage or loss insured under property insurance required by the Contract Documents) to property referred to in Sections 10.2.1.2 and 10.2.1.3 caused in whole or in part by the Contractor, a Sub-subcontractor, or anyone directly or indirectly employed by any of them, or by anyone for whose acts they may be liable and for which the Contractor is responsible under Sections 10.2.1.2 and 10.2.1.3. The Contractor may make a Claim for the cost to remedy the damage or loss to the extent such damage or loss is attributable to acts or omissions of the Owner or Architect or anyone directly or indirectly employed by either of them, or by anyone for whose acts either of them may be liable, and not attributable to the fault or negligence of the Contractor. The foregoing obligations of the Contractor are in addition to the Contractor's obligations under Section 3.18.
- § 10.2.6 The Contractor shall designate a responsible member of the Contractor's organization at the site whose duty shall be the prevention of accidents. This person shall be the Contractor's superintendent unless otherwise designated by the Contractor in writing to the Owner and Architect.
- § 10.2.7 The Contractor shall not permit any part of the construction or site to be loaded so as to cause damage or create an unsafe condition.

§ 10.2.8 Injury or Damage to Person or Property

If either party suffers injury or damage to person or property because of an act or omission of the other party, or of others for whose acts such party is legally responsible, notice of the injury or damage, whether or not insured, shall be given to the other party within a reasonable time not exceeding 21 days after discovery. The notice shall provide sufficient detail to enable the other party to investigate the matter.

§ 10.3 Hazardous Materials and Substances

- § 10.3.1 The Contractor is responsible for compliance with any requirements included in the Contract Documents regarding hazardous materials or substances. If the Contractor encounters a hazardous material or substance not addressed in the Contract Documents and if reasonable precautions will be inadequate to prevent foreseeable bodily-injury or death to persons resulting from a material or substance, including but not limited to asbestos or polychlorinated biphenyl (PCB), encountered on the site by the Contractor, the Contractor shall, upon recognizing the condition, immediately stop Work in the affected area and notify the Owner and Architect of the condition.
- § 10.3.2 Upon receipt of the Contractor's notice, the Owner shall obtain the services of a licensed laboratory to verify the presence or absence of the material or substance reported by the Contractor and, in the event such material or substance is found to be present, to cause it to be rendered harmless. Unless otherwise required by the Contract Documents, the Owner shall furnish in writing to the Contractor and Architect the names and qualifications of persons or entities who are to perform tests verifying the presence or absence of the material or substance or who are to perform the task of removal or safe containment of the material or substance. The Contractor and the Architect will

promptly reply to the Owner in writing stating whether or not either has reasonable objection to the persons or entities proposed by the Owner. If either the Contractor or Architect has an objection to a person or entity proposed by the Owner, the Owner shall propose another to whom the Contractor and the Architect have no reasonable objection. When the material or substance has been rendered harmless, Work in the affected area shall resume upon written agreement of the Owner and Contractor. By Change Order, the Contract Time shall be extended appropriately and the Contract Sum shall be increased by the amount of the Contractor's reasonable additional costs of shutdown, delay, and start-up.

- § 10.3.3 To the fullest extent permitted by law, the Owner shall indemnify and hold harmless the Contractor, Subcontractors, Architect, Architect's consultants, and agents and employees of any of them from and against claims, damages, losses, and expenses, including but not limited to attorneys' fees, arising out of or resulting from performance of the Work in the affected area if in fact the material or substance presents the risk of bodily injury or death as described in Section 10.3.1 and has not been rendered harmless, provided that such claim, damage, loss, or expense is attributable to bodily injury, sickness, disease or death, or to injury to or destruction of tangible property (other than the Work itself), except to the extent that such damage, loss, or expense is due to the fault or negligence of the party seeking indemnity.
- § 10.3.4 The Owner shall not be responsible under this Section 10.3 for hazardous materials or substances the Contractor brings to the site unless such materials or substances are required by the Contract Documents. The Owner shall be responsible for hazardous materials or substances required by the Contract Documents, except to the extent of the Contractor's fault or negligence in the use and handling of such materials or substances.
- § 10.3.5 The Contractor shall reimburse the Owner for the cost and expense the Owner incurs (1) for remediation of hazardous materials or substances the Contractor brings to the site and negligently handles, or (2) where the Contractor fails to perform its obligations under Section 10.3.1, except to the extent that the cost and expense are due to the Owner's fault or negligence.
- § 10.3.6 If, without negligence on the part of the Contractor, the Contractor is held liable by a government agency for the cost of remediation of a hazardous material or substance solely by reason of performing Work as required by the Contract Documents, the Owner shall reimburse the Contractor for all cost and expense thereby incurred.

§ 10.4 Emergencies

In an emergency affecting safety of persons or property, the Contractor shall act, at the Contractor's discretion, to prevent threatened damage, injury, or loss. Additional compensation or extension of time claimed by the Contractor on account of an emergency shall be determined as provided in Article 15 and Article 7.

ARTICLE 11 INSURANCE AND BONDS

§ 11.1 Contractor's Insurance and Bonds

- § 11.1.1 The Contractor shall purchase and maintain insurance of the types and limits of liability, containing the endorsements, and subject to the terms and conditions, as described in the Agreement or elsewhere in the Contract Documents. The Contractor shall purchase and maintain the required insurance from an insurance company or insurance companies lawfully authorized to issue insurance in the jurisdiction where the Project is located. The Owner, Architect, and Architect's consultants shall be named as additional insureds under the Contractor's commercial general liability policy or as otherwise described in the Contract Documents.
- § 11.1.2 The Contractor shall provide surety bonds of the types, for such penal sums, and subject to such terms and conditions as required by the Contract Documents. The Contractor shall purchase and maintain the required bonds from a company or companies lawfully authorized to issue surety bonds in the jurisdiction where the Project is located.
- § 11.1.3 Upon the request of any person or entity appearing to be a potential beneficiary of bonds covering payment of obligations arising under the Contract, the Contractor shall promptly furnish a copy of the bonds or shall authorize a copy to be furnished.
- § 11.1.4 Notice of Cancellation or Expiration of Contractor's Required Insurance. Within three (3) business days of the date the Contractor becomes aware of an impending or actual cancellation or expiration of any insurance required by the Contract Documents, the Contractor shall provide notice to the Owner of such impending or actual cancellation or expiration. Upon receipt of notice from the Contractor, the Owner shall, unless the lapse in coverage arises from an act

or omission of the Owner, have the right to stop the Work until the lapse in coverage has been cured by the procurement of replacement coverage by the Contractor. The furnishing of notice by the Contractor shall not relieve the Contractor of any contractual obligation to provide any required coverage.

§ 11.2 Owner's Insurance

§ 11.2.1 The Owner shall purchase and maintain insurance of the types and limits of liability, containing the endorsements, and subject to the terms and conditions, as described in the Agreement or elsewhere in the Contract Documents. The Owner shall purchase and maintain the required insurance from an insurance company or insurance companies lawfully authorized to issue insurance in the jurisdiction where the Project is located.

§ 11.2.2 Failure to Purchase Required Property Insurance. If the Owner fails to purchase and maintain the required property insurance, with all of the coverages and in the amounts described in the Agreement or elsewhere in the Contract Documents, the Owner shall inform the Contractor in writing prior to commencement of the Work. Upon receipt of notice from the Owner, the Contractor may delay commencement of the Work and may obtain insurance that will protect the interests of the Contractor, Subcontractors, and Sub-Subcontractors in the Work. When the failure to provide coverage has been cured or resolved, the Contract Sum and Contract Time shall be equitably adjusted. In the event the Owner fails to procure coverage, the Owner waives all rights against the Contractor, Subcontractors, and Sub-subcontractors to the extent the loss to the Owner would have been covered by the insurance to have been procured by the Owner. The cost of the insurance shall be charged to the Owner by a Change Order. If the Owner does not provide written notice, and the Contractor is damaged by the failure or neglect of the Owner to purchase or maintain the required insurance, the Owner shall reimburse the Contractor for all reasonable costs and damages attributable thereto.

§ 11.2.3 Notice of Cancellation or Expiration of Owner's Required Property Insurance. Within three (3) business days of the date the Owner becomes aware of an impending or actual cancellation or expiration of any property insurance required by the Contract Documents, the Owner shall provide notice to the Contractor of such impending or actual cancellation or expiration. Unless the lapse in coverage arises from an act or omission of the Contractor: (1) the Contractor, upon receipt of notice from the Owner, shall have the right to stop the Work until the lapse in coverage has been cured by the procurement of replacement coverage by either the Owner or the Contractor; (2) the Contract Time and Contract Sum shall be equitably adjusted; and (3) the Owner waives all rights against the Contractor, Subcontractors, and Sub-subcontractors to the extent any loss to the Owner would have been covered by the insurance had it not expired or been cancelled. If the Contractor purchases replacement coverage, the cost of the insurance shall be charged to the Owner by an appropriate Change Order. The furnishing of notice by the Owner shall not relieve the Owner of any contractual obligation to provide required insurance.

§ 11.3 Waivers of Subrogation

§ 11.3.1 The Owner and Contractor waive all rights against (1) each other and any of their subcontractors, sub-subcontractors, agents, and employees, each of the other; (2) the Architect and Architect's consultants; and (3) Separate Contractors, if any, and any of their subcontractors, sub-subcontractors, agents, and employees, for damages caused by fire, or other causes of loss, to the extent those losses are covered by property insurance required by the Agreement or other property insurance applicable to the Project, except such rights as they have to proceeds of such insurance. The Owner or Contractor, as appropriate, shall require similar written waivers in favor of the individuals and entities identified above from the Architect, Architect's consultants, Separate Contractors, subcontractors, and sub-subcontractors. The policies of insurance purchased and maintained by each person or entity agreeing to waive claims pursuant to this section 11.3.1 shall not prohibit this waiver of subrogation. This waiver of subrogation shall be effective as to a person or entity (1) even though that person or entity would otherwise have a duty of indemnification, contractual or otherwise, (2) even though that person or entity did not pay the insurance premium directly or indirectly, or (3) whether or not the person or entity had an insurable interest in the damaged property.

§ 11.3.2 If during the Project construction period the Owner insures properties, real or personal or both, at or adjacent to the site by property insurance under policies separate from those insuring the Project, or if after final payment property insurance is to be provided on the completed Project through a policy or policies other than those insuring the Project during the construction period, to the extent permissible by such policies, the Owner waives all rights in accordance with the terms of Section 11.3.1 for damages caused by fire or other causes of loss covered by this separate property insurance.

§ 11.4 Loss of Use, Business Interruption, and Delay in Completion Insurance

The Owner, at the Owner's option, may purchase and maintain insurance that will protect the Owner against loss of use of the Owner's property, or the inability to conduct normal operations, due to fire or other causes of loss. The Owner waives all rights of action against the Contractor and Architect for loss of use of the Owner's property, due to fire or other hazards however caused.

§11.5 Adjustment and Settlement of Insured Loss

§ 11.5.1 A loss insured under the property insurance required by the Agreement shall be adjusted by the Owner as fiduciary and made payable to the Owner as fiduciary for the insureds, as their interests may appear, subject to requirements of any applicable mortgagee clause and of Section 11.5.2. The Owner shall pay the Architect and Contractor their just shares of insurance proceeds received by the Owner, and by appropriate agreements the Architect and Contractor shall make payments to their consultants and Subcontractors in similar manner.

§ 11.5.2 Prior to settlement of an insured loss, the Owner shall notify the Contractor of the terms of the proposed settlement as well as the proposed allocation of the insurance proceeds. The Contractor shall have 14 days from receipt of notice to object to the proposed settlement or allocation of the proceeds. If the Contractor does not object, the Owner shall settle the loss and the Contractor shall be bound by the settlement and allocation. Upon receipt, the Owner shall deposit the insurance proceeds in a separate account and make the appropriate distributions. Thereafter, if no other agreement is made or the Owner does not terminate the Contract for convenience, the Owner and Contractor shall execute a Change Order for reconstruction of the damaged or destroyed Work in the amount allocated for that purpose. If the Contractor timely objects to either the terms of the proposed settlement or the allocation of the proceeds, the Owner may proceed to settle the insured loss, and any dispute between the Owner and Contractor arising out of the settlement or allocation of the proceeds shall be resolved pursuant to Article 15. Pending resolution of any dispute, the Owner may issue a Construction Change Directive for the reconstruction of the damaged or destroyed Work.

ARTICLE 12 UNCOVERING AND CORRECTION OF WORK

§ 12.1 Uncovering of Work

§ 12.1.1 If a portion of the Work is covered contrary to the Architect's request or to requirements specifically expressed in the Contract Documents, it must, if requested in writing by the Architect, be uncovered for the Architect's examination and be replaced at the Contractor's expense without change in the Contract Time.

§ 12.1.2 If a portion of the Work has been covered that the Architect has not specifically requested to examine prior to its being covered, the Architect may request to see such Work and it shall be uncovered by the Contractor. If such Work is in accordance with the Contract Documents, the Contractor shall be entitled to an equitable adjustment to the Contract Sum and Contract Time as may be appropriate. If such Work is not in accordance with the Contract Documents, the costs of uncovering the Work, and the cost of correction, shall be at the Contractor's expense.

§ 12.2 Correction of Work

§ 12.2.1 Before Substantial Completion

The Contractor shall promptly correct Work rejected by the Architect or failing to conform to the requirements of the Contract Documents, discovered before Substantial Completion and whether or not fabricated, installed or completed. Costs of correcting such rejected Work, including additional testing and inspections, the cost of uncovering and replacement, and compensation for the Architect's services and expenses made necessary thereby, shall be at the Contractor's expense.

§ 12.2.2 After Substantial Completion

§ 12.2.2.1 In addition to the Contractor's obligations under Section 3.5, if, within one year after the date of Substantial Completion of the Work or designated portion thereof or after the date for commencement of warranties established under Section 9.9.1, or by terms of any applicable special warranty required by the Contract Documents, any of the Work is found to be not in accordance with the requirements of the Contract Documents, the Contractor shall correct it promptly after receipt of notice from the Owner to do so, unless the Owner has previously given the Contractor a written acceptance of such condition. The Owner shall give such notice promptly after discovery of the condition. During the one-year period for correction of Work, if the Owner fails to notify the Contractor and give the Contractor an opportunity to make the correction, the Owner waives the rights to require correction by the Contractor and to make a claim for breach of warranty. If the Contractor fails to correct nonconforming Work within a reasonable time during that period after receipt of notice from the Owner or Architect, the Owner may correct it in accordance with Section 2.5.

- § 12.2.2.2 The one-year period for correction of Work shall be extended with respect to portions of Work first performed after Substantial Completion by the period of time between Substantial Completion and the actual completion of that portion of the Work.
- § 12.2.2.3 The one-year period for correction of Work shall not be extended by corrective Work performed by the Contractor pursuant to this Section 12.2.
- § 12.2.3 The Contractor shall remove from the site portions of the Work that are not in accordance with the requirements of the Contract Documents and are neither corrected by the Contractor nor accepted by the Owner.
- § 12.2.4 The Contractor shall bear the cost of correcting destroyed or damaged construction of the Owner or Separate Contractors, whether completed or partially completed, caused by the Contractor's correction or removal of Work that is not in accordance with the requirements of the Contract Documents.
- § 12.2.5 Nothing contained in this Section 12.2 shall be construed to establish a period of limitation with respect to other obligations the Contractor has under the Contract Documents. Establishment of the one-year period for correction of Work as described in Section 12.2.2 relates only to the specific obligation of the Contractor to correct the Work, and has no relationship to the time within which the obligation to comply with the Contract Documents may be sought to be enforced, nor to the time within which proceedings may be commenced to establish the Contractor's liability with respect to the Contractor's obligations other than specifically to correct the Work.

§ 12.3 Acceptance of Nonconforming Work

If the Owner prefers to accept Work that is not in accordance with the requirements of the Contract Documents, the Owner may do so instead of requiring its removal and correction, in which case the Contract Sum will be reduced as appropriate and equitable. Such adjustment shall be effected whether or not final payment has been made.

MISCELLANEOUS PROVISIONS ARTICLE 13

§ 13.1 Governing Law

The Contract shall be governed by the law of the place where the Project is located, excluding that jurisdiction's choice of law rules. If the parties have selected arbitration as the method of binding dispute resolution, the Federal Arbitration Act shall govern Section 15.4.

§ 13.2 Successors and Assigns

- § 13.2.1 The Owner and Contractor respectively bind themselves, their partners, successors, assigns, and legal representatives to covenants, agreements, and obligations contained in the Contract Documents. Except as provided in Section 13.2.2, neither party to the Contract shall assign the Contract as a whole without written consent of the other. If either party attempts to make an assignment without such consent, that party shall nevertheless remain legally responsible for all obligations under the Contract.
- § 13.2.2 The Owner may, without consent of the Contractor, assign the Contract to a lender providing construction financing for the Project, if the lender assumes the Owner's rights and obligations under the Contract Documents. The Contractor shall execute all consents reasonably required to facilitate the assignment.

§ 13.3 Rights and Remedies

- § 13.3.1 Duties and obligations imposed by the Contract Documents and rights and remedies available thereunder shall be in addition to and not a limitation of duties, obligations, rights, and remedies otherwise imposed or available by law.
- § 13.3.2 No action or failure to act by the Owner, Architect, or Contractor shall constitute a waiver of a right or duty afforded them under the Contract, nor shall such action or failure to act constitute approval of or acquiescence in a breach thereunder, except as may be specifically agreed upon in writing.

§ 13.4 Tests and Inspections

§ 13.4.1 Tests, inspections, and approvals of portions of the Work shall be made as required by the Contract Documents and by applicable laws, statutes, ordinances, codes, rules, and regulations or lawful orders of public authorities. Unless otherwise provided, the Contractor shall make arrangements for such tests, inspections, and

approvals with an independent testing laboratory or entity acceptable to the Owner, or with the appropriate public authority, and shall bear all related costs of tests, inspections, and approvals. The Contractor shall give the Architect timely notice of when and where tests and inspections are to be made so that the Architect may be present for such procedures. The Owner shall bear costs of tests, inspections, or approvals that do not become requirements until after bids are received or negotiations concluded. The Owner shall directly arrange and pay for tests, inspections, or approvals where building codes or applicable laws or regulations so require.

- § 13.4.2 If the Architect, Owner, or public authorities having jurisdiction determine that portions of the Work require additional testing, inspection, or approval not included under Section 13.4.1, the Architect will, upon written authorization from the Owner, instruct the Contractor to make arrangements for such additional testing, inspection, or approval, by an entity acceptable to the Owner, and the Contractor shall give timely notice to the Architect of when and where tests and inspections are to be made so that the Architect may be present for such procedures. Such costs, except as provided in Section 13.4.3, shall be at the Owner's expense.
- § 13.4.3 If procedures for testing, inspection, or approval under Sections 13.4.1 and 13.4.2 reveal failure of the portions of the Work to comply with requirements established by the Contract Documents, all costs made necessary by such failure, including those of repeated procedures and compensation for the Architect's services and expenses, shall be at the Contractor's expense.
- § 13.4.4 Required certificates of testing, inspection, or approval shall, unless otherwise required by the Contract Documents, be secured by the Contractor and promptly delivered to the Architect.
- § 13.4.5 If the Architect is to observe tests, inspections, or approvals required by the Contract Documents, the Architect will do so promptly and, where practicable, at the normal place of testing.
- § 13.4.6 Tests or inspections conducted pursuant to the Contract Documents shall be made promptly to avoid unreasonable delay in the Work.

§ 13.5 Interest

Payments due and unpaid under the Contract Documents shall bear interest from the date payment is due at the rate the parties agree upon in writing or, in the absence thereof, at the legal rate prevailing from time to time at the place where the Project is located.

TERMINATION OR SUSPENSION OF THE CONTRACT ARTICLE 14

§ 14.1 Termination by the Contractor

§ 14.1.1 The Contractor may terminate the Contract if the Work is stopped for a period of 30 consecutive days through no act or fault of the Contractor, a Subcontractor, a Sub-subcontractor, their agents or employees, or any other persons or entities performing portions of the Work, for any of the following reasons:

- Issuance of an order of a court or other public authority having jurisdiction that requires all Work to be .1
- An act of government, such as a declaration of national emergency, that requires all Work to be .2
- .3 Because the Architect has not issued a Certificate for Payment and has not notified the Contractor of the reason for withholding certification as provided in Section 9.4.1, or because the Owner has not made payment on a Certificate for Payment within the time stated in the Contract Documents; or
- The Owner has failed to furnish to the Contractor reasonable evidence as required by Section 2.2.
- § 14.1.2 The Contractor may terminate the Contract if, through no act or fault of the Contractor, a Subcontractor, a Sub-subcontractor, their agents or employees, or any other persons or entities performing portions of the Work, repeated suspensions, delays, or interruptions of the entire Work by the Owner as described in Section 14.3, constitute in the aggregate more than 100 percent of the total number of days scheduled for completion, or 120 days in any 365-day period, whichever is less.
- § 14.1.3 If one of the reasons described in Section 14.1.1 or 14.1.2 exists, the Contractor may, upon seven days' notice to the Owner and Architect, terminate the Contract and recover from the Owner payment for Work executed, as well as reasonable overhead and profit on Work not executed, and costs incurred by reason of such termination.

§ 14.1.4 If the Work is stopped for a period of 60 consecutive days through no act or fault of the Contractor, a Sub-subcontractor, or their agents or employees or any other persons or entities performing portions of the Work because the Owner has repeatedly failed to fulfill the Owner's obligations under the Contract Documents with respect to matters important to the progress of the Work, the Contractor may, upon seven additional days' notice to the Owner and the Architect, terminate the Contract and recover from the Owner as provided in Section 14.1.3.

§ 14.2 Termination by the Owner for Cause

- § 14.2.1 The Owner may terminate the Contract if the Contractor
 - .1 repeatedly refuses or fails to supply enough properly skilled workers or proper materials;
 - .2 fails to make payment to Subcontractors or suppliers in accordance with the respective agreements between the Contractor and the Subcontractors or suppliers;
 - .3 repeatedly disregards applicable laws, statutes, ordinances, codes, rules and regulations, or lawful orders of a public authority; or
 - .4 otherwise is guilty of substantial breach of a provision of the Contract Documents,
- § 14.2.2 When any of the reasons described in Section 14.2.1 exist, and upon certification by the Architect that sufficient cause exists to justify such action, the Owner may, without prejudice to any other rights or remedies of the Owner and after giving the Contractor and the Contractor's surety, if any, seven days' notice, terminate employment of the Contractor and may, subject to any prior rights of the surety:
 - .1 Exclude the Contractor from the site and take possession of all materials, equipment, tools, and construction equipment and machinery thereon owned by the Contractor;
 - .2 Accept assignment of subcontracts pursuant to Section 5.4; and
 - .3 Finish the Work by whatever reasonable method the Owner may deem expedient. Upon written request of the Contractor, the Owner shall furnish to the Contractor a detailed accounting of the costs incurred by the Owner in finishing the Work.
- § 14.2.3 When the Owner terminates the Contract for one of the reasons stated in Section 14.2.1, the Contractor shall not be entitled to receive further payment until the Work is finished.
- § 14.2.4 If the unpaid balance of the Contract Sum exceeds costs of finishing the Work, including compensation for the Architect's services and expenses made necessary thereby, and other damages incurred by the Owner and not expressly waived, such excess shall be paid to the Contractor. If such costs and damages exceed the unpaid balance, the Contractor shall pay the difference to the Owner. The amount to be paid to the Contractor or Owner, as the case may be, shall be certified by the Initial Decision Maker, upon application, and this obligation for payment shall survive termination of the Contract.

§ 14.3 Suspension by the Owner for Convenience

- § 14.3.1 The Owner may, without cause, order the Contractor in writing to suspend, delay or interrupt the Work, in whole or in part for such period of time as the Owner may determine.
- § 14.3.2 The Contract Sum and Contract Time shall be adjusted for increases in the cost and time caused by suspension, delay, or interruption under Section 14.3.1. Adjustment of the Contract Sum shall include profit. No adjustment shall be made to the extent
 - .1 that performance is, was, or would have been, so suspended, delayed, or interrupted, by another cause for which the Contractor is responsible; or
 - .2 that an equitable adjustment is made or denied under another provision of the Contract.

§ 14.4 Termination by the Owner for Convenience

- § 14.4.1 The Owner may, at any time, terminate the Contract for the Owner's convenience and without cause.
- § 14.4.2 Upon receipt of notice from the Owner of such termination for the Owner's convenience, the Contractor shall
 - .1 cease operations as directed by the Owner in the notice;
 - .2 take actions necessary, or that the Owner may direct, for the protection and preservation of the Work; and
 - .3 except for Work directed to be performed prior to the effective date of termination stated in the notice, terminate all existing subcontracts and purchase orders and enter into no further subcontracts and purchase orders.

§ 14.4.3 In case of such termination for the Owner's convenience, the Owner shall pay the Contractor for Work properly executed; costs incurred by reason of the termination, including costs attributable to termination of Subcontracts; and the termination fee, if any, set forth in the Agreement.

ARTICLE 15 CLAIMS AND DISPUTES

§ 15.1 Claims

§ 15.1.1 Definition

A Claim is a demand or assertion by one of the parties seeking, as a matter of right, payment of money, a change in the Contract Time, or other relief with respect to the terms of the Contract. The term "Claim" also includes other disputes and matters in question between the Owner and Contractor arising out of or relating to the Contract. The responsibility to substantiate Claims shall rest with the party making the Claim. This Section 15.1.1 does not require the Owner to file a Claim in order to impose liquidated damages in accordance with the Contract Documents.

§ 15.1.2 Time Limits on Claims

The Owner and Contractor shall commence all Claims and causes of action against the other and arising out of or related to the Contract, whether in contract, tort, breach of warranty or otherwise, in accordance with the requirements of the binding dispute resolution method selected in the Agreement and within the period specified by applicable law, but in any case not more than 10 years after the date of Substantial Completion of the Work. The Owner and Contractor waive all Claims and causes of action not commenced in accordance with this Section 15.1.2.

§ 15.1.3 Notice of Claims

§ 15.1.3.1 Claims by either the Owner or Contractor, where the condition giving rise to the Claim is first discovered prior to expiration of the period for correction of the Work set forth in Section 12.2.2, shall be initiated by notice to the other party and to the Initial Decision Maker with a copy sent to the Architect, if the Architect is not serving as the Initial Decision Maker. Claims by either party under this Section 15.1.3.1 shall be initiated within 21 days after occurrence of the event giving rise to such Claim or within 21 days after the claimant first recognizes the condition giving rise to the Claim, whichever is later.

§ 15.1.3.2 Claims by either the Owner or Contractor, where the condition giving rise to the Claim is first discovered after expiration of the period for correction of the Work set forth in Section 12.2.2, shall be initiated by notice to the other party. In such event, no decision by the Initial Decision Maker is required.

§ 15.1.4 Continuing Contract Performance

§ 15.1.4.1 Pending final resolution of a Claim, except as otherwise agreed in writing or as provided in Section 9.7 and Article 14, the Contractor shall proceed diligently with performance of the Contract and the Owner shall continue to make payments in accordance with the Contract Documents.

§ 15.1.4.2 The Contract Sum and Contract Time shall be adjusted in accordance with the Initial Decision Maker's decision, subject to the right of either party to proceed in accordance with this Article 15. The Architect will issue Certificates for Payment in accordance with the decision of the Initial Decision Maker.

§ 15.1.5 Claims for Additional Cost

If the Contractor wishes to make a Claim for an increase in the Contract Sum, notice as provided in Section 15.1.3 shall be given before proceeding to execute the portion of the Work that is the subject of the Claim. Prior notice is not required for Claims relating to an emergency endangering life or property arising under Section 10.4.

§ 15.1.6 Claims for Additional Time

§ 15.1.6.1 If the Contractor wishes to make a Claim for an increase in the Contract Time, notice as provided in Section 15.1.3 shall be given. The Contractor's Claim shall include an estimate of cost and of probable effect of delay on progress of the Work. In the case of a continuing delay, only one Claim is necessary.

§ 15.1.6.2 If adverse weather conditions are the basis for a Claim for additional time, such Claim shall be documented by data substantiating that weather conditions were abnormal for the period of time, could not have been reasonably anticipated, and had an adverse effect on the scheduled construction.

§ 15.1.7 Waiver of Claims for Consequential Damages

The Contractor and Owner waive Claims against each other for consequential damages arising out of or relating to this Contract. This mutual waiver includes

- damages incurred by the Owner for rental expenses, for losses of use, income, profit, financing, business and reputation, and for loss of management or employee productivity or of the services of such persons; and
- damages incurred by the Contractor for principal office expenses including the compensation of personnel stationed there, for losses of financing, business and reputation, and for loss of profit, except anticipated profit arising directly from the Work.

This mutual waiver is applicable, without limitation, to all consequential damages due to either party's termination in accordance with Article 14. Nothing contained in this Section 15.1.7 shall be deemed to preclude assessment of liquidated damages, when applicable, in accordance with the requirements of the Contract Documents.

§ 15.2 Initial Decision

- § 15.2.1 Claims, excluding those where the condition giving rise to the Claim is first discovered after expiration of the period for correction of the Work set forth in Section 12.2.2 or arising under Sections 10.3, 10.4, and 11.5, shall be referred to the Initial Decision Maker for initial decision. The Architect will serve as the Initial Decision Maker, unless otherwise indicated in the Agreement. Except for those Claims excluded by this Section 15.2.1, an initial decision shall be required as a condition precedent to mediation of any Claim. If an initial decision has not been rendered within 30 days after the Claim has been referred to the Initial Decision Maker, the party asserting the Claim may demand mediation and binding dispute resolution without a decision having been rendered. Unless the Initial Decision Maker and all affected parties agree, the Initial Decision Maker will not decide disputes between the Contractor and persons or entities other than the Owner.
- § 15.2.2 The Initial Decision Maker will review Claims and within ten days of the receipt of a Claim take one or more of the following actions: (1) request additional supporting data from the claimant or a response with supporting data from the other party, (2) reject the Claim in whole or in part, (3) approve the Claim, (4) suggest a compromise, or (5) advise the parties that the Initial Decision Maker is unable to resolve the Claim if the Initial Decision Maker lacks sufficient information to evaluate the merits of the Claim or if the Initial Decision Maker concludes that, in the Initial Decision Maker's sole discretion, it would be inappropriate for the Initial Decision Maker to resolve the Claim.
- § 15.2.3 In evaluating Claims, the Initial Decision Maker may, but shall not be obligated to, consult with or seek information from either party or from persons with special knowledge or expertise who may assist the Initial Decision Maker in rendering a decision. The Initial Decision Maker may request the Owner to authorize retention of such persons at the Owner's expense.
- § 15.2.4 If the Initial Decision Maker requests a party to provide a response to a Claim or to furnish additional supporting data, such party shall respond, within ten days after receipt of the request, and shall either (1) provide a response on the requested supporting data, (2) advise the Initial Decision Maker when the response or supporting data will be furnished, or (3) advise the Initial Decision Maker that no supporting data will be furnished. Upon receipt of the response or supporting data, if any, the Initial Decision Maker will either reject or approve the Claim in whole or in part.
- § 15.2.5 The Initial Decision Maker will render an initial decision approving or rejecting the Claim, or indicating that the Initial Decision Maker is unable to resolve the Claim. This initial decision shall (1) be in writing; (2) state the reasons therefor; and (3) notify the parties and the Architect, if the Architect is not serving as the Initial Decision Maker, of any change in the Contract Sum or Contract Time or both. The initial decision shall be final and binding on the parties but subject to mediation and, if the parties fail to resolve their dispute through mediation, to binding dispute resolution.
- § 15.2.6 Either party may file for mediation of an initial decision at any time, subject to the terms of Section 15.2.6.1.
- § 15.2.6.1 Either party may, within 30 days from the date of receipt of an initial decision, demand in writing that the other party file for mediation. If such a demand is made and the party receiving the demand fails to file for mediation within 30 days after receipt thereof, then both parties waive their rights to mediate or pursue binding dispute resolution proceedings with respect to the initial decision.

- § 15.2.7 In the event of a Claim against the Contractor, the Owner may, but is not obligated to, notify the surety, if any, of the nature and amount of the Claim. If the Claim relates to a possibility of a Contractor's default, the Owner may, but is not obligated to, notify the surety and request the surety's assistance in resolving the controversy.
- § 15.2.8 If a Claim relates to or is the subject of a mechanic's lien, the party asserting such Claim may proceed in accordance with applicable law to comply with the lien notice or filing deadlines.

§ 15.3 Mediation

- § 15.3.1 Claims, disputes, or other matters in controversy arising out of or related to the Contract, except those waived as provided for in Sections 9.10.4, 9.10.5, and 15.1.7, shall be subject to mediation as a condition precedent to binding dispute resolution.
- § 15.3.2 The parties shall endeavor to resolve their Claims by mediation which, unless the parties mutually agree otherwise, shall be administered by the American Arbitration Association in accordance with its Construction Industry Mediation Procedures in effect on the date of the Agreement. A request for mediation shall be made in writing, delivered to the other party to the Contract, and filed with the person or entity administering the mediation. The request may be made concurrently with the filing of binding dispute resolution proceedings but, in such event, mediation shall proceed in advance of binding dispute resolution proceedings, which shall be stayed pending mediation for a period of 60 days from the date of filing, unless stayed for a longer period by agreement of the parties or court order. If an arbitration is stayed pursuant to this Section 15.3.2, the parties may nonetheless proceed to the selection of the arbitrator(s) and agree upon a schedule for later proceedings.
- § 15.3.3 Either party may, within 30 days from the date that mediation has been concluded without resolution of the dispute or 60 days after mediation has been demanded without resolution of the dispute, demand in writing that the other party file for binding dispute resolution. If such a demand is made and the party receiving the demand fails to file for binding dispute resolution within 60 days after receipt thereof, then both parties waive their rights to binding dispute resolution proceedings with respect to the initial decision.
- § 15.3.4 The parties shall share the mediator's fee and any filing fees equally. The mediation shall be held in the place where the Project is located, unless another location is mutually agreed upon. Agreements reached in mediation shall be enforceable as settlement agreements in any court having jurisdiction thereof.

§ 15.4 Arbitration

- § 15.4.1 If the parties have selected arbitration as the method for binding dispute resolution in the Agreement, any Claim subject to, but not resolved by, mediation shall be subject to arbitration which, unless the parties mutually agree otherwise, shall be administered by the American Arbitration Association in accordance with its Construction Industry Arbitration Rules in effect on the date of the Agreement. The Arbitration shall be conducted in the place where the Project is located, unless another location is mutually agreed upon. A demand for arbitration shall be made in writing, delivered to the other party to the Contract, and filed with the person or entity administering the arbitration. The party filing a notice of demand for arbitration must assert in the demand all Claims then known to that party on which arbitration is permitted to be demanded.
- § 15.4.1.1 A demand for arbitration shall be made no earlier than concurrently with the filing of a request for mediation, but in no event shall it be made after the date when the institution of legal or equitable proceedings based on the Claim would be barred by the applicable statute of limitations. For statute of limitations purposes, receipt of a written demand for arbitration by the person or entity administering the arbitration shall constitute the institution of legal or equitable proceedings based on the Claim.
- § 15.4.2 The award rendered by the arbitrator or arbitrators shall be final, and judgment may be entered upon it in accordance with applicable law in any court having jurisdiction thereof.
- § 15.4.3 The foregoing agreement to arbitrate and other agreements to arbitrate with an additional person or entity duly consented to by parties to the Agreement, shall be specifically enforceable under applicable law in any court having jurisdiction thereof.

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§ 15.4.4.1 Subject to the rules of the American Arbitration Association or other applicable arbitration rules, either party may consolidate an arbitration conducted under this Agreement with any other arbitration to which it is a party provided that (1) the arbitration agreement governing the other arbitration permits consolidation, (2) the arbitrations to be consolidated substantially involve common questions of law or fact, and (3) the arbitrations employ materially similar procedural rules and methods for selecting arbitrator(s).

§ 15.4.4.2 Subject to the rules of the American Arbitration Association or other applicable arbitration rules, either party may include by joinder persons or entities substantially involved in a common question of law or fact whose presence is required if complete relief is to be accorded in arbitration, provided that the party sought to be joined consents in writing to such joinder. Consent to arbitration involving an additional person or entity shall not constitute consent to arbitration of any claim, dispute or other matter in question not described in the written consent.

§ 15.4.4.3 The Owner and Contractor grant to any person or entity made a party to an arbitration conducted under this Section 15.4, whether by joinder or consolidation, the same rights of joinder and consolidation as those of the Owner and Contractor under this Agreement.

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PART 1 - GENERAL

1.1 GENERAL CONDITIONS

- A. The following supplements modify, change, delete from or add to the "General Conditions of the Contract for Construction", AIA Document A201-2017. Where an Article or a Paragraph, Subparagraph or Clause thereof is modified or deleted by these supplements, the unaltered provisions shall remain in effect.
- B. The requirements of other portions of the Contract Documents and other Sections of Specifications including Division 1 may also modify the General Conditions. If the requirements of other portions of the General Conditions or other Sections of the Specifications are in apparent conflict with the General Conditions or these Supplements, notify the Architect, who will determine if a conflict exists and if so, which requirement takes precedence.

1.2 SUPPLEMENTARY CONDITIONS

A. ARTICLE 1 GENERAL PROVISIONS

- 1. Subparagraph 1.1.1 Delete the last sentence and replace with the following:
 - "The Contract Documents include all items listed in the Table of Contents (TOC) of the Project Manual."
- 2. Add the following subparagraphs:
 - "1.1.9 MISCELLANEOUS DEFINITIONS:
 - 1.1.9.1 The term "product" includes materials, systems and equipment.
 - 1.1.9.2 The term "Project Manual" is the Document which includes the Bidding Requirements, Contract Forms, Conditions of the Contract and the Specifications.
 - 1.1.9.3 The term "provide" means furnish, install and pay all costs for."
- 3. Subparagraph 1.2.1 Add the following:
 - "Refer to Instructions to Bidders for supplementary information."
- 4. Subparagraph 1.2.2 Add the following:
 - "Refer to the instructions to Bidders for supplementary information."
- 5. Add the following subparagraph:
 - "1.2.4 In case of discrepancy between the Drawings and Specifications, or among Drawings, the strongest, the larger quantity or better quality, as determined by the Architect shall govern. If an item is shown on the Drawings, but not specified, the Contractor shall provide the item of a similar quality to other items specified, as determined by the Architect. If an item is specified but not shown on the Drawings, it shall be located as directed by the Architect."

B. ARTICLE 3 CONTRACTOR

1. Add the following subparagraph:

"3.2.5 Do not scale the Drawings. Follow indicated dimensions. In case of any discrepancy in the figures, bring the matter to the attention of the Architect for his decision before proceeding with the Work. Failure to follow this procedure shall be at the Contractor's own risk, and the Architect's decision shall be final."

2. Paragraph 3.5 Add the following:

"and guarantees" in first line after "warrants"

"and guarantee" to second last sentence after "warranty"

- 3. Paragraph 3.6 Delete and replace with the following:
 - "3.6 Materials to be incorporated into permanent construction are exempt from Ohio state sales tax. Sales exemption certificate will be issued by the Owner to the Contractor. The Contractor shall pay all other taxes required by law. The Bid Price, whether a unit price, lump-sum price, lot price, or a trade discount price, shall be exclusive of all exempt taxes and shall be so construed."
- 4. Subparagraph 3.7.1 Change to read as follows:

"The Owner will secure and pay for the building permit. The Contractor shall secure and pay for all other permits, fees, licenses, and inspections by government agencies necessary for proper execution and completion of the Work."

- 5. Add the following subparagraph:
 - "3.7.1 If required by governmental authority, the Owner will make application for permits and licenses using forms obtained and prepared by the Contractor and with all costs paid by the Contractor."
- 6. Subparagraph 3.9.1 Add the following:

"Immediately after the award of the Contract, the Contractor shall submit an outline experience record of his intended Project Superintendent in order that the Owner may review his qualifications. Until completion and acceptance of the Work, the Contractor shall not change or remove the Superintendent, except with the consent or at the directed of the Architect and the Owner."

- 7. Add the following subparagraphs:
 - "3.18.3 The Contractor agrees to perform the Work in a safe and proper manner and so as to comply with all laws and ordinances referring to such Work, and will indemnify and save harmless, to the fullest extent permitted by law, the Owner and the Architect, and any of their agents, employees, and subcontractors, against all penalties for violations of same.
 - 3.18.4 The Contractor shall properly guard the Work and areas affected by the Work to prevent any person or persons from being injured by it or by the condition of the Site, and shall in all respects comply with any and all provisions of the law and of local ordinances relating to the maintenance of danger signals, barriers, lights, and similar safeguards respecting falling materials and in and about all excavations, protruding nails, hoists, openings, scaffolding, stairways, and other parts of the Work and adjacent areas where the same are required. The Contractor agrees to indemnify and save harmless the Owner and the Architect and their agents, employees, and subcontractors against loss and expense by reason of any claims or of the liability imposed by

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law upon the Owner and the Architect for damages because of bodily injuries, including death at any time resulting therefrom, sustained by any person or persons including employees of the Contractor.

- 3.18.5 The Contractor agrees to indemnify and hold the Owner and the Architect and their agents, employees, and subcontractors harmless by reason of any liens, claims, demands, judgments, or other liabilities, which may be asserted against the Owner or the Architect, and their agents, employees, and subcontractors, by any other independent contractor on the job, and which arise out of any act or omission of the Contractor.
- 3.18.6 In the event of any such liability, loss, expense, damage, or injury, or if any claim or demand for damages is made against the Owner, the Architect, or their agents, employees, and subcontractors, the Owner may withhold from any payment due or thereafter to become due to the Contractor under the terms of this Contract, an amount sufficient in its judgment to protect and indemnify the Owner and the Architect, and their agents, employees, and subcontractors for any and all such claims, liability, expense, loss, damage, or injury, or the Owner, in its discretion may require the Contractor to furnish a surety bond satisfactory to the Owner, guaranteeing such protection, which bond shall be furnished by the Contractor within 5 days after written demand has been made therefore.
- 3.18.7 The foregoing shall not deprive the indemnities of any action, right, or remedy otherwise available to them or any of them at common law or otherwise."

C. ARTICLE 4 ARCHITECT

- 1. Add the following subparagraph;
 - "4.1.1.1 The Architect: HBM Architects, LLC, 1382 West Ninth Street, Suite 300, Cleveland, Ohio 44113. Project Manager: Jamie Shook (216) 241-1100, extension 121."
- 2. Subparagraph 4.2.7 Delete "and approve" from the first sentence.

D. ARTICLE 5 SUBCONTRACTORS

- 1. Add the following subparagraphs:
 - "5.1.1.1 Supplier: Supplies products to the Project.
 - 5.1.1.2 Installer: Installs, applies, erects products at the site.
 - 5.1.1.3 Manufacturer: Original source of a product.
 - 5.1.1.4 Fabricator: Assembles products off-site."
- 2. 5.1.2 Add the following:
 - "A Sub-subcontractor is also a person or entity who has a direct or indirect contract with another Sub-subcontractor to perform any of the Work."
- 3. Add the following subparagraphs:
 - "5.3.1 The Owner shall have the right to approve the form of subcontract that the Contractor proposes to use in the Work.
 - 5.3.2 Contractors and subcontractors shall cooperate fully with each other to maintain continuity of the Work and to afford every reasonable opportunity for

the storage of materials and the execution of the Work."

E. ARTICLE 7 CHANGES IN THE WORK

- 1. Add the following subparagraphs:
 - "7.1.4 Clarification: A document issued by the Architect defining a problem and its solution. This is not a Change Order or a request for a change of Contract Sum or Time.
 - 7.1.5 Proposal Request: A document issued by the Architect requesting a proposal for a change of Contract Sum or Time."
- 2. Add the following subparagraphs:
 - "7.2.2 As a minimum, the detailed breakdown shall include and indicate the items enumerated below. Items (A) and (B) constitute the cost of labor and items (A), (B), (C) and (D) constitute the actual "basic costs" referred to under this Article 7.
 - a. Actual labor costs, itemized by each involved, showing the hourly rates for each. Labor rates shall be the same for extra and credit computations.
 - b. Burden on labor, which shall be the actual costs of mandatory fringe benefits, taxes on labor, workmen's compensation, insurance or labor as affected by payroll, unemployment taxes, FICA and FUTA.
 - c. Actual quantities of material and equipment, with their actual unit costs. Contractor may be required to submit copies of actual invoices.
 - d. The cost of subcontracted work, computed in the same way as provided for under this Subparagraph 7.2.2.
 - e. Overhead profit or commission.
 - f. Applicable sales tax on materials.
 - 7.2.3 The maximum that will be allowed for overhead, profit or commission shall be as follows, expressed as a percentage of the actual basic cost of the change. The percentages for profit, overhead, and commission allowed by the Architect may be less, depending on the nature, extent, or complexity of the change, where the percentage in not commensurate with the responsibility and administration involved (such as the Contractor merely processing a substantial Change Order to a Subcontractor) but in no event shall they exceed the following:
 - a. To the Contractor and/or his Subcontractor for work performed with his own forces Overhead at 5% and Profit at 10%
 - b. To the Contractor for work performed by other than his own forces Commission at 5%
 - 7.2.4 The burden on labor may be indicated as a dollar/cents addition to the hourly rate or may be expressed as a percentage of the extended hourly rate costs. If required by the Architect, the Contractor shall provide a detailed breakdown to justify the labor burden which is consistent with other similar contractors.
 - 7.2.5 Material costs shall be at the actual cost to the Contractor, or Subcontractor. Upon request, the Contractor (or Subcontractor) shall submit evidence to substantiate the costs. Materials shall be quoted at trade discount

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prices, with quantity discounts also applied where the quantities warrant. Cash or prompt payment discounts need not be credited. In any proposal with material credits, the credit shall be based on the actual Construction cost of the material (including trade and quantity discounts) less any charges actually incurred for handling or returning a material which has been delivered. No "cancellation" charge will be allowed when material has not been shipped or released for fabrication.

- 7.2.6 The percentages allowed for overhead, profit or commission under Subparagraph 7.2.3 shall be deemed to include: (1) field and office supervision and administration, including the field superintendent and administrative foreman; (2) general insurance, except that listed as the labor burden; (3) use of small tools; (4) shop burden; (5) equipment rental (other than required additional hoisting equipment or required excavation equipment necessary solely as a result of the Change); (6) Engineering and estimating costs; (7) performance (guaranty) bonds; (8) cost except those enumerated under Subparagraph 7.2.2.1
- 7.2.7 Except for changes based on Unit Prices included in the Contract, cost changes shall be computed by determining the actual basic costs enumerated under Subparagraph 7.2.2.1 to which the overhead may be added, then the profit figures may be added and finally adding the sales tax on materials.
- 7.2.8 Subcontractors shall compute their costs in the same way and are subject to the same maximum percentage for overhead and profit. To the Subcontractor's price, the Contractor may add commission as previously stipulated.
- 7.2.9 Not more than three (3) percentages for overhead, profit, and commission will be allowed. The mark-up on any part of the Work a Subcontractor subcontracts will be limited to one (1) overhead figure and one (1) profit figure, in addition to the Contractor's commission. The subcontractor and Sub-subcontractor may divide the overhead and profit amount as they agree upon.
- 7.2.10 For changes involving extra cost by a Subcontractor and Contractor, the commission shall be applied directly to the Subcontractor's price, with the overhead and profit figures applied only to the Work the Contractor performs with his own forces.
- 7.2.11 For Changes involving both extra and credit amounts, the overhead and profit, or commission, shall be applied only to net difference where the extra exceeds the credit.
- 7.2.12 For Changes resulting in a credit in the basic costs, a reasonable allowance for overhead, profit or commission shall be credited the Owner, as determined by the Architect. In general, no credit for overhead, profit or commission will be required where the net change credit is minor or where the Change in Work indicates it is reasonable for no credit to be allowed to the Owner. In the event of substantial subcontract credits, or for Work performed by the Contract as reasonable overhead profit, or commission credit shall be allowed to the Owner, in an amount acceptable to the Architect.
- 7.2.13 On Changes where the value or extent of Work cannot be reasonable pre-determined or agreed upon, the Architect, at its sole discretion, may authorize work to proceed on an agreed-upon cost-plus basis, not to exceed a pre-determined maximum amount. In such case, the basic costs and mark-up

for overhead, profit and commission will be in accordance with this Paragraph 7.2.3.

- 7.2.14 Unit prices proposed on the bid form and included in the Contract are not subject to further overhead, profit or commission adjustments, nor the conditions of Subparagraphs 7.2.3 through 7.2.12. The Contract Sum will be adjusted by the direct extension of the number of units and the Unit Prices.
- 7.2.15 Except in an emergency endangering life or property, the Contractor shall make no changes in the work affecting the contract sum or contract time unless in pursuance of a change order or other written order from the Architect and Owner, or by the scope of the change in the cost or basis of payment as agreed upon."

F. ARTICLE 8 TIME

- 1. Add the following subparagraphs:
 - "8.3.4 The Contractor shall not be entitled to additional compensation from the Owner for delays resulting from causes beyond the Owner's control. Rain or other precipitation or temperature, within a range of 20% of normal for the time of year covered by the Contract shall be expressly excluded from the definition of "Acts of God", and it shall be the duty of the Contractor to take such action as necessary to protect against either damage or delays or both because of such circumstances.
 - 8.3.5 Work performed after regular working hours, Saturdays, Sundays, and legal holidays, shall be performed without additional expense to the Owner."

G. ARTICLE 9 PAYMENTS AND COMPLETION

1. Subparagraph 9.3.1 Add the following:

"The form of Application for Payment shall be AIA Document G702, Application and Certification for Payment, supported by AIA Document G702A, Continuation Sheet."

- 2. Add the following subparagraphs:
 - "9.3.1.3An Affidavit and Waiver of Lien shall be submitted by the Contractor and all subcontractors and major suppliers with the Application for Payment.
 - 9.3.1.4 Until the Work is 50 percent complete, the Owner will pay 92 percent of the amount due the Contractor on account of progress payments. At the time the Work is 50 percent complete and thereafter, if the manner of completion of the Work and its progress are and remain satisfactory to the Architect, and in the absence of other good and sufficient reasons, the Architect will (on presentation by the Contractor of Consent of Surety for each Application) authorize any remaining partial payments to be made in full.
 - 9.3.1.5 The full Contract retainage may be reinstated if the manner of completion of the Work and its progress do not remain satisfactory to the Architect (or if the surety withholds its consent), or for other good and sufficient reasons."
- 3. Add the following subparagraphs:
 - "9.5.1.8 Failure to maintain updating of "Record Drawings"
 - 9.5.1.9 Operations and Maintenance Manuals not delivered.

- 9.5.1.10 Failure to keep progress schedule current.
- 9.5.1.11 Reasonable evidence that the Work cannot be completed for the unpaid balance of the Contract Sum.
- 9.5.1.12 Operations and Maintenance Manuals not delivered to the Architect when Equipment delivered to Job Site."
- 4. Subparagraph 9.6.1 Delete and add the following:
 - "9.6.1 After the Architect has issued a Certificate for Payment, the Owner shall make payments on account of the Contract Sum to the Contractor, as provided in the Contract Documents for the period ending the last day of the month or as described in the Contract Documents."
- 5. Add the following subparagraph:
 - "9.6.9 Upon commencement of the Work, an escrow account for deposit of retainage funds shall be established in a financial institution chosen by the Contractor and approved by the Owner. The escrow agreement shall provide that the financial institution will act as escrow agent, will pay interest on funds deposited in such account in accordance with the provisions of the escrow agreement and will disburse funds from the account upon the direction of the Owner as set forth below. Compensation to the escrow agent for establishing and maintaining the escrow account shall be paid from interest accrued in the escrow account. The interest earned on funds in the account shall accrue for the benefit of the Contractor until the completion date named in the Construction Contract or the expiration of any authorized extensions of such date. Interest earned after such date shall accrue for the benefit of the Owner. Cost of compensation to the escrow agent paid out of interest earned shall be borne by the Contractor. The retainage and interest shall be held until the final payment is due. If, after Substantial Completion of the Work, final completion thereof is materially delayed through no fault of the Contractor, the Escrow Agent shall make a payment to the Contractor as proved in Subparagraph 9.10.3."
- 6. Subparagraph 9.10.1 Add the following:
 - "Refer to Section 017700 for supplementary information."
- 7. Add the following subparagraph:
 - "9.10.2.1 An Affidavit and Waiver of Lien shall be submitted with the Application for final payment. Such affidavit shall also be submitted by all subcontractors, major sub-subcontractors, and major material suppliers."

H. ARTICLE 10 PROTECTION OF PERSONS AND PROPERTY

- 1. Subparagraph 10.2.4 Delete "explosives or other" and add the following): "The use of explosives shall not be permitted."
- 2. Add the following subparagraphs:
 - "10.2.9 The Contractor shall comply with all laws and regulations concerning the identification and locations of all underground utilities. Such compliance shall include, but not be limited to, performing the following:
 - 10.2.9.1 Utilities data on the Drawings are based upon information obtained by the Architect and have not been verified by the Architect. The Architect shall not be responsible or liable for the data supplied. Data shall not be relied upon

by the Contractor in complying with Contract Documents or safety requirements.

10.2.9.2Not included are data concerning utilities not underground and private septic systems in single or double family dwellings utilized only for that dwelling and not connected to any other system.

10.2.9.3The Contractor shall contact the Ohio Utilities Protection Service (OUPS) 800-362-2764 and the utilities to confirm this information. The Contractor shall notify OUPS and each utility 48 hours in advance of commencing Work and shall cause the utility owner to stake, mark, or otherwise designate the location, depth, and course of its facilities.

10.2.9.4Within 10 days of award of this contract, the Contractor shall notify all utilities of the name, address, and phone number of Contractor.

10.2.9.5The Contractor shall report to the utility any break, leak, dent, gouge, groove, or any other damage to facilities whether or not caused by the Contractor.

10.2.9.6The Contractor shall notify the Owner and nearby occupants of any emergency situation that may arise."

I. ARTICLE 15 CLAIMS AND DISPUTES

1. Subparagraph 15.1.4 Add the following:

"Contractor shall proceed at his discretion.

15.1.4.1If the Owner and Contractor cannot agree on the amount of the adjustment in the Contract Sum, it shall be determined by the Architect. Any change in the Contract Sum resulting from such claim shall be authorized by Change Order."

2. Subparagraph 15.3.2 Add the following to the end of the first sentence:

"or another forum mutually acceptable to the parties."

END OF SUPPLEMENT TO AIA A201

DRAFT AIA Document A101 - 2017

Standard Form of Agreement Between Owner and Contractor

where the basis of payment is a Stipulated Sum

AGREEMENT made as of the « » day of « » in the year « » (In words, indicate day, month and year.)

BETWEEN the Owner:

(Name, legal status, address and other information)

```
«Mansfield Richland County Public Library-»« »
«43 West 3rd Street -»
«Mansfield, OH 44093 -»
```

and the Contractor:

(Name, legal status, address and other information)

```
« »« »
« »
```

for the following Project:

(Name, location and detailed description)

«Mansfield Richland Co. Public Library»

«Main Library - Makerspace and Computer Lab Refresh-» «43 West 3rd Street Mansfield, OH 44093»

The Architect:

(Name, legal status, address and other information)

```
«HBM Architects, LLC -»« »
«1382 West Ninth Street, Ste. 300-»
«Cleveland, OH 44113-»
```

The Owner and Contractor agree as follows.

ADDITIONS AND DELETIONS:

The author of this document has added information needed for its completion. The author may also have revised the text of the original AIA standard form. An Additions and Deletions Report that notes added information as well as revisions to the standard form text is available from the author and should be reviewed.

This document has important legal consequences. Consultation with an attorney is encouraged with respect to its completion or modification.

The parties should complete A101®-2017, Exhibit A, Insurance and Bonds, contemporaneously with this Agreement. AIA Document A201®-2017, General Conditions of the Contract for Construction, is adopted in this document by reference. Do not use with other general conditions unless this document is modified.



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TABLE OF ARTICLES

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- 8 MISCELLANEOUS PROVISIONS
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EXHIBIT A INSURANCE AND BONDS

ARTICLE 1 THE CONTRACT DOCUMENTS

The Contract Documents consist of this Agreement, Conditions of the Contract (General, Supplementary, and other Conditions), Drawings, Specifications, Addenda issued prior to execution of this Agreement, other documents listed in this Agreement, and Modifications issued after execution of this Agreement, all of which form the Contract, and are as fully a part of the Contract as if attached to this Agreement or repeated herein. The Contract represents the entire and integrated agreement between the parties hereto and supersedes prior negotiations, representations, or agreements, either written or oral. An enumeration of the Contract Documents, other than a Modification, appears in Article 9.

ARTICLE 2 THE WORK OF THIS CONTRACT

The Contractor shall fully execute the Work described in the Contract Documents, except as specifically indicated in the Contract Documents to be the responsibility of others.

ARTICLE 3 DATE OF COMMENCEMENT AND SUBSTANTIAL COMPLETION

§ 3.1 The date of commencement of the Work shall be:

(Check one of the following boxes.)

[« »] The date of this Agreement.

[(XX)] A date set forth in a notice to proceed issued by the Owner.

[()] Established as follows: (Insert a date or a means to determine the date of commencement of the Work.)

« »

If a date of commencement of the Work is not selected, then the date of commencement shall be the date of this Agreement.

§ 3.2 The Contract Time shall be measured from the date of commencement of the Work.

§ 3.3 Substantial Completion

§ 3.3.1 Subject to adjustments of the Contract Time as provided in the Contract Documents, the Contractor shall achieve Substantial Completion of the entire Work:

(Check one of the following boxes and complete the necessary information.)

[() Not later than () calendar days from the date of commencement of the Work.					
[«]	[« X »] By the following date: « To be determined in consultation with the apparent low bidder based upon material lead times »				
are to be	abject to adjustments of the Contract Time as completed prior to Substantial Completion of on of such portions by the following dates:				
	Portion of Work	Substantial Completion Date			
	the Contractor fails to achieve Substantial Coall be assessed as set forth in Section 4.5.	ompletion as provided in this Sec	etion 3.3, liquidated damages,		
	Owner shall pay the Contractor the Contract The Contract Sum shall be « » (\$ « »), subj				
§ 4.2 Alte § 4.2.1 Al	rnates ternates, if any, included in the Contract Sun	1:			
	Item	Price	/_		
execution	abject to the conditions noted below, the follow of this Agreement. Upon acceptance, the Owlow each alternate and the conditions that many	vner shall issue a Modification to	this Agreement.		
	Item	Price	Conditions for Acceptance		
	owances, if any, included in the Contract Sun each allowance.)	n:			
	Item	Price			
	t prices, if any: the item and state the unit price and quantity	limitations, if any, to which the u	unit price will be applicable.)		
	Item	Units and Limitations	Price per Unit (\$0.00)		
	uidated damages, if any: ms and conditions for liquidated damages, ig	fany.)			
«-»					
§ 4.6 Oth	er: ovisions for bonus or other incentives, if any,	that might result in a change to	the Contract Sum.)		
« »					

ARTICLE 5 PAYMENTS

§ 5.1 Progress Payments

- § 5.1.1 Based upon Applications for Payment submitted to the Architect by the Contractor and Certificates for Payment issued by the Architect, the Owner shall make progress payments on account of the Contract Sum to the Contractor as provided below and elsewhere in the Contract Documents.
- § 5.1.2 The period covered by each Application for Payment shall be one calendar month ending on the last day of the month, or as follows:

« »

§ 5.1.3 Provided that an Application for Payment is received by the Architect not later than the <u>«fifth</u> » day of a month, the Owner shall make payment of the amount certified to the Contractor not later than the <u>«last</u> » day of the <u>«same</u> » month. If an Application for Payment is received by the Architect after the application date fixed above, payment of the amount certified shall be made by the Owner not later than <u>«thirty</u> » (<u>«30</u> ») days after the Architect receives the Application for Payment.

(Federal, state or local laws may require payment within a certain period of time.)

- § 5.1.4 Each Application for Payment shall be based on the most recent schedule of values submitted by the Contractor in accordance with the Contract Documents. The schedule of values shall allocate the entire Contract Sum among the various portions of the Work. The schedule of values shall be prepared in such form, and supported by such data to substantiate its accuracy, as the Architect may require. This schedule of values shall be used as a basis for reviewing the Contractor's Applications for Payment.
- § 5.1.5 Applications for Payment shall show the percentage of completion of each portion of the Work as of the end of the period covered by the Application for Payment.
- § 5.1.6 In accordance with AIA Document A201TM–2017, General Conditions of the Contract for Construction, and subject to other provisions of the Contract Documents, the amount of each progress payment shall be computed as follows:
- § 5.1.6.1 The amount of each progress payment shall first include:
 - .1 That portion of the Contract Sum properly allocable to completed Work;
 - .2 That portion of the Contract Sum properly allocable to materials and equipment delivered and suitably stored at the site for subsequent incorporation in the completed construction, or, if approved in advance by the Owner, suitably stored off the site at a location agreed upon in writing; and
 - .3 That portion of Construction Change Directives that the Architect determines, in the Architect's professional judgment, to be reasonably justified.
- § 5.1.6.2 The amount of each progress payment shall then be reduced by:
 - .1 The aggregate of any amounts previously paid by the Owner;
 - .2 The amount, if any, for Work that remains uncorrected and for which the Architect has previously withheld a Certificate for Payment as provided in Article 9 of AIA Document A201–2017;
 - .3 Any amount for which the Contractor does not intend to pay a Subcontractor or material supplier, unless the Work has been performed by others the Contractor intends to pay;
 - .4 For Work performed or defects discovered since the last payment application, any amount for which the Architect may withhold payment, or nullify a Certificate of Payment in whole or in part, as provided in Article 9 of AIA Document A201–2017; and
 - **.5** Retainage withheld pursuant to Section 5.1.7.

§ 5.1.7 Retainage

§ 5.1.7.1 For each progress payment made prior to Substantial Completion of the Work, the Owner may withhold the following amount, as retainage, from the payment otherwise due:

(Insert a percentage or amount to be withheld as retainage from each Application for Payment. The amount of retainage may be limited by governing law.)

«8% of the Cost of the Work as required by applicable sections of the Ohio Revised Code until the Contract is 50% complete.-»

§ 5.1.7.1.1 The following items are not subject to retainage:

(Insert any items not subject to the withholding of retainage, such as general conditions, insurance, etc.)

«N/A »

§ 5.1.7.2 Reduction or limitation of retainage, if any, shall be as follows:

(If the retainage established in Section 5.1.7.1 is to be modified prior to Substantial Completion of the entire Work, including modifications for Substantial Completion of portions of the Work as provided in Section 3.3.2, insert provisions for such modifications.)

«None, unless Owner in its sole discretion determines that release of retainage is appropriate.-»

§ 5.1.7.3 Except as set forth in this Section 5.1.7.3, upon Substantial Completion of the Work, the Contractor may submit an Application for Payment that includes the retainage withheld from prior Applications for Payment pursuant to this Section 5.1.7. The Application for Payment submitted at Substantial Completion shall not include retainage as follows:

(Insert any other conditions for release of retainage upon Substantial Completion.)

«No retainage will be released if there remains incomplete and non-conforming Work that is the responsibility of Contractor to complete.-»

- § 5.1.8 If final completion of the Work is materially delayed through no fault of the Contractor, the Owner shall pay the Contractor any additional amounts in accordance with Article 9 of AIA Document A201–2017.
- § 5.1.9 Except with the Owner's prior approval, the Contractor shall not make advance payments to suppliers for materials or equipment which have not been delivered and stored at the site.

§ 5.2 Final Payment

- § 5.2.1 Final payment, constituting the entire unpaid balance of the Contract Sum, shall be made by the Owner to the Contractor when
 - .1 the Contractor has fully performed the Contract except for the Contractor's responsibility to correct Work as provided in Article 12 of AIA Document A201–2017, and to satisfy other requirements, if any, which extend beyond final payment; and
 - .2 a final Certificate for Payment has been issued by the Architect.

§ 5.2.2 The Owner's final payment to the Contractor shall be made no later than 30 days after the issuance of the Architect's final Certificate for Payment, or as follows:

«Acceptance by Owner of Architect's final Certificate for Payment.-»

§ 5.3 Interest

Payments due and unpaid under the Contract shall bear interest from the date payment is due at the rate stated below, or in the absence thereof, at the legal rate prevailing from time to time at the place where the Project is located.

(Insert rate of interest agreed upon, if any.)

«0.00 » % «zero percent–»

ARTICLE 6 DISPUTE RESOLUTION

§ 6.1 Initial Decision Maker

The Architect will serve as the Initial Decision Maker pursuant to Article 15 of AIA Document A201–2017, unless the parties appoint below another individual, not a party to this Agreement, to serve as the Initial Decision Maker. (If the parties mutually agree, insert the name, address and other contact information of the Initial Decision Maker, if other than the Architect.)

<pre> « » « » « »</pre>
§ 6.2 Binding Dispute Resolution For any Claim subject to, but not resolved by, mediation pursuant to Article 15 of AIA Document A201–2017, the method of binding dispute resolution shall be as follows: (Check the appropriate box.)
[« »] Arbitration pursuant to Section 15.4 of AIA Document A201–2017
[« X »] Litigation in a court of competent jurisdiction
[« »] Other (Specify)
« »
If the Owner and Contractor do not select a method of binding dispute resolution, or do not subsequently agree in writing to a binding dispute resolution method other than litigation, Claims will be resolved by litigation in a court of competent jurisdiction.
ARTICLE 7 TERMINATION OR SUSPENSION § 7.1 The Contract may be terminated by the Owner or the Contractor as provided in Article 14 of AIA Document A201–2017.
§ 7.1.1 If the Contract is terminated for the Owner's convenience in accordance with Article 14 of AIA Document A201–2017, then the Owner shall pay the Contractor a termination fee as follows: (Insert the amount of, or method for determining, the fee, if any, payable to the Contractor following a termination for the Owner's convenience.)
« »
§ 7.2 The Work may be suspended by the Owner as provided in Article 14 of AIA Document A201–2017.
ARTICLE 8 MISCELLANEOUS PROVISIONS § 8.1 Where reference is made in this Agreement to a provision of AIA Document A201–2017 or another Contract Document, the reference refers to that provision as amended or supplemented by other provisions of the Contract Documents.
§ 8.2 The Owner's representative: (Name, address, email address, and other information)
«Chris May, Director -» «Mansfield Richland County Public Library- » «43 West 3 rd Street -» «Mansfield, OH 44093- » «Telephone Number: 419.521.3100- » « »
§ 8.3 The Contractor's representative: (Name, address, email address, and other information)
« » « » « »

« » « » « »			
§ 8.4 Neither other party.	the Owner's nor the Contractor's represe	entative shall be changed with	hout ten days' prior notice to the
2017, Standar	ce and Bonds where and the Contractor shall purchase a d Form of Agreement Between Owner a surance and Bonds, and elsewhere in the	nd Contractor where the basi	
§ 8.5.2 The Cothe Contract I	ontractor shall provide bonds as set forth Documents.	in AIA Document A101 TM	2017 Exhibit A, and elsewhere in
with AIA Doc otherwise set (If other than format such a	n electronic format, pursuant to Article 1 cument E203 TM –2013, Building Informat forth below: in accordance with AIA Document E203 is name, title, and email address of the read receipt for the transmission.)	tion Modeling and Digital Dec. 2013, insert requirements for	ata Exhibit, if completed, or as or delivering notice in electronic
« »			1
§ 8.7 Other pr	rovisions:		
« » ARTICLE 9 § 9.1 This Ag	ENUMERATION OF CONTRACT DOCUME reement is comprised of the following document in AIA Document A101 TM —2017, Standard AIA Document A201 TM —2017, Exhibit AIA Document A201 TM —2017, General AIA Document E203 TM —2013, Building indicated below: (Insert the date of the E203-2013 incorporate in AIA Document A201 TM —2013)	ocuments: d Form of Agreement Betwee A, Insurance and Bonds Conditions of the Contract f g Information Modeling and	or Construction Digital Data Exhibit, dated as
.5	Drawings Number	Title	Date
	Humber	THUG	
.6	Specifications		
	Section	Title	Date Pages
.7	Addenda, if any:		
	Number	Date	Pages

Portions of Addenda relating to bidding or proposal requirements are not part of the Contract Documents unless the bidding or proposal requirements are also enumerated in this Article 9.

.8		Exhibits: all boxes that apply and inc. d.)	lude appropriate inform	nation identifying the exh	nibit where
	[« »]	AIA Document E204 TM _2' (Insert the date of the E204			ated below:
		« »			
	[« »]	The Sustainability Plan:		L	
	Titl	e	Date	Pages	
	[« »]	Supplementary and other C	Conditions of the Contra	act:	
	Do	cument	Title	Date	Pages
This Agreem	Docum sample require propose docume «Bid G Persona Non-Co Acknow	re any additional documents ent A201 TM –2017 provides to forms, the Contractor's bid ments, and other informationals, are not part of the Contracts should be listed here on warranty and Contract Bond so al Property Tax Affidavit collusion Affidavit wedgement & Consent to Doce ed into as of the day and year	that the advertisement or proposal, portions of an furnished by the Owned act Documents unless early if intended to be part submitted with Contracted posit of Retained Fund	r invitation to bid, Instru f Addenda relating to bid er in anticipation of rece numerated in this Agree of the Contract Docume or's Bid for the Work	actions to Bidders, dding or proposal iving bids or ment. Any such nts.)
Tills Agreem	ent enter	ed into as of the day and year	Thist written above.		
OWNER (S			CONTRACT	TOR (Signature)	
«Chris Ma Mansfield		or County Public Library »«	» « »« »		
(Printed name and title)				ame and title)	

DRAFT AIA Document A101 - 2017

Exhibit A

Insurance and Bonds

This Insurance and Bonds Exhibit is part of the Agreement, between the Owner and the Contractor, dated the way day of way in the year way (In words, indicate day, month and year.)

for the following **PROJECT**:

(Name and location or address)

«Mansfield Richland Co. Public Library»

«<u>Main Library – Makerspace and Computer Lab Refresh</u>
43 West 3rd Street
Mansfield, OH 44093 »

THE OWNER:

(Name, legal status and address)

«<u>Manfield Richland County Public Library</u>- »« »
«<u>43 West 3rd Street</u>
<u>Mansfield, OH 44093</u> »

THE CONTRACTOR:

(Name, legal status and address)

« »« » « »

TABLE OF ARTICLES

- A.1 GENERAL
- A.2 OWNER'S INSURANCE
- A.3 CONTRACTOR'S INSURANCE AND BONDS
- A.4 SPECIAL TERMS AND CONDITIONS

ARTICLE A.1 GENERAL

The Owner and Contractor shall purchase and maintain insurance, and provide bonds, as set forth in this Exhibit. As used in this Exhibit, the term General Conditions refers to AIA Document A201TM–2017, General Conditions of the Contract for Construction.

ARTICLE A.2 OWNER'S INSURANCE § A.2.1 General

Prior to commencement of the Work, the Owner shall secure the insurance, and provide evidence of the coverage, required under this Article A.2 and, upon the Contractor's request, provide a copy of the property insurance policy or policies required by Section A.2.3. The copy of the policy or policies provided shall contain all applicable conditions, definitions, exclusions, and endorsements.

ADDITIONS AND DELETIONS:

The author of this document has added information needed for its completion. The author may also have revised the text of the original AIA standard form. An Additions and Deletions Report that notes added information as well as revisions to the standard form text is available from the author and should be reviewed.

This document has important legal consequences. Consultation with an attorney is encouraged with respect to its completion or modification.

This document is intended to be used in conjunction with AIA Document A201®-2017, General Conditions of the Contract for Construction. Article 11 of A201®-2017 contains additional insurance provisions.



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§ A.2.2 Liability Insurance

The Owner shall be responsible for purchasing and maintaining the Owner's usual general liability insurance.

§ A.2.3 Required Property Insurance

- § A.2.3.1 Unless this obligation is placed on the Contractor pursuant to Section A.3.3.2.1, the Owner shall purchase and maintain, from an insurance company or insurance companies lawfully authorized to issue insurance in the jurisdiction where the Project is located, property insurance written on a builder's risk "all-risks" completed value or equivalent policy form and sufficient to cover the total value of the entire Project on a replacement cost basis. The Owner's property insurance coverage shall be no less than the amount of the initial Contract Sum, plus the value of subsequent Modifications and labor performed and materials or equipment supplied by others. The property insurance shall be maintained until Substantial Completion and thereafter as provided in Section A.2.3.1.3, unless otherwise provided in the Contract Documents or otherwise agreed in writing by the parties to this Agreement. This insurance shall include the interests of the Owner, Contractor, Subcontractors, and Sub-subcontractors in the Project as insureds. This insurance shall include the interests of mortgagees as loss payees.
- § A.2.3.1.1 Causes of Loss. The insurance required by this Section A.2.3.1 shall provide coverage for direct physical loss or damage, and shall not exclude the risks of fire, explosion, theft, vandalism, malicious mischief, collapse, earthquake, flood, or windstorm. The insurance shall also provide coverage for ensuing loss or resulting damage from error, omission, or deficiency in construction methods, design, specifications, workmanship, or materials. Sublimits, if any, are as follows:

(Indicate below the cause of loss and any applicable sub-limit.)

Causes of Loss Sub-Limit

§ A.2.3.1.2 Specific Required Coverages. The insurance required by this Section A.2.3.1 shall provide coverage for loss or damage to falsework and other temporary structures, and to building systems from testing and startup. The insurance shall also cover debris removal, including demolition occasioned by enforcement of any applicable legal requirements, and reasonable compensation for the Architect's and Contractor's services and expenses required as a result of such insured loss, including claim preparation expenses. Sub-limits, if any, are as follows: (Indicate below type of coverage and any applicable sub-limit for specific required coverages.)

Coverage Sub-Limit ///

- § A.2.3.1.3 Unless the parties agree otherwise, upon Substantial Completion, the Owner shall continue the insurance required by Section A.2.3.1 or, if necessary, replace the insurance policy required under Section A.2.3.1 with property insurance written for the total value of the Project that shall remain in effect until expiration of the period for correction of the Work set forth in Section 12.2.2 of the General Conditions.
- § A.2.3.1.4 Deductibles and Self-Insured Retentions. If the insurance required by this Section A.2.3 is subject to deductibles or self-insured retentions, the Owner shall be responsible for all loss not covered because of such deductibles or retentions.
- § A.2.3.2 Occupancy or Use Prior to Substantial Completion. The Owner's occupancy or use of any completed or partially completed portion of the Work prior to Substantial Completion shall not commence until the insurance company or companies providing the insurance under Section A.2.3.1 have consented in writing to the continuance of coverage. The Owner and the Contractor shall take no action with respect to partial occupancy or use that would cause cancellation, lapse, or reduction of insurance, unless they agree otherwise in writing.

§ A.2.3.3 Insurance for Existing Structures

If the Work involves remodeling an existing structure or constructing an addition to an existing structure, the Owner shall purchase and maintain, until the expiration of the period for correction of Work as set forth in Section 12.2.2 of the General Conditions, "all-risks" property insurance, on a replacement cost basis, protecting the existing structure against direct physical loss or damage from the causes of loss identified in Section A.2.3.1, notwithstanding the undertaking of the Work. The Owner shall be responsible for all co-insurance penalties.

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& A 2.4 Ontion	nal Extended Property Insurance.
	nall purchase and maintain the insurance selected and described below. Note that the final decisions on
insurance cov	erages and limits will be made once the budget and scope of work is finalized and the Owner
	<u>lder's risk insurance.</u>
	pes of insurance the Owner is required to purchase and maintain by placing an X in the box(es) next to
	n(s) of selected insurance. For each type of insurance selected, indicate applicable limits of coverage itions in the fill point below the selected item.)
or other cond	utons in the ful point below the selected tiem.)
[« »]	§ A.2.4.1 Loss of Use, Business Interruption, and Delay in Completion Insurance, to reimburse the
	Owner for loss of use of the Owner's property, or the inability to conduct normal operations due to a
	covered cause of loss.
	«»
[« »]	§ A.2.4.2 Ordinance or Law Insurance, for the reasonable and necessary costs to satisfy the minimum
[requirements of the enforcement of any law or ordinance regulating the demolition, construction,
	repair, replacement or use of the Project.
	« »
[« X »]	§ A.2.4.3 Expediting Cost Insurance, for the reasonable and necessary costs for the temporary repair of
[" " "]	damage to insured property, and to expedite the permanent repair or replacement of the damaged
	property.
	« <u>500,000</u> »
[" Y »]	§ A.2.4.4 Extra Expense Insurance, to provide reimbursement of the reasonable and necessary excess
[" 🔨 "]	costs incurred during the period of restoration or repair of the damaged property that are over and
	above the total costs that would normally have been incurred during the same period of time had no
	loss or damage occurred.
	« <u>500,000</u> »
[" Y "	§ A.2.4.5 Civil Authority Insurance, for losses or costs arising from an order of a civil authority
	prohibiting access to the Project, provided such order is the direct result of physical damage covered
	under the required property insurance.
	« <u>500,000</u> »
[«»]	§ A.2.4.6 Ingress/Egress Insurance, for loss due to the necessary interruption of the insured's business
<i>" "</i>	g m.z.4.0 mgress/Lgress moutance, for loss due to the necessary interruption of the misured's business

[« X »] § A.2.4.7 Soft Costs Insurance, to reimburse the Owner for costs due to the delay of completion of the Work, arising out of physical loss or damage covered by the required property insurance: including construction loan fees; leasing and marketing expenses; additional fees, including those of architects, engineers, consultants, attorneys and accountants, needed for the completion of the construction, repairs, or reconstruction; and carrying costs such as property taxes, building permits, additional interest on loans, realty taxes, and insurance premiums over and above normal expenses.

due to physical prevention of ingress to, or egress from, the Project as a direct result of physical

«500,000 »

damage.

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§ A.2.5 Other Optional Insurance.

The Owner shall purchase and maintain the insurance selected below.

(Select the types of insurance the Owner is required to purchase and maintain by placing an X in the box(es) next to the description(s) of selected insurance.)

[« »]	§ A.2.5.1 Cyber Security Insurance for including costs of investigating a poten (Indicate applicable limits of coverage		private information.
	« »		
[« »]	§ A.2.5.2 Other Insurance (List below any other insurance covered)	age to be provided by the Owner and a	ny applicable limits.)
Cov	verage	Limits	Пп

ARTICLE A.3 CONTRACTOR'S INSURANCE AND BONDS

§ A.3.1 General

- § A.3.1.1 Certificates of Insurance. The Contractor shall provide certificates of insurance acceptable to the Owner evidencing compliance with the requirements in this Article A.3 at the following times: (1) prior to commencement of the Work; (2) upon renewal or replacement of each required policy of insurance; and (3) upon the Owner's written request. An additional certificate evidencing continuation of commercial liability coverage, including coverage for completed operations, shall be submitted with the final Application for Payment and thereafter upon renewal or replacement of such coverage until the expiration of the periods required by Section A.3.2.1 and Section A.3.3.1. The certificates will show the Owner as an additional insured on the Contractor's Commercial General Liability and excess or umbrella liability policy or policies.
- **§ A.3.1.2 Deductibles and Self-Insured Retentions.** The Contractor shall disclose to the Owner any deductible or self-insured retentions applicable to any insurance required to be provided by the Contractor.
- § A.3.1.3 Additional Insured Obligations. To the fullest extent permitted by law, the Contractor shall cause the commercial general liability coverage to include (1) the Owner, the Architect, and the Architect's consultants as additional insureds for claims caused in whole or in part by the Contractor's negligent acts or omissions during the Contractor's operations; and (2) the Owner as an additional insured for claims caused in whole or in part by the Contractor's negligent acts or omissions for which loss occurs during completed operations. The additional insured coverage shall be primary and non-contributory to any of the Owner's general liability insurance policies and shall apply to both ongoing and completed operations. To the extent commercially available, the additional insured coverage shall be no less than that provided by Insurance Services Office, Inc. (ISO) forms CG 20 10 07 04, CG 20 37 07 04, and, with respect to the Architect and the Architect's consultants, CG 20 32 07 04.

§ A.3.2 Contractor's Required Insurance Coverage

§ A.3.2.1 The Contractor shall purchase and maintain the following types and limits of insurance from an insurance company or insurance companies lawfully authorized to issue insurance in the jurisdiction where the Project is located. The Contractor shall maintain the required insurance until the expiration of the period for correction of Work as set forth in Section 12.2.2 of the General Conditions, unless a different duration is stated below: (If the Contractor is required to maintain insurance for a duration other than the expiration of the period for correction of Work, state the duration.)

§ A.3.2.2 Commercial General Liability

§ A.3.2.2.1 Commercial General Liability insurance for the Project written on an occurrence form with policy limits of not less than «one million dollars-» (\$ «1,000,000-») each occurrence, «one million dollars » (\$ «1,000,000 ») general aggregate, and «two million dollars » (\$ «2,000,000 ») aggregate for products-completed operations hazard, providing coverage for claims including

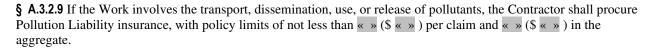
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- .1 damages because of bodily injury, sickness or disease, including occupational sickness or disease, and death of any person:
- .2 personal injury and advertising injury;
- .3 damages because of physical damage to or destruction of tangible property, including the loss of use of such property;
- .4 bodily injury or property damage arising out of completed operations; and
- .5 the Contractor's indemnity obligations under Section 3.18 of the General Conditions.
- **§ A.3.2.2.2** The Contractor's Commercial General Liability policy under this Section A.3.2.2 shall not contain an exclusion or restriction of coverage for the following:
 - .1 Claims by one insured against another insured, if the exclusion or restriction is based solely on the fact that the claimant is an insured, and there would otherwise be coverage for the claim.
 - .2 Claims for property damage to the Contractor's Work arising out of the products-completed operations hazard where the damaged Work or the Work out of which the damage arises was performed by a Subcontractor.
 - .3 Claims for bodily injury other than to employees of the insured.
 - .4 Claims for indemnity under Section 3.18 of the General Conditions arising out of injury to employees of the insured.
 - .5 Claims or loss excluded under a prior work endorsement or other similar exclusionary language.
 - .6 Claims or loss due to physical damage under a prior injury endorsement or similar exclusionary language.
 - .7 Claims related to residential, multi-family, or other habitational projects, if the Work is to be performed on such a project.
 - .8 Claims related to roofing, if the Work involves roofing.
 - .9 Claims related to exterior insulation finish systems (EIFS), synthetic stucco or similar exterior coatings or surfaces, if the Work involves such coatings or surfaces.
 - .10 Claims related to earth subsidence or movement, where the Work involves such hazards.
 - .11 Claims related to explosion, collapse and underground hazards, where the Work involves such hazards.
- § A.3.2.3 Automobile Liability covering vehicles owned, and non-owned vehicles used, by the Contractor, with policy limits of not less than <u>wone million dollars</u>—» (\$ <u>w1,000,000</u>—») per accident, for bodily injury, death of any person, and property damage arising out of the ownership, maintenance and use of those motor vehicles along with any other statutorily required automobile coverage.
- § A.3.2.4 The Contractor may achieve the required limits and coverage for Commercial General Liability and Automobile Liability through a combination of primary and excess or umbrella liability insurance, provided such primary and excess or umbrella insurance policies result in the same or greater coverage as the coverages required under Section A.3.2.2 and A.3.2.3, and in no event shall any excess or umbrella liability insurance provide narrower coverage than the primary policy. The excess policy shall not require the exhaustion of the underlying limits only through the actual payment by the underlying insurers.
- § A.3.2.5 Workers' Compensation at statutory limits.
- § A.3.2.6 Employers' Liability with policy limits not less than <u>wone million dollars</u>- w (\$ w1.000,000- w1) each employee, and <u>wone million dollars</u>- w2 (\$ w1.000,000- w3) policy limit.
- § A.3.2.7 Jones Act, and the Longshore & Harbor Workers' Compensation Act, as required, if the Work involves hazards arising from work on or near navigable waterways, including vessels and docks
- § A.3.2.8 If the Contractor is required to furnish professional services as part of the Work, the Contractor shall procure Professional Liability insurance covering performance of the professional services, with policy limits of not less than $\frac{\text{wwo million dollars-}}{\text{with policy limits of not}}$ (\$ $\frac{\text{w2,000,000-}}{\text{w}}$) per claim and $\frac{\text{wwo million dollars-}}{\text{with policy limits of not}}$) in the aggregate.

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Throad a Committee Committ



§ A.3.2.10 Coverage under Sections A.3.2.8 and A.3.2.9 may be procured through a Combined Professional Liability and Pollution Liability insurance policy, with combined policy limits of not less than « » (\$ « ») per claim and « » (\$ « ») in the aggregate.

§ A.3.2.11 Insurance for maritime liability risks associated with the operation of a vessel, if the Work requires such activities, with policy limits of not less than « » (\$ « ») per claim and « » (\$ « ») in the aggregate.

§ A.3.2.12 Insurance for the use or operation of manned or unmanned aircraft, if the Work requires such activities, with policy limits of not less than (*) ((*)) per claim and (*) ((*)) in the aggregate.

§ A.3.3 Contractor's Other Insurance Coverage

§ A.3.3.1 Insurance selected and described in this Section A.3.3 shall be purchased from an insurance company or insurance companies lawfully authorized to issue insurance in the jurisdiction where the Project is located. The Contractor shall maintain the required insurance until the expiration of the period for correction of Work as set forth in Section 12.2.2 of the General Conditions, unless a different duration is stated below:

(If the Contractor is required to maintain any of the types of insurance selected below for a duration other than the expiration of the period for correction of Work, state the duration.)

« »

§ A.3.3.2 The Contractor shall purchase and maintain the following types and limits of insurance in accordance with Section A.3.3.1.

(Select the types of insurance the Contractor is required to purchase and maintain by placing an X in the box(es) next to the description(s) of selected insurance. Where policy limits are provided, include the policy limit in the appropriate fill point.)

§ A.3.3.2.1 Property insurance of the same type and scope satisfying the requirements identified in Section A.2.3, which, if selected in this section A.3.3.2.1, relieves the Owner of the responsibility to purchase and maintain such insurance except insurance required by Section A.2.3.1,3 and Section A.2.3.3. The Contractor shall comply with all obligations of the Owner under Section A.2.3 except to the extent provided below. The Contractor shall disclose to the Owner the amount of any deductible, and the Owner shall be responsible for losses within the deductible. Upon request, the Contractor shall provide the Owner with a copy of the property insurance policy or policies required. The Owner shall adjust and settle the loss with the insurer and be the trustee of the proceeds of the property insurance in accordance with Article 11 of the General Conditions unless otherwise set forth below: (Where the Contractor's obligation to provide property insurance differs from the Owner's obligations as described under Section A.2.3, indicate such differences in the space below. Additionally, if a party other than the Owner will be responsible for adjusting and settling a loss with the insurer and acting as the trustee of the proceeds of property insurance in accordance with Article 11 of the General Conditions, indicate the responsible party below.)

« »

- [**« »**] **§ A.3.3.2.2 Railroad Protective Liability Insurance**, with policy limits of not less than **« »** (\$ **« »**) per claim and **« »** (\$ **« »**) in the aggregate, for Work within fifty (50) feet of railroad property.
- [« X »] § A.3.3.2.3 Asbestos Abatement Liability Insurance, with policy limits of not less than «one million dollars-» (\$ «1,000,000-») per claim and «one million dollars-» (\$ «1,000,000-») in the aggregate, for liability arising from the encapsulation, removal, handling, storage, transportation, and disposal of asbestos-containing materials.

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[« »]	§ A.3.2.4 Insurance for physical damag construction site on an "all-risks" complete		ile it is in storage and in transit to the	
[« »]	§ A.3.3.2.5 Property insurance on an "all- the Contractor and used on the Project, in	-	I value form, covering property owned by ing and other equipment.	
[« »]	§ A.3.3.2.6 Other Insurance (List below any other insurance coverage limits.)	e to be provided b	by the Contractor and any applicable	
Cov	verage l	_imits		
The Contractor in the jurisdic	rmance Bond and Payment Bond or shall provide surety bonds, from a comption where the Project is located, as follow and penal sum of bonds.)		es lawfully authorized to issue surety bonds	
Тур	е		Penal Sum (\$0.00)	
Pay	ment Bond		Contract sum	
Per	formance Bond		Contract sum	

Payment and Performance Bonds shall be AIA Document A312TM, Payment Bond and Performance Bond, or contain provisions identical to AIA Document A312TM, current as of the date of this Agreement, The State of Ohio statutory form of combined Bid Guaranty and Contract Bond or Contract Bond, if the combined bond was not submitted with contractor's bid.

ARTICLE A.4 SPECIAL TERMS AND CONDITIONS

Special terms and conditions that modify this Insurance and Bonds Exhibit, if any, are as follows:

- «1. Coverages are subject to negotiation for both the Contractor and for coverages and limits for Subcontractors.
- 2. Before starting the Work on the Site, upon renewal of any policy, and upon a change of any insurance carrier, Contractor will deliver to Owner, certificates evidencing that the required insurance is in force.
- 3. With the exception of government-controlled workers compensation coverage:
 - 1. Contractor will place the insurance with companies that (1) are satisfactory to Owner; (2) hold an A.M. Best Rating of A-, X, or higher; and (3) are authorized to conduct business in Ohio.
 - 2. The policies will be endorsed to require Contractor's insurance carrier to (1) provide at least 30-days written notice to Owner (as certificate holder) of the cancellation or non-renewal of the insurance and (2) provide at least 10-days written notice to Owner (as certificate holder) of the cancellation of the insurance for non-payment of premium; and
 - 3. Within 30 days of Owner's request, Contractor will submit insurance-company certified copies of the policies, the policy endorsements, loss-run reports, or all three.
- 4. Contractor will pay all deductibles, or self-insured retentions, or both contained in the Contractor's policies of insurance require or provided in connection with the Project. Owner reserves the right to approve or reject all levels of self-insured retention, captive insurance programs, or other alternative risk financing Contractor may use to comply with any insurance requirements.
- 5. Owner does not represent that the required coverage or limits are adequate to protect the Contractor.
- 6. Failure of Owner to demand a certificate or other evidence of full compliance with the insurance requirements or failure of Owner to identify a deficiency from evidence that is provided will not be construed as a waiver of Contractor's obligation to maintain the required insurance.

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Ser Notes: (1632727670)

7. Owner may terminate the Contract for cause on account of Contractor's failure to maintain required insurance. - »



User Notes: (1632727670)

CONTRACTOR'S PAYMENT APPLICATION CHECKLIST

Mansfield Richland County Public Library Main Library – Makerspace and Computer Lab Refresh

THE CONTRACTOR MUST COMPLETE THIS CHECKLIST AND SUBMIT IT TO THE DESIGN PROFESSIONAL WITH ITS PAYMENT APPLICATION AND ALL REQUIRED DOCUMENTATION

Name:		Title:	
		FAX No.: ()	
Payment Ap	plication Number and Date:	:	
No		Date:	, 20
		itted the documentation listed loso, the Contractor should exp	•
1	(Application for Payme	operly completed and executed nt, most recent edition) with a pent G703 (Schedule of Values,	properly completed and
.2	Certified Payroll Form, Commerce	using the form issued by the O	hio Department of
3		ractor's subcontractors and suppose, amount paid, and amount du	•
4	A.I.A. Document G706	(Contractor's Affidavit of Payr	nent of Debts and Clain
5	releases in a format app	a (Contractor's Affidavit of Relative and the Owner for all the oliers current through the date cent;	Contractor's
6	Schedule of all material	s and equipment stored on-site	;
7	For materials and equip	ment stored off-site:	
	site in connection identified), givi	terials and equipment consigner on with the Project (which shall and the place of storage, together asons why the materials and equipments	l be clearly er with copies of
		at all items have been tagged for they will not be used for any o	•
		e Contractor's surety bonding of arrangements and that payme	1 ,

			Contractor shall not relie complete the facility;	ve either party of its responsibility to
				urance covering the material and ich shall name the Owner as additional
			storage and found that all in the payment request an stored at the place of stor	ect has visited the Contractor's place of the materials and equipment set forth and represented to be stored off-site are rage (any costs incurred by the Architect quipment in off-site storage shall be paid
				als and equipment and their cost, which us Pay Applications and which remain
	.8	Other d		required by the Architect or Owner related to
5.	Reason why re	equired do	ocumentation is not submi	tted:
NOTE			quired documentation, reg nt, and/or late payment.	gardless of the reason, may result in non-
				Signature
				Printed Name
				Data
DESI	GN PROFESSI			Date
		IONAL'S	REVIEW	Date
	Checklist and		REVIEW ration complete.	Date
		document		Date
		document	cation complete.	Signature
		document	cation complete.	

TO OWNER

AIA DOCUMENT G702 (Instructions on reverse side) PAGE ONE OF

PROJECT:

APPLICATION NO.: PROJECT NOS.: PERIOD TO:

Distribution to:

OWNER
 ARCHITECT
 CONTRACTOR

CONTRACT DATE:

VIA ARCHITECT:

CONTRACT FOR:

FROM CONTRACTOR:

CONTRACTOR'S APPLICATION FOR PAYMENT

Application is made for payment, as shown below, in connection with the Contract. Continuation Sheet, AIA Document G703, is attached.

- 1. ORIGINAL CONTRACT SUM
- \$9 2. Net change by Change Orders
- 69 3. CONTRACT SUM TO DATE (Line 1 ± 2)...
- **69** TOTAL COMPLETED & STORED TO DATE (Column G on G703)
- 5. RETAINAGE:
- .% of Completed Work (Columns D + E on G703)
- Total Retainage (Line 5a + 5b or Total in Column I of G703)... .% of Stored Material (Column F on G703) Ď,
- 60 TOTAL EARNED LESS RETAINAGE. (Line 4 less Line 5 Total) 9
- 7. LESS PREVIOUS CERTIFICATES FOR PAYMENT (Line 6 from prior Certificate) ...
- 9. BALANCE TO FINISH, INCLUDING RETAINAGE (Line 3 less Line 6)

8. CURRENT PAYMENT DUE

66

DEDUCTIONS ADDITIONS NET CHANGES by Change Order TOTALS CHANGE ORDER SUMMARY previous months by Owner Total changes approved in Total approved this Month

mation and belief the Work covered by this Application for Payment has been completed in accordance with the Contract Documents, that all amounts have been paid by the Contractor for Work for which previous Certificates for Payment were issued and payments received from the Owner, and that current payment shown herein is now due. The undersigned Contractor certifies that to the best of the Contractor's knowledge, infor-

CONTRACTOR:

State of:

Date:

County of:

Subscribed and sworn to before

me this

Notary Public:

My Commission expires:

ARCHITECT'S CERTIFICATE FOR PAYMENT

Architect's knowledge, information and belief the Work has progressed as indicated, the quality of the Work is in accordance with the Contract Documents, and the Contractor In accordance with the Contract Documents, based on on-site observations and the data comprising this application, the Architect certifies to the Owner that to the best of the is entitled to payment of the AMOUNT CERTIFIED.

AMOUNT CERTIFIED

₩....

(Attach explanation if amount certified differs from the amount applied for. Initial all figures on this Application and on the Continuation Sheet that are changed to conform to the amount certified.)

ARCHITECT:

tractor named herein. Issuance, payment and acceptance of payment are without prejudice to any rights of the Owner or Contractor under this Contract. This Certificate is not negotiable. The AMOUNT CERTIFIED is payable only to the Con-By:

G702-1992

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Use Column I on Contracts where variable retainage for line items may apply. AIA Document G702, APPLICATION AND CERTIFICATE FOR PAYMENT, In tabulations below, amounts are stated to the nearest dollar. containing Contractor's signed Certification, is attached.

APPLICATION DATE: PERIOD TO: APPLICATION NO.:

ARCHITECT'S PROJECT NO.:

I	RETAINAGE (IF VARIABLE) RATE)		
н	BALANCE TO FINISH (C - G)		
	(G + C)		3.
9	TOTAL COMPLETED AND STORED TO DATE (D+E+F)		ı
Ĭ±4	MATERIALS PRESENTLY STORED (NOT IN D OR E)		
Ш	APLETED THIS PERIOD	×	
D	WORK COMPLETED FROM PREVIOUS APPLICATION (D + E) THIS PH		
O	SCHEDULED		
В	DESCRIPTION OF WORK		
A	ITEM NO.		

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G703-1992

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CONTRACTOR'S AFFIDAVIT OF OWNER PAYMENT OF DEBTS AND CLAIMS ARCHITECT CONTRACTOR AIA Document G706 SURETY (Instructions on reverse side) OTHER TO OWNER: ARCHITECT'S PROJECT NO .: (Name and address) CONTRACT FOR: PROJECT: CONTRACT DATED: (Name and address) STATE OF: COUNTY OF: The undersigned hereby certifies that, except as listed below, payment has been made in full and all obligations have otherwise been satisfied for all materials and equipment furnished, for all work, labor, and services performed, and for all known indebtedness and claims against the Contractor for damages arising in any manner in connection with the performance of the Contract referenced above for which the Owner or Owner's property might in any way be held responsible or encumbered.

EXCEPTIONS:

SUPPORTING DOCUMENTS ATTACHED HERETO:

1. Consent of Surety to Final Payment. Whenever Surety is involved, Consent of Surety is required. AIA Document G707, Consent of Surety, may be used for this purpose.

Indicate attachment:

□ yes □ no

The following supporting documents should be attached hereto if required by the Owner:

- 1. Contractor's Release or Waiver of Liens, conditional upon receipt of final payment.
- 2. Separate Releases or Waivers of Liens from Subcontractors and material and equipment suppliers, to the extent required by the Owner, accompanied by a list thereof.
- 3. Contractor's Affidavit of Release of Liens (AIA Document G706A).

CONTRACTOR:

(Name and address)

	- 100mm 1000,000000	

(Printed name and title)

Subscribed and sworn to before me on this date:

Notary Public:





My Commission Expires: CAUTION: You should sign an original AIA document that has this caution printed in red. An original assures that changes will not be obscured as may occur when documents are reproduced. See Instruction Sheet for Limited License for Reproduction of this document. AIA DOCUMENT G706 • CONTRACTOR'S AFFIDAVIT OF PAYMENT OF DEBTS AND CLAIMS 1994 EDITION • *AIA • ©1994 • THE AMERICAN INSTITUTE OF ARCHITECTS, 1735 NEW YORK AVENUE, NW, WASHINGTON, D.C. 20006-5292 • WARNING: Unlicensed photocopying violates U.S. copyright laws and will subject the violator to legal prosecution.

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CONTRACTOR'S AFFIDAVIT OF RELEASE OF LIENS

AIA Document G706A (Instructions on reverse side)

OWNER
ARCHITECT
CONTRACTOR
SURETY
OTHER

TO OWNER:

(Name and address)

ARCHITECT'S PROJECT NO .:

CONTRACT FOR:

PROJECT: (Name and address)

CONTRACT DATED:

STATE OF:

COUNTY OF:

The undersigned hereby certifies that to the best of the undersigned's knowledge, information and belief, except as listed below, the Releases or Waivers of Lien attached hereto include the Contractor, all Subcontractors, all suppliers of materials and equipment, and all performers of Work, labor or services who have or may have liens or encumbrances or the right to assert liens or encumbrances against any property of the Owner arising in any manner out of the performance of the Contract referenced above.

EXCEPTIONS:

SUPPORTING DOCUMENTS ATTACHED HERETO:

- Contractor's Release or Waiver of Liens, conditional upon receipt of final payment.
- Separate Releases or Waivers of Liens from Subcontractors and material and equipment suppliers, to the extent required by the Owner, accompanied by a list thereof.

CONTRACTOR:

(Name and address)

(Printed name and title)

Subscribed and sworn to before me on this date:

Notary Public:

My Commission Expires:



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tax.ohio.gov

Sales and Use Tax Blanket Exemption Certificate

The purchaser hereby claims exception made under this certificate from:	n or exemption on all purchases of tangible pe	ersonal property and selected services
	(Vendor's name)	
and certifies that the claim is based upo or both, as shown hereon:	n the purchaser's proposed use of the items o	r services, the activity of the purchase,
Government Entity	······································	
Purchaser must	state a valid reason for claiming exception	or exemption.
	Mansfield/Richland County Public Libra	ry
	Purchaser's name	
	Government Entity	
	Purchaser's type of business	
	43 W 3rd St	
	Street address	
	Mansfield, OH 44902	
	City, state, ZIP code	
	Mary Duge	Dep Fiscal Officer
	Signature	Title
	03/27/2024	
	Date signed	
	34-6001803	

Vendors of motor vehicles, titled watercraft and titled outboard motors may use this certificate to purchase these items under the "resale" exception. Otherwise, purchaser must comply with either rule 5703-9-10 or 5703-9-25 of the Administrative Code. This certificate cannot be used by construction contractors to purchase material for incorporation into real property under an exempt construction contract. Construction contractors must comply with rule 5703-9-14 of the Administrative Code.

Vendor's license number, if any

SECTION 00 70 00 – PREVAILING WAGE DETERMINATION

PART 1 - GENERAL

1.1 GENERAL

A. <u>Prevailing Wage Determination Cover Letter, Prevailing Wage Contractor Responsibilities, current Prevailing Wage Rates for Richland County, Ohio and Affidavit of Compliance</u> follow and are hereby made part of this Project Manual.

1.2 PREVAILING WAGES

- A. Prevailing Wages shall be paid for hours worked to laborers, workers or mechanics engaged in work under this Contract, at the site of project, in trade or occupation listed.
- B. Prevailing wage rates shall be ascertained by agencies involved for this project. Verify accuracy of reported wages. Prevailing wage rates may be obtained directly from the Ohio Department of Commerce, Division of Labor and Worker Safety, Wage and Hour Bureau.
- C. Sample copy of Affidavit of Compliance Prevailing Wages form is included with the following prevailing wage rates.

END OF SECTION 00 70 00

Prevailing Wage Determination Cover Letter

County: Richland
Determination Date:
Expiration Date:

THE FOLLOWING PAGES ARE PREVAILING RATES OF WAGES ON PUBLIC IMPROVEMENTS FAIRLY ESTIMATED TO BE MORE THAN THE AMOUNT IN O.R.C. SEC. 4115.03 (b) (1) or (2), AS APPLICABLE.

Section 4115.05 provides, in part: "Where contracts are not awarded or construction undertaken within ninety days from the date of the establishment of the prevailing wages, there shall be a redetermination of the prevailing rate of wages before the contract is awarded." The expiration date of this wage schedule is listed above for your convenience only. This wage determination is not intended as a blanket determination to be used for all projects during this period without prior approval of this Department.

Section 4115.04, Ohio Revised Code provides, in part: "Such schedule of wages shall be attached to and made a part of the specifications for the work, and shall be printed on the bidding blanks where the work is done by contract..."

The contract between the letting authority and the successful bidder shall contain a statement requiring that mechanics and laborers be paid a prevailing rate of wage as required in Section 4115.06, Ohio Revised Code.

The contractor or subcontractor is required to file with the contracting public authority upon completion of the project and prior to final payment therefore an affidavit stating that he has fully complied with Chapter 4115 of the Ohio Revised Code.

The wage rates contained in this schedule are the "Prevailing Wages" as defined by Section 4115.03, Ohio Revised Code (the basic hourly rates plus certain fringe benefits). These rates and fringes shall be a minimum to be paid under a contract regulated by Chapter 4115 of the Ohio Revised Code by contractors and subcontractors. The prevailing wage rates contained in this schedule include the effective dates and wage rates currently on file. In cases where future effective dates are not included in this schedule, modifications to the wage schedule will be furnished to the Prevailing Wage Coordinator appointed by the public authority as soon as prevailing wage rates increases are received by this office.

"There shall be posted in a prominent and accessible place on the site of work a legible statement of the Schedule of Wage Rates specified in the contract to the various classifications of laborers, workmen, and mechanics employed, said statement to remain posted during the life of such contract." Section 4115.07, Ohio Revised Code.

Apprentices will be permitted to work only under a bona fide apprenticeship program if such program exists and if such program is registered with the Ohio Apprenticeship Council.

Section 4115.071 provides that no later than ten days before the first payment of wages is due to any employee of any contractor or subcontractor working on a contract regulated by Chapter 4115, Ohio Revised Code, the contracting public authority shall appoint one of his own employees to act as the prevailing wage coordinator for said contract. The duties of the prevailing wage coordinator are outlined in Section 4115.071 of the Ohio Revised Code.

Section 4115.05 provides for an escalator in the prevailing wage rate. Each time a new rate is

established, that rate is required to be paid on all ongoing public improvement projects.

A further requirement of Section 4115.05 of the Ohio Revised Code is: "On the occasion of the first pay date under a contract, the contractor shall furnish each employee not covered by a collective bargaining agreement or understanding between employers and bona fide organizations of Labor with individual written notification of the job classification to which the employee is assigned, the prevailing wage determined to be applicable to that classification, separated into the hourly rate of pay and the fringe payments, and the identity of the prevailing wage Coordinator appointed by the public authority. The contractor or subcontractor shall furnish the same notification to each affected employee every time the job classification of the employee is changed."

Work performed in connection with the installation of modular furniture may be subject to prevailing wage.

THIS PACKET IS NOT TO BE SEPARATED BUT IS TO REMAIN COMPLETE AS IT IS SUBMITTED TO YOU. (Reference guidelines and forms are included in this packet to be helpful in the compliance of the Prevailing Wage law.)
wh1500

Bottom of Form

Prevailing Wage Contractor Responsibilities ORC Chapter 4115: Wages And Hours On Public Works (Prevailing Wage)

General Information

Ohio's prevailing wage laws apply to all public improvements financed in whole or in part by public funds when the total overall project cost is fairly estimated to be more than the thresholds set in place by the State of Ohio for either new construction or for reconstruction, enlargement, alteration, repair, remodeling, renovation, or painting.

- Thresholds are to be adjusted biennially by the Director of the Ohio Department of Commerce
- Biennial adjustments to threshold levels are made according to the Price Deflator for Construction Index, United States Department of Commerce, Bureau of the Census, but may not increase or decrease more than 3% for any year

Penalties for violation

Violators are to be assessed the wages owed, plus a penalty of 100% of the wages owed.

Intentional Violations

If an intentional violation is determined to have occurred, the contractor is prohibited from contracting directly or indirectly with any public authority for the construction of a public improvement. Intentional violation means "a willful, knowing, or deliberate disregard for any provision" of the prevailing wage law and includes but is not limited to the following actions:

- intentional failure to submit payroll reports as required, or knowingly submitting false or erroneous reports
- intentional misclassification of employees for the purpose of reducing wages
- intentional misclassification of employees as independent contractors or as apprentices
- intentional failure to pay the prevailing wage
- intentional failure to comply with the allowable ratio of apprentices to skilled workers as required by the regulations established by Ohio Department of Commerce, Wage and Hour Bureau
- intentionally employing an officer, of a contractor or subcontractor, that is known to be prohibited from contracting, directly or indirectly, with a public authority

Responsibilities

A. Pay the prevailing rate of wages as shown in the wage rate schedules issued by the Ohio Department of Commerce, Wage and Hour Bureau, for the classification of work being performed.

- 1. Wage rate schedules include all modifications, corrections, escalation's, or reductions to wage rates issued for the project.
- 2. Overtime must be paid at time and one-half the employee's base hourly rate. Fringe benefits are paid at straight time rate for all hours including overtime.
- 3. Prevailing wages must be paid in full without any deduction for food, lodging, transportation, use of tools, etc. unless, the employee has voluntarily consented to these deductions in writing. The public authority and the Chief of DOC Wage and Hour Bureau must approve these deductions as fair and reasonable. Consent and approval must be obtained before starting the project.

- B. Use of Apprentices and Helpers cannot exceed the ratios permitted in the wage rate schedules.
 - 1. Apprentices must be registered with the Ohio State Apprenticeship Council.
 - 2. Contractors must provide the Prevailing Wage Coordinator a copy of the Apprenticeship Agreement for each apprentice on the project.
- C. Keep full and accurate payroll records available for inspection by any authorized representative of the State of Ohio Wage and Hour Bureau or the contracting public authority, including the Prevailing Wage Coordinator. Records should include but are not limited to:
 - 1. Time cards, time sheets, daily work records, etc.
 - 2. Payroll ledger\journals and canceled checks\check register.
 - 3. Fringe benefit records must include program name, address, account number, and canceled checks.
 - 4. Records made in connection with the public improvement must not be removed from the State for one year following the completion of the project.
 - 5. Out-of-State Corporations must submit to the Ohio Secretary of State the full name and address of their Statutory Agent in Ohio.
- D. Prevailing Wage Rate Schedule must be posted on the job site where it is accessible to all employees.
- E. Prior to submitting the initial payroll report, supply the Prevailing Wage Coordinator with your project dates to schedule reporting of your payrolls.
- F. Supply the Prevailing Wage Coordinator a list of all subcontractors including the name, address, and telephone number for each.
 - 1. Contractors are responsible for their subcontractors' compliance with requirements of Chapter 4115 of the Ohio Revised Code.
- G. Before employees start work on the project, supply them with written notification of their job classification, prevailing wage rate, fringe benefit amounts, and the name of the Prevailing Wage Coordinator for the project.
- H. Supply all subcontractors with the Prevailing Wage Rates and changes.
- I. Submit certified payrolls within two (2) weeks after the initial pay period. Payrolls must include the following information:
 - 1. Employees' names, addresses, and social security numbers.
 - Corporate officers\owners\partners and any salaried personnel that do physical work on the project are considered employees.

All rate and reporting requirements are applicable to these individuals.

- 2. Employees' work classification.
 - Be specific about the laborers and\or operators
 - For all apprentices, show level\year and percent of journeyman's rate
- 3. Hours worked on the project for each employee.
 - The number of hours worked in each day and the total number of hours worked each week.
- 4. Hourly rate for each employee.
 - The minimum rate paid must be the wage rate for the appropriate classification. The Department's Wage Rate Schedule sets this rate.
 - All overtime worked is to be paid at time and one-half for all hours worked more than forty (40) per week.
- 5. Where fringes are paid into a bona fide plan instead of cash, list each benefit and amount per hour paid to program for each employee.
 - When the amount contributed to the fringe benefit plan and the total number of hours worked by the employee on all projects for the year are documented, the hourly amount is calculated by dividing the total contribution of the employer by the total number of hours worked by the employee.
 - When the amount contributed to the fringe benefit is documented but not the total hours worked, the hourly amount is calculated by dividing the total yearly contribution by 2080.
- 6. Gross amount earned on all projects during the pay period.
- 7. Total deductions from employee's wages
- 8. Net amount paid.
- J. The reports shall be certified by the contractor, subcontractor, or duly appointed agent stating that the payroll is correct and complete; and that the wage rates shown are not less than those required by the O.R.C. 4115.
- K. Send a Final Affidavit to the Prevailing Wage Coordinator upon the completion of the project.

Information on this site is believed to be accurate but is not guaranteed. The State of Ohio disclaims any liability for any errors or omissions.

Name of Union: Asbestos Local 207 OH

Change #: LCN01-2018fbLoc207OH

Craft: Asbestos Worker Effective Date: 08/23/2018 Last Posted: 08/23/2018

	BHR		F	ringe Bene	fit Paymen	ts		Irrevo Fu	cable nd	Total PWR	Overtime Rate
		H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Classif											
Asbestos Abatement	\$25.50	\$7.25	\$6.45	\$0.65	\$0.00	\$0.00	\$0.07	\$0.00	\$0.00	\$39.92	\$52.67
Trainee	\$16.50	\$7.25	\$1.50	\$0.65	\$0.00	\$0.00	\$0.07	\$0.00	\$0.00	\$25.97	\$34.22

Special Calculation Note:

Ratio:

3 Journeymen to 1 Trainee

Jurisdiction (* denotes special jurisdictional note):

ADAMS, ASHLAND, ASHTABULA*, ATHENS, AUGLAIZE, BROWN, BUTLER*, CARROLL, CHAMPAIGN, CLARK, CLERMONT, CLINTON, COLUMBIANA, COSHOCTON, CRAWFORD, CUYAHOGA, DARKE, DELAWARE, FAIRFIELD, FAYETTE, FRANKLIN, GEAUGA, GREENE, GUERNSEY, HAMILTON, HARDIN, HARRISON, HIGHLAND, HOCKING, HOLMES, HURON, KNOX, LAKE, LICKING, LOGAN, LORAIN, MADISON, MAHONING, MARION, MEDINA, MIAMI, MONTGOMERY, MORGAN, MORROW, MUSKINGUM, NOBLE, PERRY, PICKAWAY, PORTAGE, PREBLE, RICHLAND, ROSS, SHELBY, STARK, SUMMIT, TRUMBULL, TUSCARAWAS, UNION, VINTON, WARREN*, WAYNE

Special Jurisdictional Note: Butler County: (townships of Fairfield, Hanover, Liberty, Milford, Morgan, Oxford, Ripley, Ross, StClair, Union & Wayne.) (Lemon & Madison) Warren County: (townships of: Deerfield, Hamilton, Harlan, Salem, Union & Washington). (Clear Creek, Franklin, Mossie, Turtle Creek & Wayney). Ashtabula County: (post offices & townships of Ashtabula, Austinburg, Geneva, Harperfield, Jefferson, Plymouth & Saybrook) (townships of Andover, Cherry Valley, Colbrook, Canneaut, Denmark, Dorset, East Orwell, Hartsgrove,

Kingville, Lenox, Monroe, Morgan, New Lyme, North Kingsville, Orwell, Pierpoint, Richmond Rock Creek, Rome, Shefield, Trumbull, Wayne, Williamsfield & Windsor) Erie County:(post offices & townships of Berlin, Berlin Heights, Birmingham, Florence, Huron, Milan, Shinrock & Vermilion)

Details:

Asbestos & lead paint abatement including, but not limited to the removal or encapsulation of asbestos & lead paint, all work in conjunction with the preparation of the removal of same & all work in conjunction with the clean up after said removal. The removal of all insulation materials, whether they contain asbestos or not, from mechanical systems (pipes, boilers, ducts, flues, breaching, etc.) is recognized as being the exclusive work of the Asbestos Abatement Workers.

On all mechanical systems (pipes, boilers, ducts, flues, breaching, etc.) that are going to be demolished, the removal of all insulating materials whether they contain asbestos or not shall be the exclusive work of the Laborers.

An Abatement Journeyman is anyone who has more than 300 hours in the Asbestos Abatement field.

Name of Union: Asbestos Local 3 Heat & Frost Insulators

Change #: LCN01-2023ibLoc3

Craft: Asbestos Worker Effective Date: 10/04/2023 Last Posted: 10/04/2023

	Bl	HR		Fri	nge Benef	it Payme	ents		Irrevo Fu		Total PWR	Overtime Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Class	sification											
Asbestos Insulation Worker	\$4	1.58	\$15.30	\$10.50	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$67.38	\$88.17
Fire Stop Specialist	\$43	1.58	\$15.30	\$10.50	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$67.38	\$88.17
Fire Stop Technician	\$34	4.35	\$15.30	\$4.25	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$53.90	\$71.07
Apprentice	Per	cent										
1st year	49.32	\$20.51	\$15.30	\$1.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$36.81	\$47.06
2nd year	63.12	\$26.25	\$15.30	\$2.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$43.55	\$56.67
3rd year	68.82	\$28.62	\$15.30	\$3.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$46.92	\$61.22
4th year	82.60	\$34.35	\$15.30	\$4.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$53.65	\$70.82

Special Calculation Note: There are no special calculations for this classification.

Ratio:

3 Journeymen to 1 Apprentice per shop

Jurisdiction (* denotes special jurisdictional note):

ASHLAND, ASHTABULA*, CARROLL, COLUMBIANA, COSHOCTON, CUYAHOGA, ERIE*, GEAUGA, HARRISON, HOLMES, HURON, LAKE, LORAIN, MAHONING, MEDINA, PORTAGE, RICHLAND, STARK, SUMMIT, TRUMBULL, TUSCARAWAS, WAYNE

Special Jurisdictional Note: Ashtabula (the townships of Ashtabula, Austinburg, Geneva, Jefferson, Plymouth & Saybrook), The remainder of Ashtabula County will be considered open counties on a 90 day basis autormatically renewable unless revoked by the Union upon 15 day written notice by the employers. Erie (to Sandusky limits)

Details:

Mechanics & apprentices engaged in the manufacture, fabrication, assembling, molding, handling, erection, spraying, pouring, mixing, hanging, clean-up, preparation, application, adjusting, alteration, repairing, dismantling, reconditioning, testing & maintenance of Heat & Frost Insulation such as Magnesia, Asbestos, Hair Felt, Wool Felt, Cork, Mineral Wool, Infusorial Earth, Mercerized Silk, Flax, Fiber, Fire Felt, Asbestos Paper, Asbestos Curtain, Asbestos Millboard, Fiberglass, Foam glass, Styrofoam, Polyurethane, fire stopping, smoke stopping, all recyclable material, soundproofing, all penetrations, any flexible or rigid fireproofing, all jacketing systems including metal, lead, and PVC or other material.

Name of Union: Asbestos Local 84 Heat & Frost Insulators

Change #: LCN02-2023ibLoc84

Craft: Asbestos Worker Effective Date: 10/04/2023 Last Posted: 10/04/2023

	ВІ	łR		Fri	inge Bene	fit Payme	ents		Irrevo Fu	1	Total PWR	Overtime Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Class	Classification											
Asbestos Insulation Worker	\$35	\$8.15	\$9.65	\$0.36	\$0.00	\$6.59	\$0.24	\$0.00	\$0.00	\$60.51	\$78.27	
Apprentice	Per	cent										
1st Year	50.00	\$17.76	\$8.15	\$9.65	\$0.36	\$0.00	\$6.59	\$0.24	\$0.00	\$0.00	\$42.75	\$51.63
2nd Year	60.00	\$21.31	\$8.15	\$9.65	\$0.36	\$0.00	\$6.59	\$0.24	\$0.00	\$0.00	\$46.30	\$56.96
3rd Year	70.00	\$24.86	\$8.15	\$9.65	\$0.36	\$0.00	\$6.59	\$0.24	\$0.00	\$0.00	\$49.85	\$62.29
4th Year	80.00	\$28.42	\$8.15	\$9.65	\$0.36	\$0.00	\$6.59	\$0.24	\$0.00	\$0.00	\$53.41	\$67.61

Special Calculation Note: Other is Industry and Labor Management Fund

Ratio:

3 Journeymen to 1 Apprentice per shop

Jurisdiction (* denotes special jurisdictional note) :

ASHLAND, ASHTABULA*, CARROLL, COLUMBIANA, COSHOCTON, HARRISON, HOLMES, MAHONING, MEDINA, PORTAGE, RICHLAND, STARK, SUMMIT, TRUMBULL, TUSCARAWAS, WAYNE

Special Jurisdictional Note: Ashtabula County: except for the townships of Ashtabula, Austinburg, Geneva, Harpersfield, Jefferson, Plymouth and Saybrook.

Details:

The removal of all insulation materials, whether they contain asbestos or not, from mechanical systems (pipes, boilers, ducts, flues, breaching, etc.) is

recognized as being the exclusive work of the Asbestos Workers.

On all mechanical systems (pipes, boilers, ducts, flues, breaching, etc.) that are going to be demolished, the removal of all insulating materials whether they contain asbestos or not shall be the exclusive work of the Laborers.

Name of Union: Boilermaker Local 85

Change #: LCN01-2012kpLoc85

Craft: Boilermaker Effective Date: 03/28/2012 Last Posted: 03/28/2012

	В	HR		Fri	inge Bene	fit Payme	ents		Irrevo Fu		Total PWR	Overtime Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Class	sification											
Boilermaker	\$3	1.01	\$6.97	\$10.77	\$0.35	\$0.00	\$3.00	\$2.09	\$0.00	\$0.00	\$54.19	\$69.69
Apprentice	Per	cent										
1st 6 months	70.00	\$21.71	\$6.97	\$0.25	\$0.35	\$0.00	\$0.25	\$2.09	\$0.00	\$0.00	\$31.62	\$42.47
2nd 6 months	72.50	\$22.48	\$6.97	\$0.25	\$0.35	\$0.00	\$0.25	\$2.09	\$0.00	\$0.00	\$32.39	\$43.63
3rd 6 months	75.00	\$23.26	\$6.97	\$0.25	\$0.35	\$0.00	\$0.25	\$2.09	\$0.00	\$0.00	\$33.17	\$44.80
4th 6 months	77.50	\$24.03	\$6.97	\$10.77	\$0.35	\$0.00	\$3.00	\$2.09	\$0.00	\$0.00	\$47.21	\$59.23
5th 6 months	80.00	\$24.81	\$6.97	\$10.77	\$0.35	\$0.00	\$3.00	\$2.09	\$0.00	\$0.00	\$47.99	\$60.39
6th 6 months	85.00	\$26.36	\$6.97	\$10.77	\$0.35	\$0.00	\$3.00	\$2.09	\$0.00	\$0.00	\$49.54	\$62.72
7th 6 months	90.00	\$27.91	\$6.97	\$10.77	\$0.35	\$0.00	\$3.00	\$2.09	\$0.00	\$0.00	\$51.09	\$65.04
8th 6 months	95.00	\$29.46	\$6.97	\$10.77	\$0.35	\$0.00	\$3.00	\$2.09	\$0.00	\$0.00	\$52.64	\$67.37

Special Calculation Note: No special calculations for this skilled craft wage rate are required at this time.

Ratio: Jurisdiction (* denotes special jurisdictional note):

5 Journeymen to 1 Apprentice 10 Journeymen to 2 Apprentice 15 Journeymen to 3 Apprentice

Helpers will be referred in the event that apprentices are NOT available.

ALLEN, ASHLAND, AUGLAIZE, CRAWFORD, DARKE, DEFIANCE, DELAWARE, ERIE, FULTON, HANCOCK, HARDIN, HENRY, HURON, KNOX, LOGAN, LUCAS, MARION, MERCER, MORROW, OTTAWA, PAULDING, PUTNAM, RICHLAND, SANDUSKY, SENECA, SHELBY, UNION, VAN WERT, WILLIAMS, WOOD, WYANDOT

Special Jurisdictional Note:

Details:

Name of Union: Bricklayer Local 23 Heavy Hwy (A)

Change #: LCN01-2023ibLoc23HevHwyA

Craft: Bricklayer Effective Date: 06/07/2023 Last Posted: 06/07/2023

	Bì	HR		Fri	inge Bene	fit Payme	ents		Irrevo Fu		Total PWR	Overtime Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Class	sification											
Cement Mason Bricklayer Sewer Water Works A	\$32	2.40	\$9.75	\$9.03	\$0.52	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$51.70	\$67.90
Apprentice	Per	cent										
1st year	70.00	\$22.68	\$9.75	\$9.03	\$0.52	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$41.98	\$53.32
2nd year	80.00	\$25.92	\$9.75	\$9.03	\$0.52	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$45.22	\$58.18
3rd year	90.00	\$29.16	\$9.75	\$9.03	\$0.52	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$48.46	\$63.04

Special Calculation Note: NOT FOR BUILDING CONSTRUCTION.

Ratio:

- 3 Journeymen to 1 Apprentice
- 6 Journeymen to 2 Apprentice
- 9 Journeymen to 3 Apprentice
- 12 Journeymen to 4 Apprentice
- 15 Journeymen to 5 Apprentice

Jurisdiction (* denotes special jurisdictional note):

ADAMS, ALLEN, ASHLAND, ASHTABULA, ATHENS, AUGLAIZE, BELMONT, BROWN, BUTLER, CARROLL, CHAMPAIGN, CLARK, CLERMONT, CLINTON, COLUMBIANA, COSHOCTON, CRAWFORD, CUYAHOGA, DARKE, DEFIANCE, DELAWARE, ERIE, FAIRFIELD, FAYETTE, FRANKLIN, FULTON, GALLIA, GEAUGA, GREENE, GUERNSEY, HAMILTON, HANCOCK, HARDIN, HARRISON, HENRY, HIGHLAND, HOCKING, HOLMES, HURON, JACKSON, JEFFERSON, KNOX, LAKE, LAWRENCE, LICKING, LOGAN, LORAIN, LUCAS, MADISON, MAHONING, MARION,

MEDINA, MEIGS, MERCER, MIAMI, MONROE, MONTGOMERY, MORGAN, MORROW, MUSKINGUM, NOBLE, OTTAWA, PAULDING, PERRY, PICKAWAY, PIKE, PORTAGE, PREBLE, PUTNAM, RICHLAND, ROSS, SANDUSKY, SCIOTO, SENECA, SHELBY, STARK, SUMMIT, TRUMBULL, TUSCARAWAS, UNION, VAN WERT, VINTON, WARREN, WASHINGTON, WAYNE

Special Jurisdictional Note:

Details:

- (A) Highway Construction, Sewer, Waterworks And Utility Construction, Industrial & Building Site Heavy Construction, Airport Construction Or Railroad Construction Work.
- (B) Power Plant, Tunnels, Amusement Park, Athletic Stadium Site Work, Pollution Control, Sewer Plant, Waste Plant, & Water Treatment Facilities, Construction.

Name of Union: Bricklayer Local 23 Heavy Hwy (B)

Change #: LCN01-2023ibLoc23HevHwyB

Craft: Bricklayer Effective Date: 06/07/2023 Last Posted: 06/07/2023

	ВІ	łR	Fringe Benefit Payments							cable nd	Total PWR	Overtime Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Class	sification	-										
Cement Mason Bricklayer Power Plants Tunnels Amusement Parks B	\$33	\$9.75	\$9.03	\$0.53	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$52.70	\$69.39	
Apprentice	Per	cent										
1st year	70.00	\$23.37	\$9.75	\$9.03	\$0.53	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$42.68	\$54.37
2nd year	80.00	\$26.71	\$9.75	\$9.03	\$0.53	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$46.02	\$59.38
3rd year	90.00	\$30.05	\$9.75	\$9.03	\$0.53	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$49.36	\$64.39

Special Calculation Note: NOT FOR BUILDING CONSTRUCTION.

Ratio:

- 3 Journeymen to 1 Apprentice
- 6 Journeymen to 2 Apprentice
- 9 Journeymen to 2 Apprentice
- 12 Journeymen to 4 Apprentice
- 15 Journeymen to 5 Apprentice

Jurisdiction (* denotes special jurisdictional note):

ADAMS, ALLEN, ASHLAND, ASHTABULA, ATHENS, AUGLAIZE, BELMONT, BROWN, BUTLER, CARROLL, CHAMPAIGN, CLARK, CLERMONT, CLINTON, COLUMBIANA, COSHOCTON, CRAWFORD, CUYAHOGA, DARKE, DEFIANCE, DELAWARE, ERIE, FAIRFIELD, FAYETTE, FRANKLIN, FULTON, GALLIA, GEAUGA, GREENE, GUERNSEY, HAMILTON, HANCOCK, HARDIN, HARRISON, HENRY, HIGHLAND, HOCKING, HOLMES, HURON,

JACKSON, JEFFERSON, KNOX, LAKE, LAWRENCE, LICKING, LOGAN, LORAIN, LUCAS, MADISON, MAHONING, MARION, MEDINA, MEIGS, MERCER, MIAMI, MONROE, MONTGOMERY, MORGAN, MORROW, MUSKINGUM, NOBLE, OTTAWA, PAULDING, PERRY, PICKAWAY, PIKE, PORTAGE, PREBLE, PUTNAM, RICHLAND, ROSS, SANDUSKY, SCIOTO, SENECA, SHELBY, STARK, SUMMIT, TRUMBULL, TUSCARAWAS, UNION, VAN WERT, VINTON, WARREN, WASHINGTON, WAYNE

Special Jurisdictional Note:

Details:

- (A) Highway Construction, Sewer, Waterworks And Utility Construction, Industrial & Building Site Heavy Construction, Airport Construction Or Railroad Construction Work.
- (B) Power Plant, Tunnels, Amusement Park, Athletic Stadium Site Work, Pollution Control, Sewer Plant, Waste Plant, & Water Treatment Facilities, Construction.

Name of Union: Bricklayer Local 23 (Mansfield)

Change #: LCN01-2023ibLoc23Mans

Craft: Bricklayer Effective Date: 06/01/2023 Last Posted: 05/31/2023

	внк		Fri	nge Bene	fit Payme	ents		Irrevo Fu	1	Total PWR	Overtime Rate
		H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Classi	ification										
Bricklayer	\$33.50	\$10.00	\$11.55	\$0.78	\$0.00	\$1.60	\$0.00	\$0.00	\$0.00	\$57.43	\$74.18
Pointer Caulker Cleaner	\$33.50	\$10.00	\$11.55	\$0.78	\$0.00	\$1.60	\$0.00	\$0.00	\$0.00	\$57.43	\$74.18
Tile Setter, Stone, Marble & Cement Masons, Plasterer and Terrazzo & Mosaic Workers	\$33.50	\$10.00	\$11.55	\$0.78	\$0.00	\$1.60	\$0.00	\$0.00	\$0.00	\$57.43	\$74.18
Tile Marble Terrazzo Finishers	\$30.25	\$10.00	\$11.55	\$0.78	\$0.00	\$1.60	\$0.00	\$0.00	\$0.00	\$54.18	\$69.30
Lay Out Man	\$33.50	\$10.00	\$11.55	\$0.78	\$0.00	\$1.60	\$0.00	\$0.00	\$0.00	\$57.43	\$74.18
Saw Man	\$33.50	\$10.00	\$11.55	\$0.78	\$0.00	\$1.60	\$0.00	\$0.00	\$0.00	\$57.43	\$74.18
Stack Worker	\$35.00	\$10.00	\$11.55	\$0.78	\$0.00	\$1.60	\$0.00	\$0.00	\$0.00	\$58.93	\$76.43
Refractory Hot Work	\$36.00	\$10.00	\$11.55	\$0.78	\$0.00	\$1.60	\$0.00	\$0.00	\$0.00	\$59.93	\$77.93

Carbon Masonry and Swing Sand Blasting	\$35	5.00	\$10.00	\$11.55	\$0.78	\$0.00	\$1.60	\$0.00	\$0.00	\$0.00	\$58.93	\$76.43
Masonry Maintenance Specialist	\$16	5.75	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$16.75	\$25.12
Apprentice	Per	cent										
1st year	60.00	\$20.10	\$10.00	\$11.55	\$0.78	\$0.00	\$1.60	\$0.00	\$0.00	\$0.00	\$44.03	\$54.08
2nd year	70.00	\$23.45	\$10.00	\$11.55	\$0.78	\$0.00	\$1.60	\$0.00	\$0.00	\$0.00	\$47.38	\$59.10
3rd year	80.00	\$26.80	\$10.00	\$11.55	\$0.78	\$0.00	\$1.60	\$0.00	\$0.00	\$0.00	\$50.73	\$64.13
4th year	92.00	\$30.82	\$10.00	\$11.55	\$0.78	\$0.00	\$1.60	\$0.00	\$0.00	\$0.00	\$54.75	\$70.16
Mason Trainee												
1-90 Days	45.00	\$15.08	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$15.08	\$22.61
91-365 Days	45.00	\$15.08	\$10.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$25.08	\$32.61
2nd Year	50.00	\$16.75	\$10.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$26.75	\$35.13

Special Calculation Note: APPRENTICES BASED ON % OF EACH CLASS ABOVE PLUS FULL FRINGES

Ratio:

1-2 Journeymen to 1 Apprentice

3-4 Journeymen to 2 Apprentices

5-6 Journeymen to 2 Apprentices

6-10 Journeymen to 3 Apprentices

Mason Finisher Ratio

- 1 Apprentice permits 1 Mason Trainee
- 2 Apprentice permits 1 Mason Trainee
- 3 Apprentice permits 2 Mason Trainee
- 4 Apprentice permits 2 Mason Trainee

Special Jurisdictional Note:

Details:

All Free Standing Work shall be \$ 1.50 per hour above the Regular rate.

Radial brick, common brick, face brick, and acid brick linings, All sandblasting and the leaving of carbon masonry material on all swinging stage

Jurisdiction (* denotes special jurisdictional note):

ASHLAND, CRAWFORD, HARDIN, HOLMES, MARION, MORROW, RICHLAND, WAYNE, WYANDOT

^{**} Apprentices must be hired prior to hiring Mason Trainees***

and/or scaffolding will be at the rate of \$1.50 per hour above Regular rate.

"Hot Work" shall receive \$ 2.50 per hour above Regular Rate.

Working on vertical slip forms, jump forms or continuous forming of any kind shall be \$1.50 per hour above Regular rate, for all work from the base up to 5th (50)feet. Above that height they shall be paid at the Regular rate of time and one-half.

Topping Materials (emery, iron etc.) will be \$.50 per hour above regular rate.

Layout man and Sawman shall receive .25 per hour over the Journeymen Rate.

Name of Union: Carpenter Commercial Zone NEO 4B

Change #: LCN01-2023ibLocNEZone4B

Craft: Carpenter Effective Date: 08/30/2023 Last Posted: 08/30/2023

	В	HR		Fr	inge Benef	it Paymo	ents		Irrevo Fu		Total PWR	Overtime Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Classifi	cation											
Carpenter	\$3	1.62	\$7.91	\$10.83	\$0.60	\$0.00	\$2.31	\$0.13	\$0.00	\$0.00	\$53.40	\$69.21
Apprentice	Per	cent				-						
1st 3 Months	60.00	\$18.97	\$7.91	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$26.88	\$36.37
2nd 3 Months	60.00	\$18.97	\$7.91	\$0.00	\$0.60	\$0.00	\$2.31	\$0.13	\$0.00	\$0.00	\$29.92	\$39.41
2nd 6 Months is 1st year	65.00	\$20.55	\$7.91	\$0.00	\$0.60	\$0.00	\$2.31	\$0.13	\$0.00	\$0.00	\$31.50	\$41.78
3rd 6 Months	70.00	\$22.13	\$7.91	\$0.00	\$0.60	\$0.00	\$2.31	\$0.13	\$0.00	\$0.00	\$33.08	\$44.15
4th 6 Months is 2nd year	75.00	\$23.71	\$7.91	\$0.00	\$0.60	\$0.00	\$2.31	\$0.13	\$0.00	\$0.00	\$34.67	\$46.52
5th 6 Months	80.00	\$25.30	\$7.91	\$8.66	\$0.60	\$0.00	\$2.31	\$0.13	\$0.00	\$0.00	\$44.91	\$57.55
6th 6 Months is 3rd year	85.00	\$26.88	\$7.91	\$9.21	\$0.60	\$0.00	\$2.31	\$0.13	\$0.00	\$0.00	\$47.04	\$60.48
7th 6 Months	90.00	\$28.46	\$7.91	\$9.75	\$0.60	\$0.00	\$2.31	\$0.13	\$0.00	\$0.00	\$49.16	\$63.39

8th 6	95.00	\$30.04	\$7.91	\$10.29	\$0.60	\$0.00	\$2.31	\$0.13	\$0.00	\$0.00	\$51.28	\$66.30
Months is												
4th year												

Special Calculation Note: *Other is International Training

Ratio:

Jurisdiction (* denotes special jurisdictional note):

1 Journeymen to 1 Apprentice

ASHLAND, HURON, RICHLAND

Special Jurisdictional Note:

Details:

Name of Union: Carpenter Floorlayer Zone NEO 4B

Change #: LCN01-2023ibLocNEZone4B

Craft: Carpenter Effective Date: 08/30/2023 Last Posted: 08/30/2023

	внг			Fri	inge Bene	fit Paymo	ents		Irrevocable Fund		Total PWR	Overtime Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Class	Classification											
Carpenter Floorlayer	\$31	1.62	\$7.91	\$10.83	\$0.60	\$0.00	\$2.31	\$0.15	\$0.00	\$0.00	\$53.42	\$69.23
Apprentice	Per	cent										
1st 3 Months	60.00	\$18.97	\$7.91	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$26.88	\$36.37
2nd 3 Months	60.00	\$18.97	\$7.91	\$0.00	\$0.60	\$0.00	\$2.31	\$0.15	\$0.00	\$0.00	\$29.94	\$39.43
2nd 6 Months	65.00	\$20.55	\$7.91	\$0.00	\$0.60	\$0.00	\$2.31	\$0.15	\$0.00	\$0.00	\$31.52	\$41.80
3rd 6 Months	70.00	\$22.13	\$7.91	\$0.00	\$0.60	\$0.00	\$2.31	\$0.15	\$0.00	\$0.00	\$33.10	\$44.17
4th 6 Months	75.00	\$23.71	\$7.91	\$0.00	\$0.60	\$0.00	\$2.31	\$0.15	\$0.00	\$0.00	\$34.69	\$46.54
5th 6 Months	80.00	\$25.30	\$7.91	\$8.66	\$0.60	\$0.00	\$2.31	\$0.15	\$0.00	\$0.00	\$44.93	\$57.57
6th 6 Months	85.00	\$26.88	\$7.91	\$9.21	\$0.60	\$0.00	\$2.31	\$0.15	\$0.00	\$0.00	\$47.06	\$60.50
7th 6 Months	90.00	\$28.46	\$7.91	\$9.75	\$0.60	\$0.00	\$2.31	\$0.15	\$0.00	\$0.00	\$49.18	\$63.41
8th 6 Months	95.00	\$30.04	\$7.91	\$10.29	\$0.60	\$0.00	\$2.31	\$0.15	\$0.00	\$0.00	\$51.30	\$66.32

Special Calculation Note: *Other is International Training

Ratio:

Jurisdiction (* denotes special jurisdictional note): ASHLAND, HURON, RICHLAND

1 Journeymen to 1 Apprentice

Special Jurisdictional Note:

Details:

Name of Union: Carpenter Hev Hwy Zone NHH C2-H

Change #: LCN01-2023ibLocNEZoneNHH-C2-H

Craft: Carpenter Effective Date: 08/30/2023 Last Posted: 08/30/2023

	В		Fringe Benefit Payments							Total PWR	Overtime Rate	
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Class	sification											
Carpenter	\$3	1.70	\$7.91	\$10.83	\$0.60	\$0.00	\$2.31	\$0.13	\$0.00	\$0.00	\$53.48	\$69.33
Apprentice	Per	rcent				_						
1st 3 Months	60.00	\$19.02	\$7.91	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$26.93	\$36.44
2nd 3 Months	60.00	\$19.02	\$7.91	\$0.00	\$0.60	\$0.00	\$2.31	\$0.13	\$0.00	\$0.00	\$29.97	\$39.48
2nd 6 Months	65.02	\$20.61	\$7.91	\$0.00	\$0.60	\$0.00	\$2.31	\$0.13	\$0.00	\$0.00	\$31.56	\$41.87
3rd 6 Months	70.00	\$22.19	\$7.91	\$0.00	\$0.60	\$0.00	\$2.31	\$0.13	\$0.00	\$0.00	\$33.14	\$44.24
4th 6 Months	75.00	\$23.77	\$7.91	\$0.00	\$0.60	\$0.00	\$2.31	\$0.13	\$0.00	\$0.00	\$34.73	\$46.61
5th 6 Months	80.00	\$25.36	\$7.91	\$8.66	\$0.60	\$0.00	\$2.31	\$0.13	\$0.00	\$0.00	\$44.97	\$57.65
6th 6 Months	85.00	\$26.94	\$7.91	\$9.21	\$0.60	\$0.00	\$2.31	\$0.13	\$0.00	\$0.00	\$47.11	\$60.58
7th 6 Months	90.00	\$28.53	\$7.91	\$9.75	\$0.60	\$0.00	\$2.31	\$0.13	\$0.00	\$0.00	\$49.23	\$63.50
8th 6 Months	95.00	\$30.11	\$7.91	\$10.29	\$0.60	\$0.00	\$2.31	\$0.13	\$0.00	\$0.00	\$51.36	\$66.41

Special Calculation Note: Other: Training

Ratio : Jurisdiction (* denotes special jurisdictional note) :

1 Journeymen to 1 Apprentice ASHLAND, HURON, RICHLAND

Special Jurisdictional Note:

Details:

Any construction work as performed within the definitions listed here below, all of which, taken together are "Heavy-Highway Construction" work:

"HIGHWAY CONSTRUCTION" work is defined as work performed to provide a facility to accommodate vehicular or pedestrian traffic and includes, but is not limited to, the construction of all streets, roads, expressways, turnpikes, bridges, drainage structures, grade separations, parking lots, rest areas, alleys, sidewalks, guardrails, fences, and sound barriers, but shall not include construction of buildings.

"AIRPORT CONSTRUCTION" work is defined as including site preparation, grading, paving, drainage, fences, sidewalks, driveways, parking areas and similar work incidental to the construction of airfields but shall not include the construction of buildings.

"HEAVY CONSTRUCTION" work is defined as including, but not limited to grade separations, foundations (does not include building foundations), abutments, retaining walls, shafts, tunnels, subways, elevators, drainage projects, flood control projects, reclamation projects, reservoirs, water supply projects, water development projects, hydro-electric development, utility transmission lines, including right-of-way clearing, locks, dams, dikes, levees, revetments, channels, channel cutoffs, intakes, dredging projects, jetties, breakwater, docks, harbors; and all municipal and utility construction except construction classified as building construction.

"RAILROAD CONSTRUCTION" work is defined as including, grading, drainage, placingof rails, crossties, ballast and the construction of bridges, and other incidentals for railroads, street railways construction projects and rapid transit system projects, but shall not include the construction of buildings.

"SEWER WATERWORKS AND UTILITY CONSTRUCTION" work is defined as including construction of all storm sewers, sanitary sewers, supplying and distributing waterlines, gas lines, telephone and television conduit, underground electrical lines, and similar utility construction. Main waterline and trunk sewers connecting water works and/or sewage disposal plants are included within this definition.

"SUPPORIVE EXCAVATION AND DEEP FOUNDATIONS" work is all driven and drilled foundations within the building site.

"POWER PLANT SITE" work is defined as all work which is inside the property line, but outside the actual building construction. Such work shall include, but is not limited to, the grading and installation of sewer lines, drainage lines, gas lines, telephone and television conduit, underground electrical lines and similar utility construction, parking lots, bridges, roads, streets, sidewalks, reservoirs, ash pits, storage tanks, ramps and other such construction work performed on the work site, but shall not include the actual excavation for the buildings, foundations or footers or construction of the buildings.

"POLLUTION CONTROL, SEWAGE PLANT, WASTE PLANT AND WATER TREATMENT FACILITIES CONSTRUCTION" WORK shall be all work in construction of pumping stations, waste and sewage disposal plants, incinerator plants, water treatment plants, filtration plants, solid waste

disposal and similar pollution control facilities.

"SOLAR & WIND FARM" WORK is considered "HEAVY CONSTRUCTION" and includes all work in the construction of solar fields/farms and wind fields/farms (not installations on buildings).

Name of Union: Carpenter Insulation Zone NEO 4B

Change #: LCN01-2023ibLocNEZone4B

Craft: Carpenter Effective Date: 09/13/2023 Last Posted: 09/13/2023

	В		Fringe Benefit Payments							Total PWR	Overtime Rate	
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Class	ification											
Carpenter \$25.30 Insulation		\$7.91	\$10.83	\$0.60	\$0.00	\$2.31	\$0.13	\$0.00	\$0.00	\$47.08	\$59.73	
Apprentice	Per	rcent										
1st 3 Months	60.00	\$15.18	\$7.91	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$23.09	\$30.68
2nd 3 Months	60.00	\$15.18	\$7.91	\$0.00	\$0.60	\$0.00	\$2.31	\$0.13	\$0.00	\$0.00	\$26.13	\$33.72
2nd 6 Months	65.02	\$16.45	\$7.91	\$0.00	\$0.60	\$0.00	\$2.31	\$0.13	\$0.00	\$0.00	\$27.40	\$35.63
3rd 6 Months	70.00	\$17.71	\$7.91	\$0.00	\$0.60	\$0.00	\$2.31	\$0.13	\$0.00	\$0.00	\$28.66	\$37.52
4th 6 Months	75.02	\$18.98	\$7.91	\$0.00	\$0.60	\$0.00	\$2.31	\$0.13	\$0.00	\$0.00	\$29.93	\$39.42
5th 6 Months	80.00	\$20.24	\$7.91	\$8.66	\$0.60	\$0.00	\$2.31	\$0.13	\$0.00	\$0.00	\$39.85	\$49.97
6th 6 Months	85.02	\$21.51	\$7.91	\$9.21	\$0.60	\$0.00	\$2.31	\$0.13	\$0.00	\$0.00	\$41.67	\$52.43
7th 6 Months	90.00	\$22.77	\$7.91	\$9.75	\$0.60	\$0.00	\$2.31	\$0.13	\$0.00	\$0.00	\$43.47	\$54.86
8th 6 Months	95.02	\$24.04	\$7.91	\$10.29	\$0.60	\$0.00	\$2.31	\$0.13	\$0.00	\$0.00	\$45.28	\$57.30

Special Calculation Note: *Other is Training

Ratio:

1 Journeymen to 1 Apprentice

Special Jurisdictional Note:

Details:

Jurisdiction (* denotes special jurisdictional note):

ASHLAND, HURON, RICHLAND

Name of Union: Carpenter Millwright NE Zone M1-A

Change #: LCN01-2023ibLocNEZoneM1-A

Craft: Carpenter Effective Date: 08/30/2023 Last Posted: 08/30/2023

	BHR			Fringe Benefit Payments							Total PWR	Overtime Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Classi	fication											
Carpenter Millwright	\$33	3.69	\$7.99	\$11.33	\$0.60	\$0.00	\$5.42	\$0.18	\$0.00	\$0.00	\$59.21	\$76.06
Certified Welder	\$34.69		\$7.99	\$11.33	\$0.60	\$0.00	\$5.42	\$0.18	\$0.00	\$0.00	\$60.21	\$77.56
Layout man on Monorail	\$36.22		\$7.99	\$11.33	\$0.60	\$0.00	\$5.42	\$0.18	\$0.00	\$0.00	\$61.74	\$79.85
Apprentice	Per	cent										
1st 6 months	60.00	\$20.21	\$7.99	\$11.33	\$0.60	\$0.00	\$5.42	\$0.18	\$0.00	\$0.00	\$45.73	\$55.84
2nd 6 months	65.00	\$21.90	\$7.99	\$11.33	\$0.60	\$0.00	\$5.42	\$0.18	\$0.00	\$0.00	\$47.42	\$58.37
3rd 6 months	70.00	\$23.58	\$7.99	\$11.33	\$0.60	\$0.00	\$5.42	\$0.18	\$0.00	\$0.00	\$49.10	\$60.89
4th 6 months	75.00	\$25.27	\$7.99	\$11.33	\$0.60	\$0.00	\$5.42	\$0.18	\$0.00	\$0.00	\$50.79	\$63.42
5th 6 months	80.00	\$26.95	\$7.99	\$11.33	\$0.60	\$0.00	\$5.42	\$0.18	\$0.00	\$0.00	\$52.47	\$65.95
6th 6 months	85.00	\$28.64	\$7.99	\$11.33	\$0.60	\$0.00	\$5.42	\$0.18	\$0.00	\$0.00	\$54.16	\$68.47
7th 6 months	90.00	\$30.32	\$7.99	\$11.33	\$0.60	\$0.00	\$5.42	\$0.18	\$0.00	\$0.00	\$55.84	\$71.00

8th 6	95.00	\$32.01	\$7.99	\$11.33	\$0.60	\$0.00	\$5.42	\$0.18	\$0.00	\$0.00	\$57.53	\$73.53
months												

Special Calculation Note: Other is Training.

Ratio:

1 Journeymen to 1 Apprentice

Jurisdiction (* denotes special jurisdictional note):
ASHLAND, ASHTABULA, CUYAHOGA, ERIE, GEAUGA, HURON,
LAKE, LORAIN, MEDINA, PORTAGE, RICHLAND, SUMMIT

Special Jurisdictional Note:

Details:

The term "Millwright and Machine Erectors" jurisdiction shall mean the unloading, hoisting, rigging, skidding, moving, dismantling, aligning, erecting, assembling, repairing, maintenance and adjusting of all structures, processing areas either under cover, under ground or elsewhere, required to process material, handle, manufacture or service, be it powered or receiving power manually, by steam, gas, electricity, gasoline, diesel, nuclear, solar, water, air or chemically, and in industries such as and including, which are identified for the purpose of description, but not limited to, the following: woodworking plants; canning industries; steel mills; coffee roasting plants; paper and pulp; cellophane; stone crushing; gravel and sand washing and handling; refineries; grain storage and handling; asphalt plants; sewage disposal; water plants; laundries; bakeries; mixing plants; can, bottle and bag packing plants; textile mills; paint mills; breweries; milk processing plants; power plants; aluminum processing or manufacturing plants; and amusement and entertainment fields. The installation of mechanical equipment in atomic energy plants; installation of reactors in power plants; installation of control rods and equipment in reactors; and installation of mechanical equipment in rocket missile bases, launching gantry, floating bases, hydraulic escape doors and any and all component parts thereto, either assembled, semi-assembled or disassembled. The installation of, but not limited to, the following: setting-up of all engines, motors, generators, air compressors, fans, pumps, scales, hoppers, conveyors of all types, sizes and their supports; escalators; man lifts; moving sidewalks; hoists; dumb waiters; all types of feeding machinery; amusement devices; mechanical pin setters and spotters in bowling alleys; refrigeration equipment; and the installation of all types of equipment necessary and required to process material either in the manufacturing or servicing. The handling and installation of pulleys, gears, sheaves, fly wheels, air and vacuum drives, worm drives and gear drives directly or indirectly coupled to motors, belts, chains, screws, legs, boots, guards, booth tanks, all bin valves, turn heads and indicators, shafting, bearings, cable sprockets, cutting all key seats in new and old work, troughs, chippers, filters, calendars, rolls, winders, rewinders, slitters, cutters, wrapping machines, blowers, forging machines, rams, hydraulic or otherwise, planing, extruder, ball, dust collectors, equipment in meat packing plants, splicing of ropes and cables. The laying-out, fabrication and installation of protection equipment including machinery guards, making and setting of templates for machinery, fabrication of bolts, nuts, pans, drilling of holes for any equipment which the Millwrights install regardless of materials; all welding and burning regardless of type, fabrication of all lines, hose or tubing used in lubricating machinery installed by Millwrights; grinding, cleaning, servicing and any machine work necessary for any part of any equipment installed by the Millwrights; and the break-in and trial run of any equipment or machinery installed by the Millwrights. It is agreed the Millwrights shall use the layout tools and optic equipment necessary to perform their work.

Name of Union: Carpenter NE District Industrial Dock & Door

Change #: LCN01-2014fbCarpNEStatewide

Craft: Carpenter Effective Date: 03/05/2014 Last Posted: 03/05/2014

	BF	IR		Fri	nge Bene	fit Payme	ents		Irrevo Fui		Total PWR	Overtime Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Cl	assification											
Carpenter	\$19	2.70	\$5.05	\$1.00	\$0.15	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$25.90	\$35.75
Trainee	Per	cent										
1st Year	60.00	\$11.82	\$5.05	\$1.00	\$0.15	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$18.02	\$23.93
2nd Year	80.20	\$15.80	\$5.05	\$1.00	\$0.15	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$22.00	\$29.90

Special Calculation Note: No special calculations for this skilled craft wage rate are required at this time.

Ratio:

1 Journeymen to 1 Trainee

Jurisdiction (* denotes special jurisdictional note):

ADAMS, ALLEN, ASHLAND, ASHTABULA, ATHENS, AUGLAIZE, BELMONT, BROWN, BUTLER, CARROLL, CHAMPAIGN, CLARK, CLERMONT, CLINTON, COLUMBIANA, COSHOCTON, CRAWFORD, CUYAHOGA, DARKE, DEFIANCE, DELAWARE, ERIE, FAIRFIELD, FAYETTE, FRANKLIN, FULTON, GALLIA, GEAUGA, GREENE, GUERNSEY, HAMILTON, HANCOCK, HARDIN, HARRISON, HENRY, HIGHLAND, HOCKING, HOLMES, HURON, JACKSON, JEFFERSON, KNOX, LAKE, LAWRENCE, LICKING, LOGAN, LORAIN, LUCAS, MADISON, MAHONING, MARION, MEDINA, MEIGS, MERCER, MIAMI, MONROE, MONTGOMERY, MORGAN, MORROW, MUSKINGUM, NOBLE, OTTAWA, PAULDING, PERRY, PICKAWAY, PIKE, PORTAGE, PREBLE, PUTNAM, RICHLAND, ROSS, SANDUSKY, SCIOTO, SENECA, SHELBY, STARK, SUMMIT, TRUMBULL, TUSCARAWAS, UNION,

VAN WERT, VINTON, WARREN, WASHINGTON, WAYNE, WILLIAMS, WOOD, WYANDOT

Special Jurisdictional Note: Industrial Dock and Door is the installation of overhead doors, roll up doors and dock leveling equipment

Details:

10/27/10 New Contract jc

Name of Union: Carpenter Pile Driver Hev Hwy Zone NHH P2-B

Change #: LCN01-2023ibLocNEZoneP2-B

Craft: Carpenter Effective Date: 08/30/2023 Last Posted: 08/30/2023

	В	HR		Fri	inge Bene	fit Paymo	ents		Irrevo Fu	1	Total PWR	Overtime Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Classi	fication	**************************************										
Carpenter Pile Driver	\$3:	3.97	\$7.93	\$11.33	\$0.60	\$0.00	\$5.20	\$0.18	\$0.00	\$0.00	\$59.21	\$76.20
Diver	\$50	0.96	\$7.93	\$11.33	\$0.60	\$0.00	\$5.20	\$0.18	\$0.00	\$0.00	\$76.20	\$101.68
Certified Welder	\$3.	5.02	\$7.93	\$11.33	\$0.60	\$0.00	\$5.20	\$0.18	\$0.00	\$0.00	\$60.26	\$77.77
Apprentice	Per	cent										
1st 6 months	60.00	\$20.38	\$7.93	\$11.33	\$0.60	\$0.00	\$5.20	\$0.18	\$0.00	\$0.00	\$45.62	\$55.81
2nd 6 months	65.00	\$22.08	\$7.93	\$11.33	\$0.60	\$0.00	\$5.20	\$0.18	\$0.00	\$0.00	\$47.32	\$58.36
3rd 6 months	70.00	\$23.78	\$7.93	\$11.33	\$0.60	\$0.00	\$5.20	\$0.18	\$0.00	\$0.00	\$49.02	\$60.91
4th 6 months	75.00	\$25.48	\$7.93	\$11.33	\$0.60	\$0.00	\$5.20	\$0.18	\$0.00	\$0.00	\$50.72	\$63.46
5th 6 months	80.00	\$27.18	\$7.93	\$11.33	\$0.60	\$0.00	\$5.20	\$0.18	\$0.00	\$0.00	\$52.42	\$66.00
6th 6 months	85.00	\$28.87	\$7.93	\$11.33	\$0.60	\$0.00	\$5.20	\$0.18	\$0.00	\$0.00	\$54.11	\$68.55
7th 6 months	90.00	\$30.57	\$7.93	\$11.33	\$0.60	\$0.00	\$5.20	\$0.18	\$0.00	\$0.00	\$55.81	\$71.10

8th 6	95.00	\$32.27	\$7.93	\$11.33	\$0.60	\$0.00	\$5.20	\$0.18	\$0.00	\$0.00	\$57.51	\$73.65
months												

Special Calculation Note: *Other is Training

Ratio:

1 Journeymen to 1 Apprentice

Jurisdiction (* denotes special jurisdictional note):
ASHLAND, ASHTABULA, CUYAHOGA, ERIE, GEAUGA, HURON,
LAKE, LORAIN, MEDINA, PORTAGE, RICHLAND, SUMMIT

Special Jurisdictional Note:

Details:

Pile Drivers duties shall include but not limited to: Pile driving, milling, fashioning, joining assembling, erecting, fastening, or dismantling of all material of wood, plastic, metal, fiber, cork and composition and all other substitute materials: pile driving, cutting, fitting and placing of lagging, and the handling, cleaning, erecting, installing and dismantling of machinery, equipment and erecting pre-engineered metal buildings. Pile Drivers work but not limited to: unloading, assembling, erection, repairs, operation, signaling, dismantling and reloading all equipment that is used for pile driving including pule butts is defined as sheeting or scrap piling. Underwater work that may be required in connection with the installation of piling. The driver and his tender work as a team and shall arrive at their own financial arrangements with the contractor. Any configuration of wood, steel, concrete or composite that is jetted, driven or vibrated onto the ground by conventional pile driving equipment for the purpose of supporting a future load that may be permanent or temporary. The construction of all wharves and docks, including the fabrication and installation of floating docks. Driving bracing, plumbing, cutting off and capping of all piling whether wood, metal, pipe piling or composite, loading, unloading, erecting, framing, dismantling, moving and handling of pile driving equipment piling used in the construction and repair of all wharves, docks, piers, trestles, caissons, cofferdams and erection of all sea walls and breakwaters. All underwater and marine work on bulkheads, wharves, docks, shipyards, caissons, piers, bridges, pipeline, work, viaducts, marine cable and trestles, as well as salvage and reclamation work where divers are employed. Rate shall include carpenters, acoustic and ceiling installers, drywall installers, pile drivers and floorlayers.

Name of Union: Cement Mason Local 132 (Columbus)

Change #: LCN01-2024ibLoc132Columbus

Craft: Cement Effective Date: 01/10/2024 Last Posted: 01/10/2024

	BI	HR		Fri	inge Bene	fit Payme	ents		Irrevo Fu	- 1	Total PWR	Overtime Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Clas	sification											
Cement Mason	\$31	\$7.90	\$4.65	\$0.65	\$0.00	\$2.25	\$0.06	\$0.00	\$0.00	\$47.38	\$63.32	
Apprentice	Per	cent										
1st Year	70.00	\$22.31	\$7.90	\$4.65	\$0.65	\$0.00	\$2.25	\$0.06	\$0.00	\$0.00	\$37.82	\$48.97
2nd Year	80.00	\$25.50	\$7.90	\$4.65	\$0.65	\$0.00	\$2.25	\$0.06	\$0.00	\$0.00	\$41.01	\$53.75
3rd Year	90.00	\$28.68	\$7.90	\$4.65	\$0.65	\$0.00	\$2.25	\$0.06	\$0.00	\$0.00	\$44.19	\$58.53

Special Calculation Note: No special calculations for this skilled craft wage rate are required at this time. *Other is International Training.

Ratio:

3 Journeymen to 1 Apprentice

Jurisdiction (* denotes special jurisdictional note):

ASHLAND, COSHOCTON, CRAWFORD, DELAWARE, FAIRFIELD, FAYETTE, FRANKLIN, GUERNSEY, HOCKING, KNOX, LICKING, MADISON, MARION, MORROW, MUSKINGUM, PERRY, PICKAWAY, RICHLAND, ROSS, UNION, VINTON, WYANDOT

Special Jurisdictional Note:

Details:

Working on swing stage, slip scaffold or window jack scaffold shall receive the following rates:

\$.50 above the regular rate for heights up to fifty (50) feet above grade level

\$1.00 above the regular rate for heights over fifty (50) feet above grade level

Name of Union: Cement Mason Statewide HevHwy

Change #: LCN01-2023ibCementHevHwy

Craft: Cement Mason Effective Date: 05/01/2023 Last Posted: 04/26/2023

	BI	ir		Fri	nge Bene	fit Payme	ents		Irrevo Fu		Total PWR	Overtime Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Class	sification											
Cement Mason	\$33	3.74	\$8.50	\$7.55	\$0.65	\$0.00	\$2.25	\$0.07	\$0.00	\$0.00	\$52.76	\$69.63
Apprentice	Per	cent										
1st Year	70.00	\$23.62	\$8.50	\$7.55	\$0.65	\$0.00	\$2.25	\$0.07	\$0.00	\$0.00	\$42.64	\$54.45
2nd Year	80.00	\$26.99	\$8.50	\$7.55	\$0.65	\$0.00	\$2.25	\$0.07	\$0.00	\$0.00	\$46.01	\$59.51
3rd Year	90.00	\$30.37	\$8.50	\$7.55	\$0.65	\$0.00	\$2.25	\$0.07	\$0.00	\$0.00	\$49.39	\$64.57

Special Calculation Note: Other \$0.07 is for International Training Fund

Ratio:

1 Journeymen to 1 Apprentice

2 to 1 thereafter

Jurisdiction (* denotes special jurisdictional note) :

ADAMS, ALLEN, ASHLAND, ASHTABULA*, ATHENS, AUGLAIZE, BELMONT, BROWN, BUTLER, CARROLL, CHAMPAIGN, CLARK, CLERMONT, CLINTON, COLUMBIANA, COSHOCTON, CRAWFORD, CUYAHOGA*, DARKE, DEFIANCE, DELAWARE, ERIE, FAIRFIELD, FAYETTE, FRANKLIN, FULTON*, GALLIA, GEAUGA*, GREENE, GUERNSEY, HAMILTON, HANCOCK*, HARDIN, HARRISON, HENRY*, HIGHLAND, HOCKING, HOLMES, HURON, JACKSON, JEFFERSON, KNOX, LAKE*, LAWRENCE, LICKING, LOGAN, LORAIN, LUCAS*, MADISON, MAHONING, MARION, MEDINA, MEIGS, MERCER, MIAMI, MONROE, MONTGOMERY, MORGAN, MORROW, MUSKINGUM, NOBLE, OTTAWA, PAULDING, PERRY, PICKAWAY, PIKE, PORTAGE, PREBLE, PUTNAM*, RICHLAND, ROSS, SANDUSKY, SCIOTO,

SENECA, SHELBY, STARK, SUMMIT, TRUMBULL, TUSCARAWAS, UNION, VAN WERT, VINTON, WARREN, WASHINGTON, WAYNE, WILLIAMS, WOOD*, WYANDOT

Special Jurisdictional Note: (A) Highway Construction, Sewer, Waterworks And Utility Construction, Industrial & Building Site, Heavy Construction, Airport Construction Or Railroad Construction Work, Power Plant, Tunnels, Amusement Park, Athletic Stadium Site Work, Pollution Control, Sewer Plant, Waste & Water Plant, Water Treatment Facilities Construction.

*For Power Plant, Tunnels, Amusement Park, Athletic Stadium Site Work, Pollution Control, Sewer Plant, Waste & Water Plant, Water Treatment Facility Construction work in the following Counties: Ashtabula, Cuyahoga, Fulton, Geauga, Hancock, Henry, Lake, Lucas, Putnam and Wood Counties, those counties will use the Cement Mason Statewide Heavy Highway Exhibit B District 1 Wage Rate.

Details:

This rate replaces the previous Cement Mason Heavy Highway Statewide Rates (Exhibit A and Exhibit B rates), except for Cement Mason Statewide Heavy Highway Exhibit B Dist 1. sks

Name of Union: Electrical Local 688 Inside

Change #: LCN01-2023ibLoc688in

Craft: Electrical Effective Date: 06/07/2023 Last Posted: 06/07/2023

	BHR		Fri	inge Benef	it Payme	ents		Irrevo Fu	1	Total PWR	Overtime Rate
		H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Class	ification										
Electrician	\$33.90	\$9.60	\$7.75	\$0.60	\$0.00	\$3.11	\$1.02	\$0.00	\$0.00	\$55.98	\$72.93
Over 50 feet	\$67.80	\$9.60	\$7.75	\$0.60	\$0.00	\$3.11	\$2.04	\$0.00	\$0.00	\$90.90	\$124.80
1st Level Construction Wireman 0- 2000 hours	\$13.13	\$6.51	\$0.39	\$0.76	\$0.00	\$0.39	\$0.00	\$0.00	\$0.00	\$21.18	\$27.75
2nd Level CW 2001- 4000 hours	\$14.00	\$6.51	\$0.42	\$0.76	\$0.00	\$0.42	\$0.00	\$0.00	\$0.00	\$22.11	\$29.11
3rd Level CW 4001- 6000 hours	\$14.88	\$6.51	\$0.45	\$0.76	\$0.00	\$0.45	\$0.00	\$0.00	\$0.00	\$23.05	\$30.49
4th Level CW 6001- 8000 hours	\$16.63	\$6.51	\$0.50	\$0.76	\$0.00	\$0.50	\$0.00	\$0.00	\$0.00	\$24.90	\$33.21
1st Level Construction Electrician 8001-10000 hours	\$18.38	\$6.51	\$0.55	\$0.76	\$0.00	\$0.55	\$0.00	\$0.00	\$0.00	\$26.75	\$35.94
2nd Level CE 10001- 12000 hours	\$20.13	\$6.51	\$0.60	\$0.76	\$0.00	\$0.60	\$0.00	\$0.00	\$0.00	\$28.60	\$38.67

•												
3rd Level CE 12001- 14000 hours	\$25	5.38	\$6.51	\$0.76	\$0.76	\$0.00	\$0.76	\$0.00	\$0.00	\$0.00	\$34.17	\$46.86
Apprentice Indentured After 01/01/2021 40% 1st	\$15	5.26	\$9.60	\$0.00	\$0.60	\$0.00	\$0.00	\$0.46	\$0.00	\$0.00	\$25.92	\$33.55
45% 2nd	\$16	5.95	\$9.60	\$0.00	\$0.60	\$0.00	\$0.00	\$0.51	\$0.00	\$0.00	\$27.66	\$36.14
50% 3rd	\$18	3.65	\$9.60	\$7.75	\$0.60	\$0.00	\$3.11	\$0.56	\$0.00	\$0.00	\$40.27	\$49.60
65% 4th	\$22	2.04	\$9.60	\$7.75	\$0.60	\$0.00	\$3.11	\$0.66	\$0.00	\$0.00	\$43.76	\$54.78
70% 5th	\$2:	5.43	\$9.60	\$7.75	\$0.60	\$0.00	\$3.11	\$0.76	\$0.00	\$0.00	\$47.25	\$59.96
	Percent											
85% 6th	85.01	\$28.82	\$9.60	\$7.75	\$0.60	\$0.00	\$3.11	\$0.86	\$0.00	\$0.00	\$50.74	\$65.15
Apprentice Indentured Before 01/01/2021												
1st	40.00	\$13.56	\$9.60	\$0.00	\$0.60	\$0.00	\$0.00	\$0.41	\$0.00	\$0.00	\$24.17	\$30.95
2nd	45.02	\$15.26	\$9.60	\$0.00	\$0.60	\$0.00	\$0.00	\$0.46	\$0.00	\$0.00	\$25.92	\$33.55
3rd	50.00	\$16.95	\$9.60	\$7.75	\$0.60	\$0.00	\$3.11	\$0.51	\$0.00	\$0.00	\$38.52	\$47.00
4th	65.02	\$22.04	\$9.60	\$7.75	\$0.60	\$0.00	\$3.11	\$0.66	\$0.00	\$0.00	\$43.76	\$54.78
5th	70.00	\$23.73	\$9.60	\$7.75	\$0.60	\$0.00	\$3.11	\$0.71	\$0.00	\$0.00	\$45.50	\$57.37
6th	85.02	\$28.82	\$9.60	\$7.75	\$0.60	\$0.00	\$3.11	\$0.86	\$0.00	\$0.00	\$50.74	\$65.15

Special Calculation Note: Other is NEBF (National Electrical Benifit Fund).

Ratio:

1-3 Jourenymen to 2 Apprentice

4-6 Jourenymen to 4 Apprentice

7-9 Jourenymen to 6 Apprentice Etc.

Jurisdiction (* denotes special jurisdictional note):
ASHLAND, CRAWFORD, HURON*, KNOX*, MARION, MORROW,
RICHLAND, WYANDOT*

Special Jurisdictional Note: In Knox County the following townships: Liberty, Clinton, Union, Howard, Monroe, Middleberry, Morris, Wayne, Berlin, Pike, Brown, Jefferson. In Wyandot County the following townships: Sycamore, Crane, Eden, Pitt, Antrim and Tymochee. In Huron County the following townships: Richmond, New Haven, Ripley, and Greenwich.

Details:

Scope of work for CW/CEs will be limited only by what the employer deems appropriate and within the individual's qualifications to properly

perform safely and in a workmanlike manner. Projects where CW/CEs could be utilized are office buildings, shopping centers, gas stations, auto sales agencies and garages, educational facilities, food service centers, restaurants, entertainment facilities, funeral homes, hospitals, clinics, motels, retail and wholesale facilities not to exceed 200,000 square feet and small manufacturing facilities not to exceed 50,000 square feet. Changes were sent in by mistake for apprentice and journeyman updates that where not in effect yet by Carl Neutzling. made changes back to old rates on 3-22.17. fb

Name of Union: Electrical Local 688 Inside Lt Commercial South West

Change #: LCN01-2023ibLoc688inLtComSW

Craft: Electrical Effective Date: 06/07/2023 Last Posted: 06/07/2023

	BHR		Fri	inge Bene	fit Paymo	ents		Irrevo Fu		Total PWR	Overtime Rate
		H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Classific	ation										
Electrician	\$33.90	\$9.60	\$7.75	\$0.60	\$0.00	\$3.11	\$1.02	\$0.00	\$0.00	\$55.98	\$72.93
Over 50 feet	\$67.80	\$9.60	\$7.75	\$0.60	\$0.00	\$3.11	\$2.04	\$0.00	\$0.00	\$90.90	\$124.80
CE-3 12,001- 14,000 Hrs	\$25.38	\$6.51	\$0.76	\$0.76	\$0.00	\$0.76	\$0.00	\$0.00	\$0.00	\$34.17	\$46.86
CE-2 10,001- 12,000 Hrs	\$20.13	\$6.51	\$0.60	\$0.76	\$0.00	\$0.60	\$0.00	\$0.00	\$0.00	\$28.60	\$38.67
CE-1 8,001- 10,000 Hrs	\$18.38	\$6.51	\$0.55	\$0.76	\$0.00	\$0.55	\$0.00	\$0.00	\$0.00	\$26.75	\$35.94
CW-4 6,001- 8,000 Hrs	\$16.63	\$6.51	\$0.50	\$0.76	\$0.00	\$0.50	\$0.00	\$0.00	\$0.00	\$24.90	\$33.21
CW-3 4,001- 6,000 Hrs	\$14.88	\$6.51	\$0.45	\$0.76	\$0.00	\$0.45	\$0.00	\$0.00	\$0.00	\$23.05	\$30.49
CW-2 2,001- 4,000 Hrs	\$14.00	\$6.51	\$0.42	\$0.76	\$0.00	\$0.42	\$0.00	\$0.00	\$0.00	\$22.11	\$29.11
CW-1 0- 2,000 Hrs	\$13.13	\$6.51	\$0.39	\$0.76	\$0.00	\$0.39	\$0.00	\$0.00	\$0.00	\$21.18	\$27.75

20/27, 11.02 AII												
Apprentice Indentured After 01/01/2021							4					
1st 45%	\$15	5.26	\$9.60	\$0.00	\$0.60	\$0.00	\$0.00	\$0.46	\$0.00	\$0.00	\$25.92	\$33.55
2nd 50%	\$16	5.95	\$9.60	\$0.00	\$0.60	\$0.00	\$0.00	\$0.51	\$0.00	\$0.00	\$27.66	\$36.14
3rd 55%	\$18	3.65	\$9.60	\$7.75	\$0.60	\$0.00	\$3.11	\$0.56	\$0.00	\$0.00	\$40.27	\$49.60
	Per	cent										
4th	65.02	\$22.04	\$9.60	\$7.75	\$0.60	\$0.00	\$3.11	\$0.66	\$0.00	\$0.00	\$43.76	\$54.78
5th	75.02	\$25.43	\$9.60	\$7.75	\$0.60	\$0.00	\$3.11	\$0.76	\$0.00	\$0.00	\$47.25	\$59.97
6th	85.02	\$28.82	\$9.60	\$7.75	\$0.60	\$0.00	\$3.11	\$0.86	\$0.00	\$0.00	\$50.74	\$65.15
Apprentice Indentured Before 01/01/2021												
lst	40.00	\$13.56	\$9.60	\$0.00	\$0.60	\$0.00	\$0.00	\$0.41	\$0.00	\$0.00	\$24.17	\$30.95
2nd	45.02	\$15.26	\$9.60	\$0.00	\$0.60	\$0.00	\$0.00	\$0.46	\$0.00	\$0.00	\$25.92	\$33.55
3rd	50.00	\$16.95	\$9.60	\$7.75	\$0.60	\$0.00	\$3.11	\$0.51	\$0.00	\$0.00	\$38.52	\$47.00
4th	65.02	\$22.04	\$9.60	\$7.75	\$0.60	\$0.00	\$3.11	\$0.66	\$0.00	\$0.00	\$43.76	\$54.78
5th	70.00	\$23.73	\$9.60	\$7.75	\$0.60	\$0.00	\$3.11	\$0.71	\$0.00	\$0.00	\$45.50	\$57.37
6th	85.02	\$28.82	\$9.60	\$7.75	\$0.60	\$0.00	\$3.11	\$0.86	\$0.00	\$0.00	\$50.74	\$65.15

Special Calculation Note: Other is NEBF (National Electrical Benifit Fund) and Administration Fund

Ratio:

Journeymen 1-3 to 2 Apprentice Journeymen 4-6 to 4 Apprentice Journeymen 7-9 to 6 Apprentice Etc.

Construction Electrician and Construction Wireman Ratio There shall be a minimum ratio of one inside Journeyman to every (4) employees of different classification per jobsite. An inside Journeyman Wireman is required on the project as the fifth (5th) worker or when apprentices are used. Jurisdiction (* denotes special jurisdictional note):
ASHLAND, CRAWFORD, HURON*, KNOX*, MARION, MORROW,
RICHLAND, WYANDOT*

Special Jurisdictional Note: In Knox County the following townships: Liberty, Clinton, Union, Howard, Monroe, Middleberry, Morris, Wayne, Berlin, Pike, Brown, Jefferson. In Wyandot County the following townships: Sycamore, Crane, Eden, Pitt, Antrim and Tymochee. In Huron County the following townships: Richland, New Haven, Ripley, and Greenwich.

The scope of work for the light commercial agreement shall apply to the following facilities not to exceed 200,000 square feet; office buildings, shopping centers, auto sales agencies and garages, churches, funeral homes, nursing homes, hotels, retail and wholesale facilities, small stand-alone manufacturing facilities when free standing and not part of a larger facility (not to exceed 50,000 square fee), solar projects (500 panels or less) unless otherwise covered under the agreement, lighting retrofits (when not associated with remodels involving branch re-circuiting) lighting retrofits shall be defined as the changing of lamps and ballasts in existing light fixtures and shall also include the one for one replacement of existing fixtures, warehouses, gas stations, food service centers, restaurants, entertainment facilities, hospitals, clinics, motels, residential buildings.

Details:

Name of Union: Electrical Local 688 Voice Data Video

Change #: LCN01-2022sksLoc688VDV

Craft: Voice Data Video Effective Date: 06/29/2022 Last Posted: 06/29/2022

	В	HR		Fri	inge Bene	fit Payme	ents		Irrevo Fu	1	Total PWR	Overtime Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Class	ification											
Electrical Installer Technician B	\$2	9.50	\$9.65	\$2.14	\$0.70	\$0.00	\$1.21	\$0.68	\$0.00	\$0.00	\$43.88	\$58.63
Installer Fechnician A	\$3	0.75	\$9.65	\$2.18	\$0.70	\$0.00	\$1.21	\$0.71	\$0.00	\$0.00	\$45.20	\$60.58
Cable Puller	\$1	4.75	\$9.65	\$1.70	\$0.70	\$0.00	\$1.21	\$0.34	\$0.00	\$0.00	\$28.35	\$35.73
Apprentice	Pe	rcent										
1st Period 0-1000hrs	55.00	\$16.23	\$9.65	\$1.74	\$0.70	\$0.00	\$1.21	\$0.38	\$0.00	\$0.00	\$29.90	\$38.02
2nd 1001- 2000hours	60.00	\$17.70	\$9.65	\$1.79	\$0.70	\$0.00	\$1.21	\$0.41	\$0.00	\$0.00	\$31.46	\$40.31
3rd 2001- 3000 hours	65.00	\$19.17	\$9.65	\$1.83	\$0.70	\$0.00	\$1.21	\$0.45	\$0.00	\$0.00	\$33.02	\$42.60
4th 3001- 4000 hours	70.00	\$20.65	\$9.65	\$1.87	\$0.70	\$0.00	\$1.21	\$0.48	\$0.00	\$0.00	\$34.56	\$44.89
5th 4001- 5000 hours	75.00	\$22.12	\$9.65	\$1.92	\$0.70	\$0.00	\$1.21	\$0.51	\$0.00	\$0.00	\$36.12	\$47.18

6th 5001-	80.00	\$23.60	\$9.65	\$1.96	\$0.70	\$0.00	\$1.21	\$0.55	\$0.00	\$0.00	\$37.67	\$49.47
6000 hours												

Special Calculation Note: Other is for Holiday Pay. Vacation: Only applies to employees with one (1) continuous year of service with a firm.

Ratio:

1 Journeyman Installer to 1 Apprentice

Jurisdiction (* denotes special jurisdictional note):
ASHLAND, CRAWFORD, HURON*, KNOX*, MARION, MORROW,
RICHLAND, WYANDOT*

Special Jurisdictional Note: In Knox County the following townships: Liberty, Clinton, Union, Howard, Monroe, Middleberry, Morris, Wayne, Berlin, Pike, Brown, Jefferson.

In Wyandot County: Sycamore, Crane, Eden, Pitt, Antrim & Tymochee.

In Huron County: Richmond, New Haven, Ripley, & Greenwich.

Details:

An employee who is required to wear an electronic device after hours will receive an additional 1.00 per hour for all hours worked.

HOLIDAYS: Memorial Day, 4th of July, Labor Day, Thanksgiving Day, Christmas Day, New Years Day.

The following work is EXCLUDED from the Teledata Technician work scope:

- Installation of computer systems in industrial applications such as assembly lines, robotics, computer controller manufacturing systems.
- Installation of conduit &/or raceways shall be installed by Inside Wireman . On sites where there is no Inside Wireman employed, the Teledata Technician may install raceway, or conduit not greater than 10 foot.
- Fire Alarm work is excluded on all new construction sites or wherever the fire alarm system is installed in conduit
- All HVAC control work.

TECHNICIAN (A) is a Technician B who holds a current Technician Certification from BICSI (Building Industry Consulting Service International, Inc.)

CABLE PULLERS are for the installation of cable from one termination point to another.

Name of Union: Electrical Local 71 High Tension Pipe Type Cable

Change #: LCN01-2024ibLoc71HighTension

Craft: Lineman Effective Date: 02/07/2024 Last Posted: 02/07/2024

	BHR		Fr	inge Benef	it Paymo	ents		Irrevo Fu	- 1	Total PWR	Overtime Rate
		H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Class	sification										
Electrical Lineman	\$50.66	\$7.25	\$1.52	\$0.51	\$0.00	\$12.16	\$0.75	\$0.00	\$0.00	\$72.85	\$98.18
Certified Lineman Welder	\$50.66	\$7.25	\$1.52	\$0.51	\$0.00	\$12.16	\$0.75	\$0.00	\$0.00	\$72.85	\$98.18
Certified Cable Splicer	\$50.66	\$7.25	\$1.52	\$0.51	\$0.00	\$12.16	\$0.75	\$0.00	\$0.00	\$72.85	\$98.18
Operator A	\$45.39	\$7.25	\$1.36	\$0.45	\$0.00	\$10.89	\$0.75	\$0.00	\$0.00	\$66.09	\$88.79
Operator B	\$40.18	\$7.25	\$1.21	\$0.40	\$0.00	\$9.64	\$0.75	\$0.00	\$0.00	\$59.43	\$79.52
Operator C	\$32.29	\$7.25	\$0.97	\$0.32	\$0.00	\$7.75	\$0.75	\$0.00	\$0.00	\$49.33	\$65.47
Groundman 0-12 months Exp	\$25.33	\$7.25	\$0.76	\$0.25	\$0.00	\$6.08	\$0.75	\$0.00	\$0.00	\$40.42	\$53.08
Groundman 0-12 months Exp w/CDL	\$27.86	\$7.25	\$0.84	\$0.28	\$0.00	\$6.69	\$0.75	\$0.00	\$0.00	\$43.67	\$57.60
Groundman 1 yr or more	\$27.86	\$7.25	\$0.84	\$0.28	\$0.00	\$6.69	\$0.75	\$0.00	\$0.00	\$43.67	\$57.60

•								•	•	•		
Groundman 1 yr or more w/CDL	\$3	2.92	\$7.25	\$0.99	\$0.33	\$0.00	\$7.90	\$0.75	\$0.00	\$0.00	\$50.14	\$66.60
Equipment Mechanic A	\$4	0.18	\$7.25	\$1.21	\$0.40	\$0.00	\$9.64	\$0.75	\$0.00	\$0.00	\$59.43	\$79.52
Equipment Mechanic B	\$3	6.23	\$7.25	\$1.09	\$0.36	\$0.00	\$8.70	\$0.75	\$0.00	\$0.00	\$54.38	\$72.50
Equipment Mechanic C	\$3	2.29	\$7.25	\$0.97	\$0.32	\$0.00	\$7.75	\$0.75	\$0.00	\$0.00	\$49.33	\$65.47
X-Ray Technician	\$5	0.66	\$7.25	\$1.52	\$0.51	\$0.00	\$12.16	\$0.75	\$0.00	\$0.00	\$72.85	\$98.18
Apprentice	Per	rcent										
1st 1000 hrs	60.00	\$30.40	\$7.25	\$0.91	\$0.30	\$0.00	\$7.30	\$0.75	\$0.00	\$0.00	\$46.91	\$62.10
2nd 1000 hrs	65.00	\$32.93	\$7.25	\$0.99	\$0.33	\$0.00	\$7.90	\$0.75	\$0.00	\$0.00	\$50.15	\$66.61
3rd 1000 hrs	70.00	\$35.46	\$7.25	\$1.06	\$0.35	\$0.00	\$8.51	\$0.75	\$0.00	\$0.00	\$53.38	\$71.11
4th 1000 hrs	75.00	\$38.00	\$7.25	\$1.14	\$0.38	\$0.00	\$9.12	\$0.75	\$0.00	\$0.00	\$56.64	\$75.63
5th 1000 hrs	80,00	\$40.53	\$7.25	\$1.22	\$0.41	\$0.00	\$9.73	\$0.75	\$0.00	\$0.00	\$59.89	\$80.15
6th 1000 hrs	85.00	\$43.06	\$7.25	\$1.29	\$0.43	\$0.00	\$10.33	\$0.75	\$0.00	\$0.00	\$63.11	\$84.64
7th 1000 hrs	90.00	\$45.59	\$7.25	\$1.37	\$0.46	\$0.00	\$10.94	\$0.75	\$0.00	\$0.00	\$66.36	\$89.16

Special Calculation Note: Other is Health Reimburstment Account

Operator "A"

John Henry Rock Drill, D-6 (or equivalent) and above, Trackhoe Digger, (320 Track excavator), Cranes (greater then 25 tons and less than 45 tons).

Operator "B"

Cranes (greater than 6 tons and up to 25 tons), Backhoes, Road Tractor, Dozer up to D-5, Pressure Digger- wheeled or tracked, all

Tension wire Stringing equipment.

Operator "C"

Trench, Backhoe, Riding type vibratory Compactor, Ground Rod Driver, Boom Truck (6 ton & below), Skid Steer Loaders, Material Handler.

*All Operators of cranes 45 ton or larger shall be paid the journeyman rate of pay.

Ratio:

1 Journeyman to 1 Apprentice

Jurisdiction (* denotes special jurisdictional note): ADAMS, ASHLAND, ASHTABULA, ATHENS, AUGLAIZE, BELMONT, BROWN, BUTLER, CARROLL, CHAMPAIGN, CLARK, CLERMONT, CLINTON, COLUMBIANA, COSHOCTON, CRAWFORD, CUYAHOGA, DARKE, DELAWARE, FAIRFIELD, FAYETTE, FRANKLIN, GALLIA, GEAUGA, GREENE, GUERNSEY, HAMILTON, HARRISON, HIGHLAND, HOCKING, HOLMES, JACKSON, JEFFERSON, KNOX, LAKE, LAWRENCE, LICKING, LOGAN, LORAIN, MADISON, MAHONING, MARION, MEDINA, MEIGS, MERCER, MIAMI, MONROE, MONTGOMERY, MORGAN, MORROW, MUSKINGUM, NOBLE, PERRY, PICKAWAY, PIKE, PORTAGE, PREBLE, RICHLAND, ROSS, SCIOTO, SHELBY, STARK, SUMMIT, TRUMBULL, TUSCARAWAS, UNION, VINTON, WARREN, WASHINGTON, WAYNE

Special Jurisdictional Note:

Details:

Heli - Arc Welding will be paid \$.30 above Journeyman rate. Additional compensation of 10% over the Journeyman Lineman and Journeyman Technician for performing work on structures outside of buildings such as water towers, smoke stacks, radio and television towers, more than 75' above the ground.

Name of Union: Electrical Local 71 Outside Utility Power

Change #: LCN01-2024ibLoc7OutsideUtility

Craft: Lineman Effective Date: 02/07/2024 Last Posted: 02/07/2024

	BHR		Fri	inge Benei	it Payme	ents		Irrevo Fu	- 11	Total PWR	Overtime Rate
		H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Class	ification										
Electrical Lineman	\$47.99	\$7.25	\$1.44	\$0.48	\$0.00	\$11.52	\$0.75	\$0.00	\$0.00	\$69.43	\$93.42
Substation Technician	\$47.99	\$7.25	\$1.44	\$0.48	\$0.00	\$11.52	\$0.75	\$0.00	\$0.00	\$69.43	\$93.42
Cable Splicer	\$50.26	\$7.25	\$1.51	\$0.50	\$0.00	\$12.06	\$0.75	\$0.00	\$0.00	\$72.33	\$97.46
Operator A	\$43.01	\$7.25	\$1.29	\$0.43	\$0.00	\$10.32	\$0.75	\$0.00	\$0.00	\$63.05	\$84.56
Operator B	\$38.02	\$7.25	\$1.14	\$0.38	\$0.00	\$9.12	\$0.75	\$0.00	\$0.00	\$56.66	\$75.67
Operator C	\$30.52	\$7.25	\$0.92	\$0.31	\$0.00	\$7.32	\$0.75	\$0.00	\$0.00	\$47.07	\$62.33
Groundman 0-12 months Exp	\$24.00	\$7.25	\$0.72	\$0.24	\$0.00	\$5.76	\$0.75	\$0.00	\$0.00	\$38.72	\$50.72
Groundman 0-12 months Exp w/CDL	\$26.40	\$7.25	\$0.79	\$0.26	\$0.00	\$6.33	\$0.75	\$0.00	\$0.00	\$41.78	\$54.98
Groundman 1 yr or more	\$26.40	\$7.25	\$0.79	\$0.26	\$0.00	\$6.33	\$0.75	\$0.00	\$0.00	\$41.78	\$54.98

1/20124, 11.02 AN	•								, .	•		
Groundman 1 yr or more w/CDL	\$3	1.19	\$7.25	\$0.94	\$0.31	\$0.00	\$7.49	\$0.75	\$0.00	\$0.00	\$47.93	\$63.53
Equipment Mechanic A	\$3	8.02	\$7.25	\$1.14	\$0.38	\$0.00	\$9.12	\$0.75	\$0.00	\$0.00	\$56.66	\$75.67
Equipment Mechanic B	\$3	4.28	\$7.25	\$1.03	\$0.34	\$0.00	\$8.23	\$0.75	\$0.00	\$0.00	\$51.88	\$69.02
Equipment Mechanic C	\$3	0.52	\$7.25	\$0.92	\$0.31	\$0.00	\$7.32	\$0.75	\$0.00	\$0.00	\$47.07	\$62.33
Line Truck w/uuger	\$3	3.65	\$7.25	\$1.01	\$0.34	\$0.00	\$8.08	\$0.75	\$0.00	\$0.00	\$51.08	\$67.90
Apprentice	Pe	rcent										
1st 1000 hrs	60.00	\$28.79	\$7.25	\$0.86	\$0.29	\$0.00	\$6.91	\$0.75	\$0.00	\$0.00	\$44.85	\$59.25
2nd 1000 hrs	65.00	\$31.19	\$7.25	\$0.94	\$0.31	\$0.00	\$7.49	\$0.75	\$0.00	\$0.00	\$47.93	\$63.53
3rd 1000 hrs	70.00	\$33.59	\$7.25	\$1.01	\$0.34	\$0.00	\$8.06	\$0.75	\$0.00	\$0.00	\$51.00	\$67.80
4th 1000 hrs	75.00	\$35.99	\$7.25	\$1.08	\$0.36	\$0.00	\$8.64	\$0.75	\$0.00	\$0.00	\$54.07	\$72.07
5th 1000 hrs	80.00	\$38.39	\$7.25	\$1.15	\$0.38	\$0.00	\$9.21	\$0.75	\$0.00	\$0.00	\$57.13	\$76.33
6th 1000 hrs	85.00	\$40.79	\$7.25	\$1.22	\$0.41	\$0.00	\$9.79	\$0.75	\$0.00	\$0.00	\$60.21	\$80.61
7th 1000 hrs	90.00	\$43.19	\$7.25	\$1.30	\$0.43	\$0.00	\$10.37	\$0.75	\$0.00	\$0.00	\$63.29	\$84.89

Special Calculation Note: Other is Health Reimburstment Account

Operator "A"

John Henry Rock Drill, D-6 (or equivalent) and above, Trackhoe Digger, (320 Track excavator), Cranes (greater then 25 tons and less than 45 tons).

Operator "B"

Cranes (greater than 6 tons and up to 25 tons), Backhoes, Road Tractor, Dozer up to D-5, Pressure Digger- wheeled or tracked, all Tension wire Stringing equipment.

Operator "C"

Trench, Backhoe, Riding type vibratory Compactor, Ground Rod Driver, Boom Truck (6 ton & below), Skid Steer Loaders, Material Handler.

Ratio:

(1) Journeyman Lineman to (1) Apprentice

Jurisdiction (* denotes special jurisdictional note):
ADAMS, ASHLAND, ASHTABULA, ATHENS, AUGLAIZE,
BELMONT, BROWN, BUTLER, CARROLL, CHAMPAIGN, CLARK,
CLERMONT, CLINTON, COLUMBIANA, COSHOCTON,
CRAWFORD, CUYAHOGA, DARKE, DELAWARE, FAIRFIELD,
FAYETTE, FRANKLIN, GALLIA, GEAUGA, GREENE, GUERNSEY,
HAMILTON, HARRISON, HIGHLAND, HOCKING, HOLMES,
JACKSON, JEFFERSON, KNOX, LAKE, LAWRENCE, LICKING,
LOGAN, LORAIN, MADISON, MAHONING, MARION, MEDINA,
MEIGS, MERCER, MIAMI, MONROE, MONTGOMERY, MORGAN,
MORROW, MUSKINGUM, NOBLE, PERRY, PICKAWAY, PIKE,
PORTAGE, PREBLE, RICHLAND, ROSS, SCIOTO, SHELBY, STARK,
SUMMIT, TRUMBULL, TUSCARAWAS, UNION, VINTON, WARREN,
WASHINGTON, WAYNE

Special Jurisdictional Note:

Details:

Heli - Arc Welding will be paid \$.30 above Journeyman rate. Additional compensation of 10% over the Journeyman Lineman and Journeyman Technician for performing work on structures outside of buildings such as water towers, smoke stacks, radio and television towers, more than 75' above the ground.

Name of Union: Electrical Local 71 Outside (Central OH Chapter)

Change #: OCR01-2024ibLoc71CentralOhio

Craft: Lineman Effective Date: 02/09/2024 Last Posted: 02/09/2024

	BHR		Fri	inge Benef	it Payme	ents		Irrevo Fu		Total PWR	Overtime Rate
		H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Classi	fication										
Electrical Lineman	\$44.52	\$7.25	\$1.34	\$0.45	\$0.00	\$8.90	\$0.50	\$0.00	\$0.00	\$62.96	\$85.22
Traffic Signal & Lighting Journeyman	\$42.93	\$7.25	\$1.29	\$0.42	\$0.00	\$8.59	\$0.50	\$0.00	\$0.00	\$60.98	\$82.45
Equipment Operator	\$39.11	\$7.25	\$1.17	\$0.39	\$0.00	\$7.82	\$0.50	\$0.00	\$0.00	\$56.24	\$75.79
Groundman 0-12 months (W/O CDL)	\$23.71	\$7.25	\$0.71	\$0.24	\$0.00	\$4.74	\$0.50	\$0.00	\$0.00	\$37.15	\$49.01
Groundman 0-12 Months W/CDL	\$25.71	\$7.25	\$0.77	\$0.26	\$0.00	\$5.18	\$0.50	\$0.00	\$0.00	\$39.67	\$52.53
Groundman greater than 1 Year W/CDL	\$28.11	\$7.25	\$0.84	\$0.28	\$0.00	\$5.62	\$0.50	\$0.00	\$0.00	\$42.60	\$56.66
Traffic Signal Apprentices											

									-	•		
1st 1,000 hours	\$2	5.76	\$7.25	\$0.77	\$0.26	\$0.00	\$5.15	\$0.50	\$0.00	\$0.00	\$39.69	\$52.57
2nd 1,000 hours	\$2	7.90	\$7.25	\$0.84	\$0.28	\$0.00	\$5.58	\$0.50	\$0.00	\$0.00	\$42.35	\$56.30
3rd 1,000 hours	\$3	0.05	\$7.25	\$0.90	\$0.30	\$0.00	\$6.01	\$0.50	\$0.00	\$0.00	\$45.01	\$60.03
4th 1,000 hours	\$3	2.20	\$7.25	\$0.97	\$0.32	\$0.00	\$6.44	\$0.50	\$0.00	\$0.00	\$47.68	\$63.78
5th 1,000 hours	\$3	4.34	\$7.25	\$1.03	\$0.34	\$0.00	\$6.87	\$0.50	\$0.00	\$0.00	\$50.33	\$67.50
6th 1,000 hours	\$3	8.64	\$7.25	\$1.16	\$0.39	\$0.00	\$7.73	\$0.50	\$0.00	\$0.00	\$55.67	\$74.99
Apprentice Lineman	Per	rcent										
1st 1,000 Hours	60.00	\$26.71	\$7.25	\$0.80	\$0.27	\$0.00	\$5.34	\$0.50	\$0.00	\$0.00	\$40.87	\$54.23
2nd 1,000 Hours	65.00	\$28.94	\$7.25	\$0.87	\$0.29	\$0.00	\$5.79	\$0.50	\$0.00	\$0.00	\$43.64	\$58.11
3rd 1,000 Hours	70.00	\$31.16	\$7.25	\$0.93	\$0.31	\$0.00	\$6.23	\$0.50	\$0.00	\$0.00	\$46.38	\$61.97
4th 1,000 Hours	75.00	\$33.39	\$7.25	\$1.00	\$0.33	\$0.00	\$6.68	\$0.50	\$0.00	\$0.00	\$49.15	\$65.84
5th 1,000 Hours	80.00	\$35.62	\$7.25	\$1.07	\$0.36	\$0.00	\$7.12	\$0.50	\$0.00	\$0.00	\$51.92	\$69.72
6th 1,000 Hours	85.00	\$37.84	\$7.25	\$1.14	\$0.38	\$0.00	\$7.57	\$0.50	\$0.00	\$0.00	\$54.68	\$73.60
7th 1,000 Hours	90.00	\$40.07	\$7.25	\$1.20	\$0.40	\$0.00	\$8.01	\$0.50	\$0.00	\$0.00	\$57.43	\$77.46

Special Calculation Note: Other is Health Reimburstment Account

Ratio:

1 Journeymen to 1 Apprentice

Jurisdiction (* denotes special jurisdictional note):

ADAMS, ASHLAND, ATHENS, COSHOCTON, CRAWFORD, DELAWARE, FAIRFIELD, FAYETTE, FRANKLIN, GALLIA, GUERNSEY, HIGHLAND, HOCKING, JACKSON, KNOX, LAWRENCE, LICKING, MADISON, MARION, MEIGS, MONROE, MORGAN, MORROW, MUSKINGUM, NOBLE, PERRY, PICKAWAY, PIKE, RICHLAND, ROSS, SCIOTO, TUSCARAWAS, UNION, VINTON, WASHINGTON

Special Jurisdictional Note:

Details:

A groundman when directed shall assist a Journeyman Lineman, Traffic Signal and Lighting Journeyman or Equipment Operator in the performance of his/her work on the ground, including the use of hand tools. Under no circumstances shall this classification climb poles, towers, or work from an elevated platform or bucket truck. This classification shall not perform work normally assigned to an Apprentice.

No more than three (3) Groundmen shall work alone. Jobs with more that three Groundmen shall be supervised by a Groundcrew Foreman, Journeyman Lineman, Journeyman Traffic Signal Technician or an Equipment Operator.

Scope of Work: installation and maintenance of highway and street lighting, highway and street sign lighting, electronic message boards and traffic control systems, camera systems, traffic signal work, substation and line construction including overhead and underground projects for private and industrial work as in accordance with the IBEW Constitution. This Agreement includes the operation of all tools and equipment necessary for the installation of the above projects.

Name of Union: Electrical Local 71 Underground Residential Distribution

Change #: LCN01-2024ibLoc7URD

Craft: Lineman Effective Date: 02/07/2024 Last Posted: 02/07/2024

	BHR		Fri	nge Benef	it Payme	ents		Irrevo Fu	1	Total PWR	Overtime Rate
		H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Class	ification										
URD Electrican	\$36.41	\$7.25	\$1.09	\$0.36	\$0.00	\$8.74	\$0.75	\$0.00	\$0.00	\$54.60	\$72.80
Equipment Operator A	\$32.57	\$7.25	\$0.98	\$0.33	\$0.00	\$7.82	\$0.75	\$0.00	\$0.00	\$49.70	\$65.98
Equipment Operator B	\$29.91	\$7.25	\$0.90	\$0.30	\$0.00	\$7.18	\$0.75	\$0.00	\$0.00	\$46.29	\$61.25
Directional Drill Locator	\$32.57	\$7.25	\$0.98	\$0.33	\$0.00	\$7.82	\$0.75	\$0.00	\$0.00	\$49.70	\$65.98
Directional Drill Operator	\$29.91	\$7.25	\$0.90	\$0.30	\$0.00	\$7.18	\$0.75	\$0.00	\$0.00	\$46.29	\$61.25
Groundman 0-12 months Exp	\$23.64	\$7.25	\$0.71	\$0.24	\$0.00	\$5.76	\$0.75	\$0.00	\$0.00	\$38.35	\$50.17
Groundman 0-12 months Exp w/CDL	\$26.07	\$7.25	\$0.78	\$0.26	\$0.00	\$6.26	\$0.75	\$0.00	\$0.00	\$41.37	\$54.41
Groundman 1 yr or	\$26.07	\$7.25	\$0.78	\$0.26	\$0.00	\$6.26	\$0.75	\$0.00	\$0.00	\$41.37	\$54.41

more												
Groundman 1 yr or more w/CDL	\$30).96	\$7.25	\$0.93	\$0.31	\$0.00	\$7.43	\$0.75	\$0.00	\$0.00	\$47.63	\$63.11
Apprentice	Per	cent										
1st 1000 hrs	80.00	\$29.13	\$7.25	\$0.87	\$0.29	\$0.00	\$6.99	\$0.75	\$0.00	\$0.00	\$45.28	\$59.84
2nd 1000 hrs	85.00	\$30.95	\$7.25	\$0.93	\$0.31	\$0.00	\$7.43	\$0.75	\$0.00	\$0.00	\$47.62	\$63.09
3rd 1000 hrs	90.00	\$32.77	\$7.25	\$0.98	\$0.33	\$0.00	\$7.86	\$0.75	\$0.00	\$0.00	\$49.94	\$66.32
4th 1000 hrs	95.00	\$34.59	\$7.25	\$1.04	\$0.35	\$0.00	\$8.28	\$0.75	\$0.00	\$0.00	\$52.26	\$69.55

Special Calculation Note: Other: Health Reimburstment Account

Ratio:

(1) Journeyman Lineman to (1) Apprentice

Jurisdiction (* denotes special jurisdictional note):

ADAMS, ASHLAND, ASHTABULA, ATHENS, AUGLAIZE, BELMONT, BROWN, BUTLER, CARROLL, CHAMPAIGN, CLARK, CLERMONT, CLINTON, COLUMBIANA, COSHOCTON, CRAWFORD, CUYAHOGA, DARKE, DELAWARE, FAIRFIELD, FAYETTE, FRANKLIN, GALLIA, GEAUGA, GREENE, GUERNSEY, HAMILTON, HARRISON, HIGHLAND, HOCKING, HOLMES, JACKSON, JEFFERSON, KNOX, LAKE, LAWRENCE, LICKING, LOGAN, LORAIN, MADISON, MAHONING, MARION, MEDINA, MEIGS, MERCER, MIAMI, MONROE, MONTGOMERY, MORGAN, MORROW, MUSKINGUM, NOBLE, PERRY, PICKAWAY, PIKE, PORTAGE, PREBLE, RICHLAND, ROSS, SCIOTO, SHELBY, STARK, SUMMIT, TRUMBULL, TUSCARAWAS, UNION, VINTON, WARREN, WASHINGTON, WAYNE

Special Jurisdictional Note:

Details:

This work applies to projects designated for any outside Underground Residential Distribution construction work for electrical utilities, municipalities and rural electrification projects.

Name of Union: Electrical Local 71 Voice Data Video Outside

Change #: LCN02-2024ibLoc71VDV

Craft: Voice Data Video Effective Date: 03/06/2024 Last Posted: 03/06/2024

	BI	łR		Fri	nge Benef	iit Paymo	ents		Irrevo Fu		Total PWR	Overtime Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Classi	ification											
Electrical Installer Fechnician	\$35	5.39	\$7.25	\$1.06	\$0.00	\$0.00	\$1.77	\$0.00	\$0.00	\$0.00	\$45.47	\$63.17
Installer Fechnician	\$33	3.37	\$7.25	\$1.00	\$0.00	\$0.00	\$1.67	\$0.00	\$0.00	\$0.00	\$43.29	\$59.97
nstaller Repairman	\$3:	3.37	\$7.25	\$1.00	\$0.00	\$0.00	\$1.67	\$0.00	\$0.00	\$0.00	\$43.29	\$59.97
Equipment Operator II	\$24	1.98	\$7.25	\$0.75	\$0.00	\$0.00	\$1.25	\$0.00	\$0.00	\$0.00	\$34.23	\$46.72
Cable Splicer	\$3:	5.39	\$7.25	\$1.06	\$0.00	\$0.00	\$1.77	\$0.00	\$0.00	\$0.00	\$45.47	\$63.17
Ground Oriver W/CDL	\$10	5.69	\$7.25	\$0.50	\$0.00	\$0.00	\$0.83	\$0.00	\$0.00	\$0.00	\$25.27	\$33.62
Groundman	\$14	4.57	\$7.25	\$0.44	\$0.00	\$0.00	\$0.73	\$0.00	\$0.00	\$0.00	\$22.99	\$30.28
Trainees	Per	cent										
Trainee F	50.02	\$17.70	\$7.25	\$0.53	\$0.00	\$0.89	\$0.00	\$0.00	\$0.00	\$0.00	\$26.37	\$35.22
Trainee E	58.00	\$20.53	\$7.25	\$0.62	\$0.00	\$1.03	\$0.00	\$0.00	\$0.00	\$0.00	\$29.43	\$39.69
Trainee D	66.00	\$23.36	\$7.25	\$0.70	\$0.00	\$1.17	\$0.00	\$0.00	\$0.00	\$0.00	\$32.48	\$44.16

Trainee C	74.00	\$26.19	\$7.25	\$0.79	\$0.00	\$1.31	\$0.00	\$0.00	\$0.00	\$0.00	\$35.54	\$48.63
Trainee B	82.00	\$29.02	\$7.25	\$0.87	\$0.00	\$1.45	\$0.00	\$0.00	\$0.00	\$0.00	\$38.59	\$53.10
Trainee A	90.00	\$31.85	\$7.25	\$0.96	\$0.00	\$1.59	\$0.00	\$0.00	\$0.00	\$0.00	\$41.65	\$57.58

Special Calculation Note:

Ratio:

1Trainee to 1 Journeyman

Jurisdiction (* denotes special jurisdictional note): ADAMS, ASHLAND, ASHTABULA, ATHENS, AUGLAIZE, BELMONT, BROWN, BUTLER, CARROLL, CHAMPAIGN, CLARK, CLERMONT, CLINTON, COLUMBIANA, COSHOCTON, CRAWFORD, CUYAHOGA, DARKE, DELAWARE, FAIRFIELD, FAYETTE, FRANKLIN, GALLIA, GEAUGA, GREENE, GUERNSEY, HAMILTON, HARRISON, HIGHLAND, HOCKING, HOLMES, JACKSON, JEFFERSON, KNOX, LAKE, LAWRENCE, LICKING, LOGAN, LORAIN, MADISON, MAHONING, MARION, MEDINA, MEIGS, MERCER, MIAMI, MONROE, MONTGOMERY, MORGAN, MORROW, MUSKINGUM, NOBLE, PERRY, PICKAWAY, PIKE, PORTAGE, PREBLE, RICHLAND, ROSS, SCIOTO, SHELBY, STARK, SUMMIT, TRUMBULL, TUSCARAWAS, UNION, VINTON, WARREN, WASHINGTON, WAYNE

Special Jurisdictional Note:

Details:

Cable Splicer: Inspect and test lines or cables, analyze results, and evaluate transmission characteristics. Cover conductors with insulation or seal splices with moisture-proof covering. Install, splice, test, and repair cables using tools or mechanical equipment. This will include the splicing of fiber.

Installer Technician I: Must know all aspects of telephone and cable work. This is to include aerial, underground, and manhole work. Must know how to climb and run bucket. Must have all the tools required to perform these tasks. Must be able to be responsible for the safety of the crew at all times. Must also have CDL license and have at least 5 years experience.

Installer Repairman: Perform tasks of repairing, installing, and testing phone and CATV services.

Installer Technician II: Have at least three years of telephone and CATV experience. Must have the knowledge of underground, aerial, and manhole work. Must be able to climb and operate bucket. Must have CDL. Must have all tools needed to perform these tasks.

Equipment Operator II: Able to operate a digger derrick or bucket truck. Have at least 3 years of experience and must have a valid CDL license.

Groundman W/CDL: Must have a valid CDL license and be able to perform tasks such as: climbing poles, pulling down guys, making up material, and getting appropriate tools for the job. Must have at least 5 year's experience.

Name of Union: Elevator Local 45

Change #: LCN01-2024ibLoc45

Craft: Elevator Effective Date: 01/24/2024 Last Posted: 01/24/2024

	BI	HR		Fri	nge Bene	iit Payme	ents		Irrevo Fu	1	Total PWR	Overtime Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Class	sification											
Elevator Mechanic	\$58	8.02	\$16.17	\$10.86	\$0.75	\$4.64	\$10.10	\$2.18	\$0.00	\$0.00	\$102.72	\$131.73
Assistant. Mechanic	\$40	5.42	\$16.17	\$10.86	\$0.75	\$3.71	\$10.10	\$1.75	\$0.00	\$0.00	\$89.76	\$112.97
Helper	\$40	0.61	\$16.17	\$10.86	\$0.75	\$3.25	\$10.10	\$1.53	\$0.00	\$0.00	\$83.27	\$103.57
Apprentice	Per	cent										
Apprentice												
0-6 months Probation	50.00	\$29.01	\$0.00	\$0.00	\$0.00	\$1.74	\$0.00	\$0.00	\$0.00	\$0.00	\$30.75	\$45.26
1st year	55.00	\$31.91	\$16.17	\$10.86	\$0.75	\$1.91	\$10.10	\$1.20	\$0.00	\$0.00	\$72.90	\$88.86
2nd year	65.00	\$37.71	\$16.17	\$10.86	\$0.75	\$2.26	\$10.10	\$1.42	\$0.00	\$0.00	\$79.27	\$98.13
3rd year	70.00	\$40.61	\$16.17	\$10.86	\$0.75	\$2.44	\$10.10	\$1.53	\$0.00	\$0.00	\$82.46	\$102.77
4th year	80.00	\$46.42	\$16.17	\$10.86	\$0.75	\$2.79	\$10.10	\$1.75	\$0.00	\$0.00	\$88.84	\$112.04

Special Calculation Note: *Other is Holiday Pay

Ratio:

Jurisdiction (* denotes special jurisdictional note):

The total number of Helpers & Apprentices employed shall not exceed the ASHLAND, CARROLL, COLUMBIANA, COSHOCTON, HARRISON, number of Mechanics on any one job, except on jobs where (2) teams or HOLMES, MAHONING, MEDINA, PORTAGE, RICHLAND, STARK, more are working, (1) extra Helper or Apprentice may be employed for the SUMMIT, TRUMBULL, TUSCARAWAS, WAYNE first (2) teams and an extra Helper or Apprentice for each additional (3) teams.

Special Jurisdictional Note:

Details:

Vacation 6%/under 5 years based on regular hourly rate for all hours worked. 8%/over 5 years based on regular hourly rate for all hours worked.

Name of Union: Glazier Local 1162

Change # : LCN01-2023ibLoc1162

Craft: Glazier Effective Date: 05/24/2023 Last Posted: 05/24/2023

	ВІ	HR		Fri	inge Bene	fit Paymo	ents		Irrevo Fu		Total PWR	Overtime Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Class	sification											
Glazier	\$29	9.37	\$7.50	\$6.79	\$0.38	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$44.04	\$58.73
Apprentice	Per	cent										
1st 6 months	55.00	\$16.15	\$7.50	\$6.79	\$0.38	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$30.82	\$38.90
2nd 6 months	60.00	\$17.62	\$7.50	\$6.79	\$0.38	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$32.29	\$41.10
3rd 6 months	65.00	\$19.09	\$7.50	\$6.79	\$0.38	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$33.76	\$43.31
4th 6 months	70.00	\$20.56	\$7.50	\$6.79	\$0.38	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$35.23	\$45.51
5th 6 months	75.02	\$22.03	\$7.50	\$6.79	\$0.38	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$36.70	\$47.72
6th 6 months	80.00	\$23.50	\$7.50	\$6.79	\$0.38	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$38.17	\$49.91
7th 6 months	85.00	\$24.96	\$7.50	\$6.79	\$0.38	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$39.63	\$52.12
8th 6 months	90.00	\$26.43	\$7.50	\$6.79	\$0.38	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$41.10	\$54.32

Special Calculation Note:

Ratio: Jurisdiction (* denotes special jurisdictional note):

1 Journeyman to 1 Apprentice 2 Journeyman to 1 Apprentice

ASHLAND, CARROLL, COSHOCTON, HOLMES, MEDINA, PORTAGE, RICHLAND, STARK, SUMMIT, TUSCARAWAS, WAYNE

Special Jurisdictional Note:

Details:

Add \$1.25 per hour for High Pay which is all work that requires the employee be supported by equipment which hangs or suspends from the roof of a building or structure including all repelling.

Name of Union: Ironworker Local 550

Change # : LCN01-2023ibLoc550

Craft: Ironworker Effective Date: 05/01/2023 Last Posted: 04/26/2023

	В	Fringe Benefit Payments						Irrevocable Fund		Total PWR	Overtime Rate	
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Class	sification											
Ironworker	\$33.00		\$9.48	\$9.02	\$0.77	\$0.00	\$3.00	\$0.41	\$0.00	\$0.00	\$55.68	\$72.18
Apprentice	Percent											
1st 6 months	65.00	\$21.45	\$9.48	\$9.02	\$0.77	\$0.00	\$3.00	\$0.41	\$0.00	\$0.00	\$44.13	\$54.85
2nd 6 months	69.00	\$22.77	\$9.48	\$9.02	\$0.77	\$0.00	\$3.00	\$0.41	\$0.00	\$0.00	\$45.45	\$56.84
3rd 6 months	73.00	\$24.09	\$9.48	\$9.02	\$0.77	\$0.00	\$3.00	\$0.41	\$0.00	\$0.00	\$46.77	\$58.81
4th 6 months	77.00	\$25.41	\$9.48	\$9.02	\$0.77	\$0.00	\$3.00	\$0.41	\$0.00	\$0.00	\$48.09	\$60.79
5th 6 months	81.00	\$26.73	\$9.48	\$9.02	\$0.77	\$0.00	\$3.00	\$0.41	\$0.00	\$0.00	\$49.41	\$62.78
6th 6 months	85.00	\$28.05	\$9.48	\$9.02	\$0.77	\$0.00	\$3.00	\$0.41	\$0.00	\$0.00	\$50.73	\$64.75
7th 6 months	90.00	\$29.70	\$9.48	\$9.02	\$0.77	\$0.00	\$3.00	\$0.41	\$0.00	\$0.00	\$52.38	\$67.23
8th 6 months	95.00	\$31.35	\$9.48	\$9.02	\$0.77	\$0.00	\$3.00	\$0.41	\$0.00	\$0.00	\$54.03	\$69.70

Special Calculation Note: OTHER IS: JOURNEYMAN UPGRADE AND WELLNESS FUND.

Ratio: Jurisdiction (* denotes special jurisdictional note):

4 Journeymen to 1 Apprentice

1 Journeymen to 1 Apprentice, spinning of cable for suspension bridge

1 Journeymen to 1 Apprentice, ornamental work

2 Journeymen to 1 Apprentice, reinforcing work

1 Journeymen to 2 Apprentice, roadway

ASHLAND, CARROLL, COLUMBIANA*, COSHOCTON, HOLMES*, HURON, MAHONING*, MEDINA*, PORTAGE*, RICHLAND, STARK, SUMMIT*, TUSCARAWAS, WAYNE

Special Jurisdictional Note: The jurisdictional line between Local 17 and Local 550 is determined as follows: All territory North of Old Route 224 line to be within the jurisdiction of Local 17. All territory South of Old Route 224 line is to be the jurisdiction of Local 550, except for everything within the City limits of Barberton which shall be under the jurisdiction of Local 17.

Details:

Name of Union: Ironworker Local 550 Glass & Curtain Wall

Change #: LCN01-2017fbLoc550

Craft: Ironworker Effective Date: 07/01/2017 Last Posted: 06/28/2017

	BHR		Fringe Benefit Payments							cable nd	Total PWR	Overtime Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Classification												
Ironworker Glass & Curtain Wall	\$22.00		\$7.00	\$7.47	\$0.09	\$0.00	\$0.33	\$0.00	\$0.00	\$0.00	\$36.89	\$47.89
Apprentice	Percent											
1st 6 months	60.00	\$13.20	\$7.00	\$7.47	\$0.09	\$0.00	\$0.33	\$0.00	\$0.00	\$0.00	\$28.09	\$34.69
2nd 6 months	65.00	\$14.30	\$7.00	\$7.47	\$0.09	\$0.00	\$0.33	\$0.00	\$0.00	\$0.00	\$29.19	\$36.34
3rd 6 months	70.00	\$15.40	\$7.00	\$7.47	\$0.09	\$0.00	\$0.33	\$0.00	\$0.00	\$0.00	\$30.29	\$37.99
4th 6 months	75.00	\$16.50	\$7.00	\$7.47	\$0.09	\$0.00	\$0.33	\$0.00	\$0.00	\$0.00	\$31.39	\$39.64
5th 6 months	80.00	\$17.60	\$7.00	\$7.47	\$0.09	\$0.00	\$0.33	\$0.00	\$0.00	\$0.00	\$32.49	\$41.29
6th 6 months	85.00	\$18.70	\$7.00	\$7.47	\$0.09	\$0.00	\$0.33	\$0.00	\$0.00	\$0.00	\$33.59	\$42.94
7th 6 months	90.00	\$19.80	\$7.00	\$7.47	\$0.09	\$0.00	\$0.33	\$0.00	\$0.00	\$0.00	\$34.69	\$44.59
8th 6 months	95.00	\$20.90	\$7.00	\$7.47	\$0.09	\$0.00	\$0.33	\$0.00	\$0.00	\$0.00	\$35.79	\$46.24

Special Calculation Note:

Ratio:

1 Apprentice to 1 Journeymen

Jurisdiction (* denotes special jurisdictional note):
ASHLAND, CARROLL, COLUMBIANA*, COSHOCTON, HOLMES,
HURON*, MAHONING*, MEDINA*, PORTAGE*, RICHLAND,
STARK, SUMMIT*, TUSCARAWAS, WAYNE

Special Jurisdictional Note: The jurisdictional line between Locals 17 and 550 is determined as follows: All territory North of Old Route 224 line is to be within the jurisdiction of Local 17.

All territory South of Old Route 224 line is to be the jurisdiction of Local 550, except for everything within the City limits of Barberton which shall be under the jurisdiction of Local 17.

Details:

Name of Union: Labor HevHwy 3

Change #: LCN01-2023ibLocalHevHwy3

Craft: Laborer Group 1 Effective Date: 05/01/2023 Last Posted: 04/26/2023

	BF	IR		Fri	nge Bene	fit Payme	ents	_	Irrevo Fu	1	Total PWR	Overtime Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Class	sification											
Laborer Group 1	\$34	l.62	\$8.20	\$4.05	\$0.45	\$0.00	\$1.00	\$0.00	\$0.10	\$0.00	\$48.42	\$65.73
Group 2	\$34	.79	\$8.20	\$4.05	\$0.45	\$0.00	\$1.00	\$0.00	\$0.10	\$0.00	\$48.59	\$65.98
Group 3	\$35	5.12	\$8.20	\$4.05	\$0.45	\$0.00	\$1.00	\$0.00	\$0.10	\$0.00	\$48.92	\$66.48
Group 4	\$35	5.57	\$8.20	\$4.05	\$0.45	\$0.00	\$1.00	\$0.00	\$0.10	\$0.00	\$49.37	\$67.15
Watch Person	\$27	7.35	\$8.20	\$4.05	\$0.45	\$0.00	\$1.00	\$0.00	\$0.10	\$0.00	\$41.15	\$54.83
Apprentice	Per	cent										
0-1000 hrs	60.00	\$20.77	\$8.20	\$4.05	\$0.45	\$0.00	\$1.00	\$0.00	\$0.10	\$0.00	\$34.57	\$44.96
1001-2000 hrs	70.00	\$24.23	\$8.20	\$4.05	\$0.45	\$0.00	\$1.00	\$0.00	\$0.10	\$0.00	\$38.03	\$50.15
2001-3000 hrs	80.00	\$27.70	\$8.20	\$4.05	\$0.45	\$0.00	\$1.00	\$0.00	\$0.10	\$0.00	\$41.50	\$55.34
3001-4000 hrs	90.00	\$31.16	\$8.20	\$4.05	\$0.45	\$0.00	\$1.00	\$0.00	\$0.10	\$0.00	\$44.96	\$60.54
More than 4000 hrs	100.00	\$34.62	\$8.20	\$4.05	\$0.45	\$0.00	\$1.00	\$0.00	\$0.10	\$0.00	\$48.42	\$65.73

Special Calculation Note: Watchmen have no Apprentices. Tunnel Laborer rate with air-pressurized add \$1.00 to the above wage rate.

Ratio:

Jurisdiction (* denotes special jurisdictional note):

- 1 Journeymen to 1 Apprentice
- 3 Journeymen to 1 Apprentice thereafter

ADAMS, ALLEN, ASHLAND, ATHENS, AUGLAIZE, BELMONT, BROWN, BUTLER, CARROLL, CHAMPAIGN, CLARK, CLERMONT, CLINTON, COLUMBIANA, COSHOCTON, CRAWFORD, DARKE, DEFIANCE, DELAWARE, FAIRFIELD, FAYETTE, FRANKLIN, FULTON, GALLIA, GREENE, GUERNSEY, HAMILTON, HANCOCK, HARDIN, HARRISON, HENRY, HIGHLAND, HOCKING, HOLMES, JACKSON, JEFFERSON, KNOX, LAWRENCE, LICKING, LOGAN, MADISON, MARION, MEIGS, MERCER, MIAMI, MONROE, MONTGOMERY, MORGAN, MORROW, MUSKINGUM, NOBLE, PAULDING, PERRY, PICKAWAY, PIKE, PREBLE, PUTNAM, RICHLAND, ROSS, SCIOTO, SENECA, SHELBY, TUSCARAWAS, UNION, VAN WERT, VINTON, WARREN, WASHINGTON, WAYNE, WILLIAMS, WYANDOT

Special Jurisdictional Note: Hod Carriers and Common Laborers - Heavy, Highway, Sewer, Waterworks, Utility, Airport, Railroad, Industrial and Building Site, Sewer Plant, Waste Water Treatment Facilities Construction

Details:

Group 1

Laborer (Construction); Plant Laborer or Yardman, Right-of-way Laborer, Landscape Laborer, Highway Lighting Worker, Signalization Worker, (Swimming) Pool Construction Laborer, Utility Man, *Bridge Man, Handyman, Joint Setter, Flagperson, Carpenter Helper, Waterproofing Laborer, Slurry Seal, Seal Coating, Surface Treatment or Road Mix Laborer, Riprap Laborer & Grouter, Asphalt Laborer, Dump Man (batch trucks), Guardrail & Fence Installer, Mesh Handler & Placer, Concrete Curing Applicator, Scaffold Erector, Sign Installer, Hazardous Waste (level D), Diver Helper, Zone Person and Traffic Control.

*Bridge Man will perform work as per the October 31, 1949, memorandum on concrete forms, byand between the United Brotherhood of Caprpenters and Joiners of Americ and the Laborers' International Union of North America, which states in; "the moving, cleaning, oiling and carrying to the next point of erection, and the stripping of forms which are not to be re-used, and forms on all flat arch work shall be done by members of the Laborers' International Union of North America."

Group 2

Asphalt Raker, Screwman or Paver, Concrete Puddler, Kettle Man (pipeline), All Machine-Driven Tools (Gas, Electric, Air), Mason Tender, Brick Paver, Mortar Mixer, Skid Steer, Sheeting & Shoring Person, Surface Grinder Person, Screedperson, Water Blast, Hand Held Wand, Power Buggy or Power Wheelbarrow, Paint Striper, Plastic fusing Machine Operator, Rodding Machine Operator, Pug Mill Operator, Operator of All Vacuum Devices Wet or Dry, Handling of all Pumps 4 inches and under (gas, air or electric), Diver, Form Setter, Bottom Person, Welder Helper (pipeline), Concrete Saw Person, Cutting with Burning Torch, Pipe Layer, Hand Spiker (railroad), Underground Person (working in sewer and waterline, cleaning, repairing and reconditioning). Tunnel Laborer (without air), Caisson, Cofferdam (below 25 feet deep), Air Track and Wagon Drill, Sandblaster Nozzle Person, Hazardous Waste (level B), ***Lead Abatement, Hazardous Waste (level C)

^{***}Includes the erecting of structures for the removal, including the encapsulation and containment of Lead abatement process.

Group 3

Blast and Powder Person, Muckers will be defined as shovel men working directly with the miners, Wrencher (mechanical joints & utility pipeline), Yarner, Top Lander, Hazardous Waste (level A), Concrete Specialist, Curb Setter and Cutter, Grade Checker, Concrete Crew in Tunnels. Utility pipeline Tappers, Waterline, Caulker, Signal Person will receive the rate equal to the rate paid the Laborer classification for which the Laborer is signaling.

Group 4

Miner, Welder, Gunite Nozzle Person

A.) The Watchperson shall be responsible to patrol and maintain a safe traffic zone including but not limited to barrels, cones, signs, arrow boards, message boards etc.

The responsibility of a watchperson is to see that the equipment, job and office trailer etc. are secure.

Name of Union: Labor Local 1216 Building

Change # : LCN01-2023ibLoc1216

Craft: Laborer Effective Date: 05/01/2023 Last Posted: 04/26/2023

	BF	IR		Fri	inge Bene	fit Payme	ents		Irrevo Fui		Total PWR	Overtime Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Class	sification											
Laborer Group 1	\$31	.67	\$8.20	\$4.05	\$0.40	\$0.00	\$0.00	\$0.00	\$0.10	\$0.00	\$44.42	\$60.25
Group 2	\$31	.87	\$8.20	\$4.05	\$0.40	\$0.00	\$0.00	\$0.00	\$0.10	\$0.00	\$44.62	\$60.55
Group 3	\$32	2.17	\$8.20	\$4.05	\$0.40	\$0.00	\$0.00	\$0.00	\$0.10	\$0.00	\$44.92	\$61.00
Group 4	\$29	0.00	\$8.20	\$4.05	\$0.40	\$0.00	\$0.00	\$0.00	\$0.10	\$0.00	\$41.75	\$56.25
Apprentice	Per	cent										
0- 1000HRS	60.00	\$19.00	\$8.20	\$4.05	\$0.40	\$0.00	\$0.00	\$0.00	\$0.10	\$0.00	\$31.75	\$41.25
1001-2000	70.00	\$22.17	\$8.20	\$4.05	\$0.40	\$0.00	\$0.00	\$0.00	\$0.10	\$0.00	\$34.92	\$46.00
2001-3000	80.00	\$25.34	\$8.20	\$4.05	\$0.40	\$0.00	\$0.00	\$0.00	\$0.10	\$0.00	\$38.09	\$50.75
3001-4000	90.00	\$28.50	\$8.20	\$4.05	\$0.40	\$0.00	\$0.00	\$0.00	\$0.10	\$0.00	\$41.25	\$55.50
More than 400 Hours	100.00	\$31.67	\$8.20	\$4.05	\$0.40	\$0.00	\$0.00	\$0.00	\$0.10	\$0.00	\$44.42	\$60.25

Special Calculation Note: No special calculations for this skilled craft wage rate are required at this time.

Ratio:

1 Journeyman to 1 Apprentice

4 Journeymen to 1 Apprentice thereafter per project

Jurisdiction (* denotes special jurisdictional note): ASHLAND, CRAWFORD, KNOX, MORROW, RICHLAND

Special Jurisdictional Note:

Details:

Group 1

Concrete Handler, Finisher tender, Building and Construction Laborer, Signalman, Flagman, Tool Cribman, Carpenter Tender, Utility Construction Laborer, Guardrail Erector, and Hazardous Waste (Level C,D)

Group 2

Gunite Operator, Bottom Men, Tunnel Laborer, Pipe Layer, Air and Power Driven Tools, Burner on Demolition work, Swinging Scaffold, Mucker, Caisson Worker, Cofferdam Worker, Powder Man and Dynamite Blaster, Creosote Worker, Form Setter, Plasterer Tender, Hod Carrier, Laser Beam Set-up Man, and Hazardous Waste (Level A, B)

Group 3

Fork Lift, Scaffold Builders, Mortar Mixer, Mason Tender, Stone Mason Tender

Group 4

Watchman

Hazardous Waste Removal and Lead Abatement

For laborers working in an exclusive or "hot" area with toxic or hazardous materials, one of the following personal protective equipment ensembles will be required for necessary protection against toxic contaminants.

Level A

Protective equipment is required when the area has been determined to contain extremely toxic contaminants of contaminants unknown but may be expected to be extremely toxic and/or immediately Dangerous to life and health (IDLH). This ensemble includes a full encapsulated chemical suit (moon suit)., Self-Contained Breathing Apparatus (SUBA), or Airline Fed Respirator, and various types and numbers of boots and gloves; cool vests and voice-activated radios are optional equipment sometimes worn. This level places the greatest physical and mental stress on the worker.

Level B

Protective equipment includes a chemically resistant splash suit and SCBA or airline Respirator. This ensemble is required when the situation is very hazardous, such as oxygen deficient atmospheres, IDLH atmospheres, or confined space entries, but the risk of skin exposure is nit as great as in Level D situations

Level C

Protective equipment includes a protective suit and an Air Purifying Respirator (APR) with the appropriate filter canisters. The ensemble is used when the contaminants are reliably known not to be hazardous to the skin and not IDLH (immediately Dangerous to Life or Health) and correct filter protection is available. This ensemble offers adequate protection for many jobs.

Level D

Normal work clothes to normal skin protection such as gloves, face shields, goggles, coveralls and occasionally respiratory protection.

Name of Union: Operating Engineers - Building Local 18 - Zone III

Change #: LCN01-2023ibLoc18zone3

Craft: Operating Engineer Effective Date: 05/01/2023 Last Posted: 04/26/2023

	BHR		Fri	inge Bene	fit Payme	ents		Irrevo Fui	1	Total PWR	Overtime Rate
		H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Classifica	tion										
Operator Group A	\$41.49	\$9.01	\$6.25	\$0.85	\$0.00	\$0.00	\$0.09	\$0.00	\$0.05	\$57.74	\$78.48
Operator Group B	\$41.37	\$9.01	\$6.25	\$0.85	\$0.00	\$0.00	\$0.09	\$0.00	\$0.05	\$57.62	\$78.30
Operator Group C	\$40.33	\$9.01	\$6.25	\$0.85	\$0.00	\$0.00	\$0.09	\$0.00	\$0.05	\$56.58	\$76.74
Operator Group D	\$39.15	\$9.01	\$6.25	\$0.85	\$0.00	\$0.00	\$0.09	\$0.00	\$0.05	\$55.40	\$74.97
Operator Group E	\$33.69	\$9.01	\$6.25	\$0.85	\$0.00	\$0.00	\$0.09	\$0.00	\$0.05	\$49.94	\$66.78
Master Mechanic	\$41.74	\$9.01	\$6.25	\$0.85	\$0.00	\$0.00	\$0.09	\$0.00	\$0.05	\$57.99	\$78.86
Cranes & Mobile Concrete Pumps 150'-180'	\$41.99	\$9.01	\$6.25	\$0.85	\$0.00	\$0.00	\$0.09	\$0.00	\$0.05	\$58.24	\$79.23
Cranes & Mobile Concrete Pumps 180'-249'	\$42.49	\$9.01	\$6.25	\$0.85	\$0.00	\$0.00	\$0.09	\$0.00	\$0.05	\$58.74	\$79.98

Cranes & Mobile Concrete Pumps 249' and over	\$42	2.74	\$9.01	\$6.25	\$0.85	\$0.00	\$0.00	\$0.09	\$0.00	\$0.05	\$58.99	\$80.36
Apprentice	Per	cent					-					
1st Year	50.00	\$20.75	\$9.01	\$6.25	\$0.85	\$0.00	\$0.00	\$0.09	\$0.00	\$0.05	\$37.00	\$47.37
2nd Year	60.00	\$24.89	\$9.01	\$6.25	\$0.85	\$0.00	\$0.00	\$0.09	\$0.00	\$0.05	\$41.14	\$53.59
3rd Year	70.00	\$29.04	\$9.01	\$6.25	\$0.85	\$0.00	\$0.00	\$0.09	\$0.00	\$0.05	\$45.29	\$59.81
4th Year	80.00	\$33.19	\$9.01	\$6.25	\$0.85	\$0.00	\$0.00	\$0.09	\$0.00	\$0.05	\$49.44	\$66.04
Field Mechanic Trainee												
1st Year	50.00	\$20.75	\$9.01	\$6.25	\$0.85	\$0.00	\$0.00	\$0.09	\$0.00	\$0.05	\$37.00	\$47.37
2nd Year	60.00	\$24.89	\$9.01	\$6.25	\$0.85	\$0.00	\$0.00	\$0.09	\$0.00	\$0.05	\$41.14	\$53.59
3rd Year	70.00	\$29.04	\$9.01	\$6.25	\$0.85	\$0.00	\$0.00	\$0.09	\$0.00	\$0.05	\$45.29	\$59.81
4th Year	80.00	\$33.19	\$9.01	\$6.25	\$0.85	\$0.00	\$0.00	\$0.09	\$0.00	\$0.05	\$49.44	\$66.04

Special Calculation Note: Other: Education & Safety \$0.09; *Misc is National Training

Ratio:

For every (3) Operating Engineer Journeymen employed by the company there may be employed (1) Registered Apprentice or trainee Engineer through the referral when they are available. An apprenice, while employed as part of a crew per Article VIII, paragraph 78, will not be subject to the apprenticeship ratios in this collective bargaining agreement

Jurisdiction (* denotes special jurisdictional note):

ADAMS, ALLEN, ASHLAND, ATHENS, AUGLAIZE, BÉLMONT, BROWN, BUTLER, CARROLL, CHAMPAIGN, CLARK, CLERMONT, CLINTON, COSHOCTON, CRAWFORD, DARKE, DEFIANCE, DELAWARE, FAIRFIELD, FAYETTE, FRANKLIN, FULTON, GALLIA, GREENE, GUERNSEY, HAMILTON, HANCOCK, HARDIN, HARRISON, HENRY, HIGHLAND, HOCKING, HOLMES, JACKSON, JEFFERSON, KNOX, LAWRENCE, LICKING, LOGAN, MADISON, MARION, MEIGS, MERCER, MIAMI, MONROE, MONTGOMERY, MORGAN, MORROW, MUSKINGUM, NOBLE, OTTAWA, PAULDING, PERRY, PICKAWAY, PIKE, PREBLE, PUTNAM, RICHLAND, ROSS, SANDUSKY, SCIOTO, SENECA, SHELBY, STARK, TUSCARAWAS, UNION, VAN WERT, VINTON, WARREN, WASHINGTON, WAYNE, WILLIAMS, WYANDOT

Special Jurisdictional Note:

Details:

Note: There will be a 10% increase for the apprentices on top of the percentages listed above provided they are operating mobile equipment. Mechanic Trainees will receive 10% increase if required to have CDL

Group A- Barrier Moving Machines; Boiler Operators or Compressor Operators, when compressor or boiler is mounted on crane (Piggyback Operation); Boom Trucks (all types); Cableways Cherry Pickers; Combination - Concrete Mixers & Towers; All Concrete Pumps with Booms; Cranes (all types); Compact Cranes, track or rubber over 4,000 pounds capacity; Cranes self-erecting, stationary, track or truck (all configurations); Derricks (all types); Draglines; Dredges (dipper, clam or suction) 3-man crew; Elevating Graders or Euclid Loaders; Floating Equipment; Forklift (rough terrain with winch/hoist); Gradalls; Helicopter Operators, hoisting building materials; Helicopter Winch Operators, Hoisting building materials; Hoes (All types); Hoists (with two or more drums in use); Horizonal Directional Drill; Hydraulic Gantry (lift system); Laser Finishing Machines; Laser Screed and like equipment; Lift Slab or Panel Jack Operators; Locomotives (all types); Maintenance Operator/Technician(Mechanic Operator/Technician and/or Welder); Mixers, paving (multiple drum); Mobile Concrete Pumps, with booms; Panelboards, (all types on site); Pile Drivers; Power Shovels; Prentice Loader; Rail Tamper (with automatic lifting and aligning device); Rotary Drills (all), used on caissons for foundations and sub-structure; Side Booms; Slip Form Pavers; Straddle Carriers (Building Construction on site); Trench Machines (over 24" wide); Tug Boats.

Group B - Articulating/end dumps (minus \$4.00/hour from Group B rate); Asphalt Pavers; Bobcat-type and/or skid steer loader with hoe attachment greater than 7000 lbs.; Bulldozers; CMI type Equipment; Concrete Saw, Vermeer-type; Endloaders; Hydro Milling Machine; Kolman-type Loaders (Dirt Loading); Lead Greasemen; Mucking Machines; Pettibone-Rail Equipment; Power Graders; Power Scoops; Power Scrapers; Push Cats;, Rotomills (all), grinders and planers of all types.

Group C - A-Frames; Air Compressors, Pressurizing Shafts or Tunnels; All Asphalt Rollers; Bobcat-type and/or Skid Steer Loader with or without attachments; Boilers (15 lbs. pressure and over); All Concrete Pumps (without booms with 5 inch system); Fork Lifts (except masonry); Highway Drills - all types (with integral power); Hoists (with one drum); House Elevators (except those automatic call button controlled), Buck Hoists, Transport Platforms, Construction Elevators; Hydro Vac/Excavator (when a second person is needed, the rate of pay will be "Class E"); Man Lifts; Material hoist/elevators; Mud Jacks; Pressure Grouting; Pump Operators (installing or operating Well Points or other types of Dewatering Systems); Pumps (4 inches and over discharge); Railroad Tie (Inserter/Remover); Rotovator (Lime-Soil Stabilizer); Submersible Pumps (4"and over discharge); Switch & Tie Tampers (without lifting and aligning device); Trench Machines (24" and under); Utility Operators.

Group D - Backfillers and Tampers; Ballast Re-locator; Batch Plant Operators; Bar and Joint Installing Machines; Bull Floats; Burlap and Curing Machines; Clefplanes; Compressors, on building construction; Concrete Mixers, more than one bag capacity; Concrete Mixers, one bag capacity (side loaders); All Concrete Pumps (without boom with 4" or smaller system); Concrete Spreader; Conveyors, used for handling building materials; Crushers; Deckhands; Drum Fireman (in asphalt plants); Farm type tractors pulling attachments; Finishing Machines; Form Trenchers; Generators: Gunite Machines; Hydro-seeders; Pavement Breakers (hydraulic or cable); Post Drivers; Post Hole Diggers; Pressure Pumps (over 1/2") discharge); Road Widening Trenchers; Rollers (except asphalt); Self-propelled sub-graders; Shotcrete Machines; Tire Repairmen; Tractors, pulling sheepsfoot post roller or grader; VAC/ALLS; Vibratory Compactors, with integral power; Welders.

Group E – Allen Screed Paver (concrete); Boilers (less than 15 lbs. pressure); Cranes-Compact, track or rubber (under 4,000 pounds capacity); Directional Drill "Locator"; Fueling and greasing +\$3.00; Inboard/outboard Motor Boat Launches; Light Plant Operators; Masonry Fork Lifts; Oilers/Helpers; Power Driven Heaters (oil fired); Power Scrubbers; Power Sweepers; Pumps (under 4 inch discharge); Signalperson, Submersible Pumps (under 4" discharge).

Master Mechanics - Master Mechanic

Cranes 150' – 180' - Boom & Jib 150 - 180 feet

Cranes 180' - 249' - Boom & Jib 180 - 249 feet

Cranes 250' and over - Boom & Jib 250-feet or over

Name of Union: Operating Engineers - HevHwy Zone II

Change #: LCN01-2023ibLoc18hevhwyll

Craft: Operating Engineer Effective Date: 05/01/2023 Last Posted: 04/26/2023

	BI	łR		Fri	inge Bene	fit Payme	ents		Irrevo Fu		Total PWR	Overtime Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Class	ification											
Operator Class A	\$41	1.49	\$9.01	\$6.25	\$0.85	\$0.00	\$0.00	\$0.09	\$0.00	\$0.05	\$57.74	\$78.48
Operator Class B	\$41	1.37	\$9.01	\$6.25	\$0.85	\$0.00	\$0.00	\$0.09	\$0.00	\$0.05	\$57.62	\$78.30
Operator Class C	\$40).33	\$9.01	\$6.25	\$0.85	\$0.00	\$0.00	\$0.09	\$0.00	\$0.05	\$56.58	\$76.74
Operator Class D	\$39	9.15	\$9.01	\$6.25	\$0.85	\$0.00	\$0.00	\$0.09	\$0.00	\$0.05	\$55.40	\$74.97
Operator Class E	\$33	3.69	\$9.01	\$6.25	\$0.85	\$0.00	\$0.00	\$0.09	\$0.00	\$0.05	\$49.94	\$66.78
Master Mechanic	\$4	1.74	\$9.01	\$6.25	\$0.85	\$0.00	\$0.00	\$0.09	\$0.00	\$0.05	\$57.99	\$78.86
Apprentice	Per	cent										
1st Year	50.00	\$20.75	\$9.01	\$6.25	\$0.85	\$0.00	\$0.00	\$0.09	\$0.00	\$0.05	\$37.00	\$47.37
2nd Year	60.00	\$24.89	\$9.01	\$6.25	\$0.85	\$0.00	\$0.00	\$0.09	\$0.00	\$0.05	\$41.14	\$53.59
3rd Year	70.00	\$29.04	\$9.01	\$6.25	\$0.85	\$0.00	\$0.00	\$0.09	\$0.00	\$0.05	\$45.29	\$59.81
4th Year	80.00	\$33.19	\$9.01	\$6.25	\$0.85	\$0.00	\$0.00	\$0.09	\$0.00	\$0.05	\$49.44	\$66.04
Field Mech Trainee Class 2												
lst year	50.00	\$20.75	\$9.01	\$6.25	\$0.85	\$0.00	\$0.00	\$0.09	\$0.00	\$0.05	\$37.00	\$47.37

2nd year	60.00	\$24.89	\$9.01	\$6.25	\$0.85	\$0.00	\$0.00	\$0.09	\$0.00	\$0.05	\$41.14	\$53.59
3rd year	70.00	\$29.04	\$9.01	\$6.25	\$0.85	\$0.00	\$0.00	\$0.09	\$0.00	\$0.05	\$45.29	\$59.81
4th year	80.00	\$33.19	\$9.01	\$6.25	\$0.85	\$0.00	\$0.00	\$0.09	\$0.00	\$0.05	\$49.44	\$66.04

Special Calculation Note: Other: Education & Safety Fund is \$0.09 per hour. *Misc is National Training

Ratio:

For every (3) Operating Engineer Journeymen employed by the company, there may be employed (1) Registered Apprentice or Trainee Engineer through the referral when they are available. An Apprentice, while employed as part of a crew per Article VIII, paragraph 65 will not be subject to the apprenticeship ratios in this collective bargaining agreement GREENE, GUERNSEY, HAMILTON, HANCOCK, HARDIN,

Jurisdiction (* denotes special jurisdictional note):

ADAMS, ALLEN, ASHLAND, ATHENS, AUGLAIZE, BELMONT, BROWN, BUTLER, CARROLL, CHAMPAIGN, CLARK, CLERMONT, CLINTON, COSHOCTON, CRAWFORD, DARKE, DEFIANCE, DELAWARE, FAIRFIELD, FAYETTE, FRANKLIN, FULTON, GALLIA, GREENE, GUERNSEY, HAMILTON, HANCOCK, HARDIN, HARRISON, HENRY, HIGHLAND, HOCKING, HOLMES, HURON, JACKSON, JEFFERSON, KNOX, LAWRENCE, LICKING, LOGAN, LUCAS, MADISON, MARION, MEIGS, MERCER, MIAMI, MONROE, MONTGOMERY, MORGAN, MORROW, MUSKINGUM, NOBLE, OTTAWA, PAULDING, PERRY, PICKAWAY, PIKE, PREBLE, PUTNAM, RICHLAND, ROSS, SANDUSKY, SCIOTO, SENECA, SHELBY, STARK, TUSCARAWAS, UNION, VAN WERT, VINTON, WARREN, WASHINGTON, WAYNE, WILLIAMS, WOOD, WYANDOT

Special Jurisdictional Note:

Details:

**Apprentices wilt receive a 10% increase on top of the percentages listed above provided they are operating mobile equipment. Mechanic Trainees will receive 10% increase if they are required to have CDL.

Class A - Air Compressors on Steel Erection; Asphalt Plant Engineers (Cleveland District Only); Barrier Moving Machine; Boiler Operators, Compressor Operators, or Generators, when mounted on a rig; Boom Trucks (all types); Cableways; Cherry Pickers; Combination- Concrete Mixers & Towers; Concrete Plants (over 4 yd capacity); Concrete Pumps; Cranes (all types); Compact Cranes track or rubber over 4,000 pounds capacity; Cranes self-erecting stationary, track or truck; Derricks (all types); Draglines; Dredges dipper, clam or suction; Elevating Graders or Euclid Loaders; Floating Equipment (all types); Gradalls; Helicopter Crew (Operator- hoist or winch); Hoes (all types); Hoisting Engines; Hoisting Engines, on shaft or tunnel work; Hydraulic Gantry (lifting system); Industrial-type Tractors; Jet Engine Dryer (D8 or D9) diesel Tractors; Locomotives (standard gauge); Maintenance Operators/Technicians (class A); Mixers, paving (single or double drum); Mucking Machines; Multiple Scrapers; Piledriving Machines (all types); Power Shovels, Prentice Loader; Quad 9 (double pusher); Rail Tamper (with automatic lifting and aligning device); Refrigerating Machines (freezer operation); Rotary Drills, on caisson work; Rough Terrain Fork Lift with winch/hoist; Side Booms; Slip Form Pavers; Survey Crew Party Chiefs; Tower Derricks; Tree Shredders; Trench Machines (over 24" wide); Truck Mounted Concrete Pumps; Tug Boats; Tunnel Machines and /or Mining Machines; Wheel Excavators.

Class B - Asphalt Pavers; Automatic Subgrade Machines, self-propelled (CMI-type); Bobcat-type and /or Skid Steer Loader with hoe attachment greater than 7000 lbs.; Boring Machine Operators (more than 48 inches); Bulldozers; Concrete Saws, Vermeer type; Endloaders; Horizontal

Directional Drill (50,000 ft. lbs. thrust and over); Hydro Milling Machine; Kolman-type Loaders (production type-dirt); Lead Greasemen; Lighting and Traffic Signal Installation Equipment includes all groups or classifications; Maintenance Operators/Technicians, Class B; Material Transfer Equipment (shuttle buggy) Asphalt; Pettibone-Rail Equipment; Power Graders; Power Scrapers; Push Cats; Rotomills (all), Grinders and Planners of all types, Groovers (excluding walk-behinds); Trench Machines (24 inch wide and under).

Class C - A-Frames; Air Compressors, on tunnel work (low Pressure); Articulating/straight bed end dumps if assigned (minus \$4.00 per hour); Asphalt Plant Engineers (Portage and Summit Counties only); Bobcat-type and/or skid steer loader with or without attachments; Drones; Highway Drills (all types); HydroVac/Excavator (when a second person is needed, the rate of pay will be "Class E"); Locomotives (narrow gauge); Material Hoist/Elevators; Mixers, concrete (more than one bag capacity); Mixers, one bag capacity (side loader); Power Boilers (over 15 lbs. pressure); Pump Operators (installing or operating well Points); Pumps (4 inch and over discharge); Railroad Tie Inserter/Remover; Rollers, Asphalt; Rotovator (limesoil Stabilizer); Switch & Tie Tampers (without lifting and aligning device); Utilities Operators, (small equipment); Welding Machines and Generators.

Class D – Backfillers and Tampers; Ballast Re-locator; Bar and Joint Installing Machines; Batch Plant Operators; Boring Machine Operators (48 inch or less); Bull Floats; Burlap and Curing Machines; Concrete Plants (capacity 4 yds. and under); Concrete Saws (multiple); Conveyors (highway); Crushers; Deckhands; Farm type tractors, with attachments (highway); Finishing Machines; Firemen, Floating Equipment (all types); Fork Lifts (highway), except masonry; Form Trenchers; Hydro Hammers; Hydro Seeders; Pavement Breakers (hydraulic or cable); Plant Mixers; Post Drivers; Post Hole Diggers; Power Brush Burners; Power Form Handling Equipment; Road Widening Trenchers; Rollers (brick, grade, macadam); Self-Propelled Power Spreaders; Self-Propelled Sub-Graders; Steam Firemen; Survey Instrument men; Tractors, pulling sheepsfoot rollers or graders; Vibratory Compactors, with integral power.

Class E - Compressors (portable, Sewer, Heavy and Highway); Cranes-Compact, track or rubber under 4,000 pound capacity; Drum Firemen (asphalt plant); Fueling and greasing (Primary Operator with Specialized CDL Endorsement Add \$3.00/hr); Generators; Inboard-Outboard Motor Boat Launches; Masonry Fork Lifts; Oil Heaters (asphalt plant); Oilers/Helpers; Power Driven Heaters (oil fired); Power Scrubbers; Power Sweepers; Pumps (under 4 inch discharge); Signalperson; Survey Rodmen or Chairmen; Tire Repairmen; VAC/ALLS.

Master Mechanic - Master Mechanic

Name of Union: Painter Local 639

Change #: LCNO1-2015fbLoc639

Craft: Painter Effective Date: 06/10/2015 Last Posted: 06/10/2015

	BHR		F	ringe Benef	it Paymen	ts		Irrevo Fu		Total PWR	Overtime Rate
		H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Classificat	ion										
Painter Metal Finisher/Helpers							-				
Top Helper Class A	\$19.09	\$3.65	\$0.00	\$0.00	\$0.66	\$0.00	\$0.00	\$0.00	\$0.00	\$23.40	\$32.94
Top Helper Class B	\$19.09	\$3.65	\$0.65	\$0.00	\$1.03	\$0.00	\$0.37	\$0.00	\$0.00	\$24.79	\$34.33
Top Helper Class C	\$19.09	\$3.65	\$1.00	\$0.00	\$1.76	\$0.00	\$0.37	\$0.00	\$0.00	\$25.87	\$35.41
Helper Class A	\$14.69	\$3.65	\$0.00	\$0.00	\$0.51	\$0.00	\$0.00	\$0.00	\$0.00	\$18.85	\$26.19
Helper Class B	\$14.69	\$3.65	\$0.65	\$0.00	\$0.79	\$0.00	\$0.28	\$0.00	\$0.00	\$20.06	\$27.40
Helper Class C	\$14.69	\$3.65	\$1.00	\$0.00	\$1.64	\$0.00	\$0.28	\$0.00	\$0.00	\$21.26	\$28.60
New Hire 90 Days	\$11.00	\$3.65	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$14.65	\$20.15

Special Calculation Note: Other is Sick and Personal Time

Ratio:

Jurisdiction (* denotes special jurisdictional note):

ADAMS, ALLEN, ASHLAND, ASHTABULA, ATHENS, AUGLAIZE, BELMONT, BROWN, BUTLER, CARROLL, CHAMPAIGN, CLARK, CLERMONT, CLINTON, COLUMBIANA, COSHOCTON, CRAWFORD, CUYAHOGA, DARKE, DEFIANCE, DELAWARE, ERIE, FAIRFIELD, FAYETTE, FRANKLIN, FULTON, GALLIA, GEAUGA, GREENE, GUERNSEY, HAMILTON, HANCOCK, HARDIN,

HARRISON, HENRY, HIGHLAND, HOCKING, HOLMES, HURON, JACKSON, JEFFERSON, KNOX, LAKE, LAWRENCE, LICKING, LOGAN, LORAIN, LUCAS, MADISON, MAHONING, MARION, MEDINA, MEIGS, MERCER, MIAMI, MONROE, MONTGOMERY, MORGAN, MORROW, MUSKINGUM, NOBLE, OTTAWA, PAULDING, PERRY, PICKAWAY, PIKE, PORTAGE, PREBLE, PUTNAM, RICHLAND, ROSS, SANDUSKY, SCIOTO, SENECA, SHELBY, STARK, SUMMIT, TRUMBULL, TUSCARAWAS, UNION, VAN WERT, VINTON, WARREN, WASHINGTON, WAYNE, WILLIAMS, WOOD, WYANDOT

Special Jurisdictional Note:

Details:

Top Helper: Shall perform the responsibilities of a Helper and be responsible for the setup, break down, safety and quality of the company's product. Helper: Shall be responsible for performing tasks in refinishing, compliance with safety procedures, setting up and breaking down job sites, scaffolding and swing stages and preparing surfaces for refinishing including but not limited to, masking and stripping and cleaning, oxidizing, polishing and scratch removal on various surfaces

Class A Workers: Less than 1 Year of Service.

Class B Workers: More than 1 and less than 8 Years of Service.

Class C Workers: More than 8 Years of Service.

Metal Polisher Scope of Work: Polishing, buffing, stripping, coloring, lacquering, spraying, cleaning and maintenance of ornamental and architectural metals, iron, bronze, nickel, aluminum and stainless steel and in mental specialty work, various stone finishes, stone specialty work and any other work pertaining to the finishing of metal, stones, woods, and any window washing/cleaning done in conjunction with this work, using chemicals, solvents, coatings and hand applied lacquer thinner, removing scratches from mirrow finished metals, burnishing of bronze, statuary finishes on exterior and interior surfaces and the use of all tools required to perform such work, including but not limited to polishes, spray equipment and scaffolding.

Swing State Rate: All work on scaffold 4 sections or higher, including any boom lifts and swing stage scaffolds including the rigging and derigging of hanging/suspended swing stage systems and rappelling/bolson chair work, ADD \$1.50 per hour.

Name of Union: Painter Local 639 Zone 1 Sign

Change #: LCN01-2023ibLoc639Zone1Sign

Craft: Painter Effective Date: 07/05/2023 Last Posted: 07/05/2023

	BHR		Frin	ge Bene	fit Paym	ents		Irrevo Fu	l l	Total PWR	Overtime Rate
		H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Classification						-					
Painter Sign Erector Service/Patteren/Metal Fab/Neon Class A	\$25.38	\$8.41	\$5.57	\$0.25	\$0.76	\$0.00	\$1.06	\$0.00	\$0.00	\$41.43	\$54.12
Painter Sign Erector/Service/Patteren/Metal Fab/Neon Class B	\$25.38	\$8.41	\$5.57	\$0.25	\$1.51	\$0.00	\$1.06	\$0.00	\$0.00	\$42.18	\$54.87
Painter Sign Erector/Service/Patteren/Metal Fab/Neon Class C	\$25.38	\$8.41	\$5.57	\$0.25	\$2.27	\$0.00	\$1.06	\$0.00	\$0.00	\$42.94	\$55.63
Painter Sign Erector/Service/Patteren/Metal Fab/Neon Class D	\$25.38	\$8.41	\$5.57	\$0.25	\$3.03	\$0.00	\$1.06	\$0.00	\$0.00	\$43.70	\$56.39
Computer Operator, Router, Spray Painter/Wood Class A	\$23.78	\$8.41	\$5.57	\$0.25	\$0.73	\$0.00	\$1.02	\$0.00	\$0.00	\$39.76	\$51.65
Computer Operator, Router, Spray Painter/Wood Class B	\$23.78	\$8.41	\$5.57	\$0.25	\$1.45	\$0.00	\$1.02	\$0.00	\$0.00	\$40.48	\$52.37
Computer Operator, Router, Spray Painter/Wood Class C	\$23.78	\$8.41	\$5.57	\$0.25	\$2.18	\$0.00	\$1.02	\$0.00	\$0.00	\$41.21	\$53.10
Computer Operator, Router, Spray Painter/Wood Class D	\$23.78	\$8.41	\$5.57	\$0.25	\$2.90	\$0.00	\$1.02	\$0.00	\$0.00	\$41.93	\$53.82
Final Assembly,Helper Class A	\$19.06	\$8.41	\$5.57	\$0.25	\$0.64	\$0.00	\$0.89	\$0.00	\$0.00	\$34.82	\$44.35

Final Assembly, Helper Class B	\$19	\$19.06 \$19.06		\$5.57	\$0.25	\$1.27	\$0.00	\$0.89	\$0.00	\$0.00	\$35.45	\$44.98
Final Assembly, Helper Class C	\$19	9.06	\$8.41	\$5.57	\$0.25	\$1.90	\$0.00	\$0.89	\$0.00	\$0.00	\$36.08	\$45.61
Final Assembly, Helper Class D	\$19	9.06	\$8.41	\$0.00	\$0.00	\$2.54	\$0.00	\$0.89	\$0.00	\$0.00	\$30.90	\$40.43
Apprentice	Per	cent										
1-2000 hrs	50.00	\$12.69	\$8.41	\$5.57	\$0.25	\$0.00	\$0.00	\$0.72	\$0.00	\$0.00	\$27.64	\$33.99
2001-3000 hrs	55.00	\$13.96	\$8.41	\$5.57	\$0.25	\$0.54	\$0.00	\$0.76	\$0.00	\$0.00	\$29.49	\$36.47
3001-4000 hrs	60.00	\$15.23	\$8.41	\$5.57	\$0.25	\$0.57	\$0.00	\$0.79	\$0.00	\$0.00	\$30.82	\$38.43
4001-5000 hrs	65.00	\$16.50	\$8.41	\$5.57	\$0.25	\$1.18	\$0.00	\$0.83	\$0.00	\$0.00	\$32.74	\$40.99
5001-6000 hrs	70.00	\$17.77	\$8.41	\$5.57	\$0.25	\$1.23	\$0.00	\$0.86	\$0.00	\$0.00	\$34.09	\$42.97
6001-7000 hrs	85.00	\$21.57	\$8.41	\$5.57	\$0.25	\$1.38	\$0.00	\$0.96	\$0.00	\$0.00	\$38.14	\$48.93
7001-8000 hrs	90.00	\$22.84	\$8.41	\$5.57	\$0.25	\$1.43	\$0.00	\$1.00	\$0.00	\$0.00	\$39.50	\$50.92

Special Calculation Note: Other is for paid holidays. Apprentice Pay Rate should be based on proper Classification.

Ratio:

Jurisdiction (* denotes special jurisdictional note): ASHLAND, ASHTABULA, CUYAHOGA, GEAUGA, LAKE, MEDINA, PORTAGE, RICHLAND, SUMMIT

Special Jurisdictional Note:

Details:

Class A Worker: More than 1 year but less that 2 years. Class B Worker: More than 2 years but less than 10 years. Class C Worker: More than 10 years but less that 20 years.

Class D Worker: More than 20 years

Name of Union: Painter Local 788

Change #: LCN01-2023ibLoc788

Craft: Painter Effective Date: 06/01/2023 Last Posted: 05/31/2023

	BI	łR		Fri	nge Bene	it Paymo	ents		Irrevo Fui	- 1	Total PWR	Overtime Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Classification	on											
Painter Brush Roll	\$25	5.78	\$8.72	\$8.30	\$0.45	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$43.25	\$56.14
Paperhanger	\$26	5.18	\$8.72	\$8.30	\$0.45	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$43.65	\$56.74
Structural Steel	\$27	7.38	\$8.72	\$8.30	\$0.45	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$44.85	\$58.54
REFINERY RATE												
Painter Brush Roll	\$27	7.57	\$8.72	\$8.30	\$0.45	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$45.04	\$58.83
Paperhanger	\$28	3.77	\$8.72	\$8.30	\$0.45	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$46.24	\$60.63
Structural Steel	\$28	3.97	\$8.72	\$8.30	\$0.45	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$46.44	\$60.92
POWERHOUSE RATE												
Painter Brush Roll	\$30).22	\$8.72	\$8.30	\$0.45	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$47.69	\$62.80
Paperhanger	\$30).48	\$8.72	\$8.30	\$0.45	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$47.95	\$63.19
Structural Steel	\$30).67	\$8.72	\$8.30	\$0.45	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$48.14	\$63.48
Apprentice	Per	cent										
lst Year	60.00	\$15.47	\$8.72	\$8.30	\$0.45	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$32.94	\$40.67
2nd Year	70.00	\$18.05	\$8.72	\$8.30	\$0.45	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$35.52	\$44.54
3rd Year	80.00	\$20.62	\$8.72	\$8.30	\$0.45	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$38.09	\$48.41

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- 1	1 4.9 88 1	I 00.00 I	00000	0.72	66.30		1 60 00 1	ተለ ለለ	ሀ ውለ ላለ ሀ	\$0.00	\$0.00	\$40.67	\$52.27
- 1	l 4th Year I	l 90.00 l	\$23.20	11 38.72 1		\$0.45	\$0.00	l \$0.00 l	l \$0.00 l	11 50.00 1	1 20.00	1 .04U.0 /	1 332.27
- 1		70.00	Ψ23.20	40.72	μ ψυ.συ		40.00	Ψ0.00	40.00		40.00	4.0.0.	4
									L			<u> </u>	

Special Calculation Note: Apprentice rate based upon % of each classification.

Ratio:

1 Journeymen to 1 Apprentice

Jurisdiction (* denotes special jurisdictional note):
ASHLAND, CRAWFORD, ERIE, HANCOCK, HURON, MARION,
MORROW, OTTAWA, RICHLAND, SANDUSKY, SENECA,
WYANDOT

Special Jurisdictional Note:

Details:

- B. \$0.50 per hour shall be added to the rate of pay for the classification of work, while working: Swing stage, Boatswain Chair, Needle Beam & Horizontal Cable.
- C. \$0.50 per hour shall be added to the rate of pay for the classification of work, while operating: Spray guns to apply oil based paint spray bar joist ceilings or epoxy coatings, Sandblasting, Cob blasting, High Pressure Water blasting (4000 PSI), and for Automatic Taping & Finishing Tools for Drywall.
- D. \$0.50 per hour shall be added to the rate of pay for the classification of work, for tending: three (3) or more sprayers.
- E. \$1.00 per hour shall be added to the rate of pay for the classification of work, for the application of: Catalyzed Epoxy, including latex Epoxy that is deemed hazardous, Lead Abatement, or for work or material, where special precautions beyond normal work duties must be taken. Questionable work or material shall be approved by the Business Representative and/or Joint Trade Board.
- F. \$1.00 per hour shall be added to the rate of pay for the classification of work, for working on: Stacks, Tanks, and Towers over forty (40) feet in height.

Name of Union: Painter Local 788

Change #: LCN01-2023ibLoc788

Craft: Drywall Finisher Effective Date: 06/01/2023 Last Posted: 05/31/2023

	ВІ	HR		Fri	inge Benei	iit Paymo	ents		Irrevo Fu	I	Total PWR	Overtime Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Classifica	tion											
Painter Drywall Finisher	\$20	5.78	\$8.72	\$8.30	\$0.45	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$44.25	\$57.64
REFINERY RATE												
Painter Drywall Finisher	\$29	9.67	\$8.72	\$8.30	\$0.45	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$47.14	\$61.98
POWERHOUSE RATE												
Painter Drywall Finisher	\$30).72	\$8.72	\$8.30	\$0.45	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$48.19	\$63.55
Apprentice	Per	cent										
1stYear	60.00	\$16.07	\$8.72	\$8.30	\$0.45	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$33.54	\$41.57
2nd Year	70.00	\$18.75	\$8.72	\$8.30	\$0.45	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$36.22	\$45.59
3rd Year	80.00	\$21.42	\$8.72	\$8.30	\$0.45	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$38.89	\$49.61
4th Year	90.00	\$24.10	\$8.72	\$8.30	\$0.45	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$41.57	\$53.62

Special Calculation Note: Apprentice rate based upon % of each classification.

Ratio:

1 Journeymen to 1 Apprentice

Jurisdiction (* denotes special jurisdictional note):

ASHLAND, CRAWFORD, ERIE, HANCOCK, HURON, MARION, MORROW, OTTAWA, RICHLAND, SANDUSKY, SENECA, WYANDOT

Special Jurisdictional Note:

Details:

- B. \$0.50 per hour shall be added to the rate of pay for the classification of work, while working: Swing stage, Boatswain Chair, Needle Beam & Horizontal Cable.
- C. \$0.50 per hour shall be added to the rate of pay for the classification of work, while operating: Spray guns to apply oil based paint spray bar joist ceilings or epoxy coatings, Sandblasting, Cob blasting, High Pressure Water blasting (4000 PSI), and for Automatic Taping & Finishing Tools for Drywall.
- D. \$0.50 per hour shall be added to the rate of pay for the classification of work, for tending: three (3) or more sprayers.
- E. \$1.00 per hour shall be added to the rate of pay for the classification of work, for the application of: Catalyzed Epoxy, including latex Epoxy that is deemed hazardous, Lead Abatement, or for work or material, where special precautions beyond normal work duties must be taken. Questionable work or material shall be approved by the Business Representative and/or Joint Trade Board.
- F. \$1.00 per hour shall be added to the rate of pay for the classification of work, for working on: Stacks, Tanks, and Towers over forty (40) feet in height.

Name of Union: Painter Local 788 Hvy Hwy

Change #: LCN01-2023ibLoc788HvyHwy

Craft: Painter Effective Date: 06/01/2023 Last Posted: 05/31/2023

	BHR		Fri	nge Bene	fit Paym	ents		Irrevo Fu		Total PWR	Overtime Rate
		H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Classification	0										
Painter Bridge Class 1 Bridge Blaster	\$37.26	\$8.72	\$8.30	\$0.45	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$54.73	\$73.36
Class 2 Bridge Painter, RiggerContainment Builder, Spot Blaster	\$34.26	\$8.72	\$8.30	\$0.45	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$51.73	\$68.86
Class 3 Equipment Operator/Field Mechanic, Grit Reclamation, Paint Mixer, Traffic Control Boat Person, Driver (0-5 Years Exp.)	\$27.26	\$8.72	\$8.30	\$0.45	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$44.73	\$58.36
Class 3 Equipment Operator/Field Mechanic, Grit Reclamation, Paint Mixer, Traffic Control Boat Person, Driver (5 Plus Years Exp.)	\$30.26	\$8.72	\$8.30	\$0.45	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$47.73	\$62.86

Class 4 Concrete Sealing, Concrete Blasting/Power Washing/Etc	\$30).26	\$8.72	\$8.30	\$0.45	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$47.73	\$62.86
Class 5 Quality Control.Quality Assurance, Traffic Safety, Competent Person	\$30.26		\$8.72	\$8.30	\$0.45	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$47.73	\$62.86
Apprentice	Per	Percent										
1st Year	60.00	\$22.36	\$8.72	\$8.30	\$0.45	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$39.83	\$51.00
2nd Year	70.00	\$26.08	\$8.72	\$8.30	\$0.45	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$43.55	\$56.59
3rd Year	80.00	\$29.81	\$8.72	\$8.30	\$0.45	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$47.28	\$62.18
4th Year	90.00	\$33.53	\$8.72	\$8.30	\$0.45	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$51.00	\$67.77

Special Calculation Note: *Apprentice pay based upon % of each classification

Ratio:

1 Apprentice to 1 Journeyman

Jurisdiction (* denotes special jurisdictional note):
ASHLAND, CRAWFORD, ERIE, HANCOCK, HURON, MARION,
MORROW, OTTAWA, RICHLAND, SANDUSKY, SENECA,
WYANDOT

Special Jurisdictional Note:

Details:

Name of Union: Plasterer Local 132 (Columbus)

Change #: LCN01-2023sksLoc132

Craft: Plasterer Effective Date: 06/01/2023 Last Posted: 05/31/2023

	BI	HR		Fri	nge Bene	fit Payme	ents		Irrevo Fui	- 1	Total PWR	Overtime Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Class	Classification											
Plasterer	\$28.54 Percent		\$7.50	\$4.30	\$0.50	\$0.00	\$2.00	\$0.05	\$0.00	\$0.00	\$42.89	\$57.16
Apprentice	Per	cent										
1st 800 hrs	70.00	\$19.98	\$7.50	\$4.30	\$0.50	\$0.00	\$2.00	\$0.05	\$0.00	\$0.00	\$34.33	\$44.32
2nd 800 hrs	74.00	\$21.12	\$7.50	\$4.30	\$0.50	\$0.00	\$2.00	\$0.05	\$0.00	\$0.00	\$35.47	\$46.03
3rd 800 hrs	78.00	\$22.26	\$7.50	\$4.30	\$0.50	\$0.00	\$2.00	\$0.05	\$0.00	\$0.00	\$36.61	\$47.74
4th 800 hrs	82.00	\$23.40	\$7.50	\$4.30	\$0.50	\$0.00	\$2.00	\$0.05	\$0.00	\$0.00	\$37.75	\$49.45
5th 800 hrs	86.00	\$24.54	\$7.50	\$4.30	\$0.50	\$0.00	\$2.00	\$0.05	\$0.00	\$0.00	\$38.89	\$51.17
6th 800 hrs	90.00	\$25.69	\$7.50	\$4.30	\$0.50	\$0.00	\$2.00	\$0.05	\$0.00	\$0.00	\$40.04	\$52.88
7th 800 hrs	94.00	\$26.83	\$7.50	\$4.30	\$0.50	\$0.00	\$2.00	\$0.05	\$0.00	\$0.00	\$41.18	\$54.59
8th 800 hrs	98.00	\$27.97	\$7.50	\$4.30	\$0.50	\$0.00	\$2.00	\$0.05	\$0.00	\$0.00	\$42.32	\$56.30

Special Calculation Note: *Other is International Training Fund

Ratio:

3 Journeymen to 1 Apprentice

Jurisdiction (* denotes special jurisdictional note):

ASHLAND, COSHOCTON, CRAWFORD, DELAWARE, FAIRFIELD, FAYETTE, FRANKLIN, GUERNSEY, HOCKING, KNOX, LICKING, MADISON, MARION, MORROW, MUSKINGUM, PERRY, PICKAWAY, RICHLAND, ROSS, UNION, VINTON, WYANDOT

Special Jurisdictional Note:

Details:

PLASTERER IMPROVERS:

Is a person who has skills between an Apprentice and a Journeyman can be signed in as an Improver. An Improver receives 85% of the current wage and pension. All other benefits are same as Journeyman. The Improver has the opportunity to advance to Journeyman level by:

- (1) Working through a trial period of no more than 2,000 hrs.
- (2) Attending all safety and upgrading classes held or required.

Working on swing stage, slip scaffold or window jack scaffold shall receive the following rates:

- \$.50 above the regular rate for heights up to fifty (50) feet above grade level
- \$1.00 above the regular rate for heights over fifty (50) feet above grade level

Name of Union: Plumber Pipefitter Local 42

Change #: LCN01-2023ibLoc42

Craft: Plumber/Pipefitter Effective Date: 07/01/2023 Last Posted: 06/28/2023

	BI	I R		Fri	nge Bene	it Payme	ents		Irrevo Fu	i i	Total PWR	Overtime Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Class	ification											
Plumber Pipefitter	\$35	5.62	\$12.62	\$11.75	\$1.10	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$61.09	\$78.90
Plumber Pipefitter Heavy Industrial	\$37	7.62	\$12.62	\$11.75	\$1.10	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$63.09	\$81.90
Apprentice Heavy Industrial												
1st Year	\$20).20	\$8.92	\$0.00	\$1.10	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$30.22	\$40.32
2nd Year	\$23	3.87	\$12.62	\$7.63	\$1.10	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$45.22	\$57.16
3rd Year	\$27	7.63	\$12.62	\$7.63	\$1.10	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$48.98	\$62.80
4th Year	\$30).39	\$12.62	\$8.63	\$1.10	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$52.74	\$67.93
5th Year	\$1	.16	\$12.62	\$9.63	\$1.10	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$24.51	\$25.09
Apprentice	Per	cent										
1st Year	54.32	\$19.35	\$8.92	\$0.00	\$1.10	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$29.37	\$39.04
2nd Year	64.06	\$22.82	\$12.62	\$7.63	\$1.10	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$44.17	\$55.58
3rd Year	74.05	\$26.38	\$12.62	\$7.63	\$1.10	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$47.73	\$60.91
4th Year	81.24	\$28.94	\$12.62	\$8.63	\$1.10	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$51.29	\$65.76
5th Year	88.45	\$31.51	\$12.62	\$9.63	\$1.10	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$54.86	\$70.61

Special Calculation Note: No special calculations for this skilled craft wage rate are required at this time.

Ratio:

1 Journeyman to 1 Apprentice 2 Journeymen to 2 Apprentice Then 1 Journeyman to 5 Apprentices thereafter with No Max Jurisdiction (* denotes special jurisdictional note): ASHLAND, CRAWFORD, ERIE, HURON, KNOX, LORAIN, MORROW, RICHLAND, WYANDOT

Water Treatment Work described below is a ratio of: 1 Journeyman to 1 Apprentice

Special Jurisdictional Note:

Details:

Includes but not limited to: all water services from main to building including water meters and water meter foundations, all lawn sprinkler work including piping, fittings, and lawn sprinkler heads, all power plant piping of every description. All fire extinguishing systems and piping whether by water, steam, gas, or chemical, fire alarm piping and control tubing.

On Water Treatment Plants, waste water treatment plants, prefabricated water treatment plants, lift stations, elevated water tanks, meter vaults, underground work on site at treatment, water mains and fire protection external mains, all construction work on public utilities obtained by employer other than plumbing and heating.

On all construction projects wherein the work involves sanitary sewers, storm sewers and water lines (site work) performed outside the structure of the building.

Name of Union: Roofer Local 88

Change #: LCN01-2023ibLoc88

Craft: Roofer Effective Date: 06/07/2023 Last Posted: 06/07/2023

	BI	łR		Fri	inge Bene	fit Paymo	ents		Irrevo Fu		Total PWR	Overtime Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Class	ification											
Roofer	\$30).07	\$9.50	\$9.80	\$0.40	\$0.00	\$1.50	\$0.18	\$0.00	\$0.00	\$51.45	\$66.49
HELPERS			l									
Helper -500 Hrs. 1st 6 months	\$16	5.84	\$2.25	\$0.00	\$0.40	\$0.00	\$1.50	\$0.18	\$0.00	\$0.00	\$21.17	\$29.59
Helper - 500 Hrs. 2nd 6 months	\$18	3.65	\$9.50	\$9.80	\$0.40	\$0.00	\$1.50	\$0.18	\$0.00	\$0.00	\$40.03	\$49.35
2nd year Helper	\$20).45	\$9.50	\$9.80	\$0.40	\$0.00	\$1.50	\$0.18	\$0.00	\$0.00	\$41.83	\$52.05
3rd year Helper	\$22	2.26	\$9.50	\$9.80	\$0.40	\$0.00	\$1.50	\$0.18	\$0.00	\$0.00	\$43.64	\$54.77
4th year Helper	\$24	1.06	\$9.50	\$9.80	\$0.40	\$0.00	\$1.50	\$0.18	\$0.00	\$0.00	\$45.44	\$57.47
5th year Helper	\$25	5.86	\$9.50	\$9.80	\$0.40	\$0.00	\$1.50	\$0.18	\$0.00	\$0.00	\$47.24	\$60.17
Apprentice	Per	cent										
1st 6 months w/500 hrs	56.00	\$16.84	\$9.50	\$9.80	\$0.40	\$0.00	\$1.50	\$0.18	\$0.00	\$0.00	\$38.22	\$46.64

•												
2nd 6 months w/500 hrs	62.02	\$18.65	\$9.50	\$9.80	\$0.40	\$0.00	\$1.50	\$0.18	\$0.00	\$0.00	\$40.03	\$49.35
3rd 6 months w/500 hrs	68.00	\$20.45	\$9.50	\$9.80	\$0.40	\$0.00	\$1.50	\$0.18	\$0.00	\$0.00	\$41.83	\$52.05
4th 6 months w/500 hrs	74.02	\$22.26	\$9.50	\$9.80	\$0.40	\$0.00	\$1.50	\$0.18	\$0.00	\$0.00	\$43.64	\$54.77
5th 6 months w/500 hrs	80.00	\$24.06	\$9.50	\$9.80	\$0.40	\$0.00	\$1.50	\$0.18	\$0.00	\$0.00	\$45.44	\$57.46
6th 6 months w/500 hrs	86.00	\$25.86	\$9.50	\$9.80	\$0.40	\$0.00	\$1.50	\$0.18	\$0.00	\$0.00	\$47.24	\$60.17
7th 6 months w/500 hrs	92.02	\$27.67	\$9.50	\$9.80	\$0.40	\$0.00	\$1.50	\$0.18	\$0.00	\$0.00	\$49.05	\$62.89

Special Calculation Note: Roofers working in any form of coal tar pitch, whether hot or cold, installing and/or removing will be paid \$.25 more per hour.

Other \$0.18 is for C.I.D.B.

Ratio:

No helper shall be used on any one job unless 1 Journeymen, and 1 Apprentices are working on said job. One

(1) Journeymen to One (1) Apprentice to One (1) Helper

Jurisdiction (* denotes special jurisdictional note):

ASHLAND, CARROLL, COSHOCTON, CRAWFORD, HOLMES, HURON, LORAIN*, MEDINA, PORTAGE, RICHLAND, STARK, SUMMIT, TUSCARAWAS, WAYNE

Special Jurisdictional Note: In Lorain County (South of the Turnpike)

Details:

Name of Union: Sheet Metal Local 33 Industrial Door

Change #: LCN01-2023ibLoc33IndustrialDoor

Craft: Sheet Metal Worker Effective Date: 08/02/2023 Last Posted: 08/02/2023

	B	HR		Fri	inge Bene	fit Paymo	ents		Irrevo Fu		Total PWR	Overtime Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Classi	fication											
Sheet Metal Worker	\$25.42		\$8.66	\$5.55	\$0.17	\$0.00	\$2.15	\$0.00	\$0.00	\$0.00	\$41.95	\$54.66
Trainees	Per	cent										
1st 60 days Probationary Perios	52.00	\$13.22	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$13.22	\$19.83
61st day-12 months	58.00	\$14.74	\$8.66	\$1.92	\$0.17	\$0.00	\$1.41	\$0.00	\$0.00	\$0.00	\$26.90	\$34.28
2nd yr	68.00	\$17.29	\$8.66	\$1.92	\$0.17	\$0.00	\$1.59	\$0.00	\$0.00	\$0.00	\$29.63	\$38.27
3rd yr	73.00	\$18.56	\$8.66	\$1.92	\$0.17	\$0.00	\$1.69	\$0.00	\$0.00	\$0.00	\$31.00	\$40.27
4th yr	80.00	\$20.34	\$8.66	\$1.92	\$0.17	\$0.00	\$1.80	\$0.00	\$0.00	\$0.00	\$32.89	\$43.05
5th yr	86.00	\$21.86	\$8.66	\$1.92	\$0.17	\$0.00	\$1.91	\$0.00	\$0.00	\$0.00	\$34.52	\$45.45

Special Calculation Note:

Ratio:

Jurisdiction (* denotes special jurisdictional note):

ASHLAND, ASHTABULA, CARROLL, COLUMBIANA, COSHOCTON, CRAWFORD, CUYAHOGA, DEFIANCE, ERIE, FULTON, GEAUGA, HANCOCK, HENRY, HOLMES, HURON, LAKE, LORAIN, LUCAS, MAHONING, MEDINA, OTTAWA, PAULDING, PORTAGE, PUTNAM, RICHLAND, SANDUSKY, SENECA, STARK,

SUMMIT, TRUMBULL, TUSCARAWAS, WAYNE, WILLIAMS, WOOD

Special Jurisdictional Note:

Details:

Name of Union: Sheet Metal Local 33 (Akron)

Change #: LCN01-2023ibLoc33Akron

Craft: Sheet Metal Worker Effective Date: 06/01/2023 Last Posted: 05/31/2023

	BF	IR		Fri	nge Bene	fit Payme	nts		Irrevo Fu		Total PWR	Overtime Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
	Classification \$34.90											
Sheet Metal Worker		.90	\$9.65	\$13.20	\$0.93	\$0.00	\$7.64	\$0.00	\$0.00	\$0.00	\$66.32	\$83.77
1st year	60.00	\$20.94	\$9.65	\$4.81	\$0.17	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$35.57	\$46.04
2nd year	65.02	\$22.69	\$9.65	\$5.97	\$0.93	\$0.00	\$3.82	\$0.00	\$0.00	\$0.00	\$43.06	\$54.41
3rd year	70.00	\$24.43	\$9.65	\$6.37	\$0.93	\$0.00	\$3.82	\$0.00	\$0.00	\$0.00	\$45.20	\$57.41
4th year	80.00	\$27.92	\$9.65	\$7.18	\$0.93	\$0.00	\$3.82	\$0.00	\$0.00	\$0.00	\$49.50	\$63.46

Special Calculation Note: No special calculations for this skilled craft wage rate are required at this time.

Ratio:

- 1 Journeymen to 1 Apprentice
- 2 Journeymen to 1 Apprentice
- 3 Journeymen to 2 Apprentice
- 4 Journeymen to 2 Apprentice
- 5-7 Journeymen to 3 Apprentice
- 8-10 Journeymen to 4 Apprentice
- 11-13 Journeymen to 5 Apprentice

Jurisdiction (* denotes special jurisdictional note):

ASHLAND, CARROLL, COSHOCTON, CRAWFORD, HOLMES, MEDINA, PORTAGE, RICHLAND, STARK, SUMMIT, TUSCARAWAS, WAYNE

14, 15 Journeymen to 6 Apprentice and maintaining a three to one apprentice ratio thereafter.

Special Jurisdictional Note:

Details:

Scope of Work: This Agreement covers the rates of pay and conditions of employment of all employees of the Employer engaged in, but not limited to, the a) manufacture, fabrication, assembling, handling, erection, installation, dismantling, conditioning, adjustment, alteration, repairing and servicing of all ferrous or non-ferrous metal work and all other materials used in lieu thereof and of all HVAC systems, air-veyor systems, exhaust systems, and air handling systems regardless of material used, including the setting of all equipment and all reinforcements in connection therewith; (b) all lagging over insulation and all duct-lining; (c) testing, servicing, and balancing of all air-handling equipment and duct work; (d) the preparation of all shop and field sketches, whether manually drawn or computer assisted, used in fabrication and erection, including those taken from original architectural and engineering drawings or sketches, and (e) metal roofing; and (f) all other work included in the jurisdictional claims of Sheet Metal Worker's International Association.

Industrial Door-Installation and service of overhead doors roll up doors, docks and dock leveling.

Name of Union: Sprinkler Fitter Local 669

Change #: LCN01-2022sksLoc669

Craft: Sprinkler Fitter Effective Date: 04/06/2022 Last Posted: 04/06/2022

	ВІ	HR		Fri	nge Benef	it Payme	ents		Irrevo Fu		Total PWR	Overtime Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Class	ification											
Sprinkler Fitter	tter		\$10.99	\$7.10	\$0.52	\$0.00	\$5.12	\$0.00	\$0.00	\$0.00	\$67.48	\$89.35
Apprentice Indentured after April 1, 2013	Percent \$19.69											
CILASS 1	45.00	\$19.69	\$7.85	\$0.00	\$0.52	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$28.06	\$37.90
CLASS 2	50.02	\$21.88	\$7.85	\$0.00	\$0.52	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$30.25	\$41.20
CLASS 3	54.43	\$23.81	\$10.99	\$7.10	\$0.52	\$0.00	\$1.15	\$0.00	\$0.00	\$0.00	\$43.57	\$55.48
CLASS 4	59.43	\$26.00	\$10.99	\$7.10	\$0.52	\$0.00	\$1.15	\$0.00	\$0.00	\$0.00	\$45.76	\$58.76
CLASS 5	64.43	\$28.19	\$10.99	\$7.10	\$0.52	\$0.00	\$1.40	\$0.00	\$0.00	\$0.00	\$48.20	\$62.29
CLASS 6	69.43	\$30.38	\$10.99	\$7.10	\$0.52	\$0.00	\$1.40	\$0.00	\$0.00	\$0.00	\$50.39	\$65.57
CLASS 7	74.43	\$32.56	\$10.99	\$7.10	\$0.52	\$0.00	\$1.40	\$0.00	\$0.00	\$0.00	\$52.57	\$68.85
CLASS 8	79.42	\$34.75	\$10.99	\$7.10	\$0.52	\$0.00	\$1.40	\$0.00	\$0.00	\$0.00	\$54.76	\$72.13
CLASS 9	84.43	\$36.94	\$10.99	\$7.10	\$0.52	\$0.00	\$1.40	\$0.00	\$0.00	\$0.00	\$56.95	\$75.42
CLASS 10	89.44	\$39.13	\$10.99	\$7.10	\$0.52	\$0.00	\$1.40	\$0.00	\$0.00	\$0.00	\$59.14	\$78.70

Special Calculation Note:

Ratio: Jurisdiction (* denotes special jurisdictional note):

1 Journeyman to 1 Apprentice

ADAMS, ALLEN, ASHLAND, ASHTABULA, ATHENS, AUGLAIZE, BELMONT, BROWN, BUTLER, CARROLL, CHAMPAIGN, CLARK, CLERMONT, CLINTON, COLUMBIANA, COSHOCTON, CRAWFORD, DARKE, DEFIANCE, DELAWARE, ERIE, FAIRFIELD, FAYETTE, FRANKLIN, FULTON, GALLIA, GREENE, GUERNSEY, HAMILTON, HANCOCK, HARDIN, HARRISON, HENRY, HIGHLAND, HOCKING, HOLMES, HURON, JACKSON, JEFFERSON, KNOX, LAWRENCE, LICKING, LOGAN, LUCAS, MADISON, MAHONING, MARION, MEDINA, MEIGS, MERCER, MIAMI, MONROE, MONTGOMERY, MORGAN, MORROW, MUSKINGUM, NOBLE, OTTAWA, PAULDING, PERRY, PICKAWAY, PIKE, PORTAGE, PREBLE, PUTNAM, RICHLAND, ROSS, SANDUSKY, SCIOTO, SENECA, SHELBY, STARK, SUMMIT, TRUMBULL, TUSCARAWAS, UNION, VAN WERT, VINTON, WARREN, WASHINGTON, WAYNE, WILLIAMS, WOOD, WYANDOT

Special Jurisdictional Note:

Details:

Sprinkler Fitter work shall consist of the installation, dismantling, maintenance, repairs, adjustments, and corrections of all fire protection and fire control systems including the unloading, handling by hand, power equipment and installation of all piping or tubing, appurtenances and equipment pertaining thereto, including both overhead and underground water mains, fire hydrants and hydrant mains, standpipes and hose connections to sprinkler systems used in connection with sprinkler and alarm systems. Also all tanks and pumps connected thereto, also included shall be CO-2 and Cardox Systems, Dry Chemical Systems, Foam Systems and all other fire protection systems.

Name of Union: Truck Driver Bldg & HevHwy Class 1 Locals 20,40,92,92b,100,175,284,438,377,637,908,957

Change #: LCN01-2023ibBldgHevHwy

Craft: Truck Driver Effective Date: 05/01/2023 Last Posted: 04/26/2023

	BH	IR		Fri	inge Bene	fit Payme	ents		Irrevo Fu		Total PWR	Overtime Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Class	sification											
Truck Driver CLASS 1 4 wheel service, dump, and batch trucks; drivers on tandems; truck sweepers (not to include power sweepers & scrubbers)	\$31	.24	\$7.75	\$9.20	\$0.20	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$48.39	\$64.01
Apprentice	Pero	cent										
First 6 months	80.00	\$24.99	\$7.75	\$9.20	\$0.20	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$42.14	\$54.64
7-12 months	85.00	\$26.55	\$7.75	\$9.20	\$0.20	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$43.70	\$56.98

13-18 months	90.00	\$28.12	\$7.75	\$9.20	\$0.20	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$45.27	\$59.32
19-24 months	95.00	\$29.68	\$7.75	\$9.20	\$0.20	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$46.83	\$61.67
25-30 months	100.00	\$31.24	\$7.75	\$9.20	\$0.20	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$48.39	\$64.01

Special Calculation Note: No special calculations for this skilled craft wage rate are required at this time.

Ratio:

3 Journeymen to 1 Apprentice

Special Jurisdictional Note:

Details:

Jurisdiction (* denotes special jurisdictional note):

ADAMS, ALLEN, ASHLAND, ASHTABULA, ATHENS, AUGLAIZE, BELMONT, BROWN, BUTLER, CARROLL, CHAMPAIGN, CLARK, CLERMONT, CLINTON, COLUMBIANA, COSHOCTON, CRAWFORD, DARKE, DEFIANCE, DELAWARE, ERIE, FAIRFIELD, FAYETTE, FRANKLIN, FULTON, GALLIA, GREENE, GUERNSEY, HAMILTON, HANCOCK, HARDIN, HARRISON, HENRY, HIGHLAND, HOCKING, HOLMES, HURON, JACKSON, JEFFERSON, KNOX, LAWRENCE, LICKING, LOGAN, LORAIN, LUCAS, MADISON, MAHONING, MARION, MEDINA, MEIGS, MERCER, MIAMI, MONROE, MONTGOMERY, MORGAN, MORROW, MUSKINGUM, NOBLE, OTTAWA, PAULDING, PERRY, PICKAWAY, PIKE, PORTAGE, PREBLE, PUTNAM, RICHLAND, ROSS, SANDUSKY, SCIOTO, SENECA, SHELBY, STARK, SUMMIT, TRUMBULL, TUSCARAWAS, UNION, VAN WERT, VINTON, WARREN, WASHINGTON, WAYNE, WILLIAMS, WOOD, WYANDOT

Name of Union: Truck Driver Bldg & HevHwy Class 2 Locals 20,40,92,92b,100,175,284,438,377,637,908,957

Change #: LCN01-2023ibBldgHevHwy

Craft: Truck Driver Effective Date: 05/01/2023 Last Posted: 04/26/2023

	ВІ	IR		Fri	nge Bene	iit Paym	ents		Irrevo Fu		Total PWR	Overtime Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Classification												
Truck Driver CLASS 2 Tractor Trailer-Semi Tractor Trucks; Pole Trailers; Ready Mix Trucks; Fuel Trucks; 5 Axle & Over; Belly Dumps; Low boys - Heavy duty Equipment(irrespective of load carried) when used exclusively for transportation; Truck Mechanics (when needed)		.66	\$7.75	\$9.20	\$0.20	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$48.81	\$64.64
Apprentice	Per	cent										
First 6 months	80.00	\$25.33	\$7.75	\$9.20	\$0.20	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$42.48	\$55.14
7-12 months	85.00	\$26.91	\$7.75	\$9.20	\$0.20	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$44.06	\$57.52
13-18 months	90.00	\$28.49	\$7.75	\$9.20	\$0.20	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$45.64	\$59.89
19-24 months	95.00	\$30.08	\$7.75	\$9.20	\$0.20	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$47.23	\$62.27
25-30 months	100.00	\$31.66	\$7.75	\$9.20	\$0.20	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$48.81	\$64.64

Special Calculation Note: No special calculations for this skilled craft wage rate are required at this time.

Ratio:

3 Journeymen to 1 Apprentice

Special Jurisdictional Note:

Details:

Jurisdiction (* denotes special jurisdictional note): ADAMS, ALLEN, ASHLAND, ASHTABULA, ATHENS, AUGLAIZE, BELMONT, BROWN, BUTLER, CARROLL, CHAMPAIGN, CLARK, CLERMONT, CLINTON, COLUMBIANA, COSHOCTON, CRAWFORD, DARKE, DEFIANCE, DELAWARE, ERIE, FAIRFIELD, FAYETTE, FRANKLIN, FULTON, GALLIA, GREENE, GUERNSEY, HAMILTON, HANCOCK, HARDIN, HARRISON, HENRY, HIGHLAND, HOCKING, HOLMES, HURON, JACKSON, JEFFERSON, KNOX, LAWRENCE, LICKING, LOGAN, LORAIN, LUCAS, MADISON, MAHONING, MARION, MEDINA, MEIGS, MERCER, MIAMI, MONROE, MONTGOMERY, MORGAN, MORROW, MUSKINGUM, NOBLE, OTTAWA, PAULDING, PERRY, PICKAWAY, PIKE, PORTAGE, PREBLE, PUTNAM, RICHLAND, ROSS, SANDUSKY, SCIOTO, SENECA, SHELBY, STARK, SUMMIT, TRUMBULL, TUSCARAWAS, UNION, VAN WERT, VINTON, WARREN, WASHINGTON, WAYNE, WILLIAMS, WOOD, WYANDOT

Name of Union: Truck Driver Bldg & HevHwy Class 3 Locals 20,40,92,92b,100,175,284,438,377,637,908,957

Change #: LCN01-2023ibBldgHevHwy3

Craft: Truck Driver Effective Date: 05/01/2023 Last Posted: 04/26/2023

	BHR			Fringe Benefit Payments						cable nd	Total PWR	Overtime Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Classification								·				
Truck Driver CLASS 3 Articulated Dump Trucks; Ridge- Frame Rock Trucks; Distributor Trucks)		2.66	\$7.75	\$9.20	\$0.20	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$49.81	\$66.14
Apprentice	Percent											
First 6 months	80.00	\$26.13	\$7.75	\$9.20	\$0.20	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$43.28	\$56.34
7-12 months	85.00	\$27.76	\$7.75	\$9.20	\$0.20	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$44.91	\$58.79
13-18 months	90.00	\$29.39	\$7.75	\$9.20	\$0.20	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$46.54	\$61.24
19-24 months	95.00	\$31.03	\$7.75	\$9.20	\$0.20	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$48.18	\$63.69

25-30	100.00	\$32.66	\$7.75	\$9.20	\$0.20	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$49.81	\$66.14
months												

Special Calculation Note: No special calculations for this skilled craft wage rate are required at this time.

Ratio:

3 Journeymen to 1 Apprentice

Special Jurisdictional Note:

Details:

Jurisdiction (* denotes special jurisdictional note):

ADAMS, ALLEN, ASHLAND, ASHTABULA, ATHENS, AUGLAIZE, BELMONT, BROWN, BUTLER, CARROLL, CHAMPAIGN, CLARK, CLERMONT, CLINTON, COLUMBIANA, COSHOCTON, CRAWFORD, DARKE, DEFIANCE, DELAWARE, ERIE, FAIRFIELD, FAYETTE, FRANKLIN, FULTON, GALLIA, GREENE, GUERNSEY, HAMILTON, HANCOCK, HARDIN, HARRISON, HENRY, HIGHLAND, HOCKING, HOLMES, HURON, JACKSON, JEFFERSON, KNOX, LAWRENCE, LICKING, LOGAN, LORAIN, LUCAS, MADISON, MAHONING, MARION, MEDINA, MEIGS, MERCER, MIAMI, MONROE, MONTGOMERY, MORGAN, MORROW, MUSKINGUM, NOBLE, OTTAWA, PAULDING, PERRY, PICKAWAY, PIKE, PORTAGE, PREBLE, PUTNAM, RICHLAND, ROSS, SANDUSKY, SCIOTO, SENECA, SHELBY, STARK, SUMMIT, TRUMBULL, TUSCARAWAS, UNION, VAN WERT, VINTON, WARREN, WASHINGTON, WAYNE, WILLIAMS, WOOD, WYANDOT



Division of Industrial Compliance

Affidavit of Compliance

Prevailing Wages

l,		
(Name of persor	n signing affidavit) (Tit	ile)
do hereby certify that the wages paid to all emp	loyees of	
(Com	npany Name)	
for all hours worked on the		
(Project na	ame and location)	
project, during the period from(Pro	to oject Dates)	are in
compliance with prevailing wage requirements of	of Chapter 4115 of the	e Ohio Revised Code. I further
certify that no rebates or deductions have been	•	
paid in connection with this project, other than the	hose provided by law.	
(Signature	of Officer or Agent)	
Sworn to and subscribed in my presence this	day of	, 20
		(Notary Public)

The above affidavit must be executed and sworn to by the officer or agent of the contractor or subcontractor who supervises the payment of employees. This affidavit must be submitted to the owner (public authority) before the surety is released or final payment due under the terms of the contract is made.

3/2019